



Meaningful employment is a big part of inclusion. People with disabilities need to work at jobs they enjoy, be paid real wages and feel valued as employees. Community workplaces should reflect the makeup of the people who live in the community and inclusive employment means that every person with a disability who wants employment is employed. CLBC and community employment agencies are committed to working with the business sector to foster and promote inclusive employment.

What does employment mean?

Being employed means working at a job in your community for part of the day or for a full day, or in a job that you create in your community where you earn money for your work and time.

Why should employers hire people with disabilities?

People with disabilities represent an untapped resource of talent for employers. The job performance of persons with disabilities has proven to meet or exceed that of employees without disabilities and co-workers often report a more positive workplace when a person with a disability is part of the workforce. There is a network of agencies and service providers available to help businesses hire people with disabilities.

What are the benefits of getting a job?

If you work, you will get a pay cheque which can help you buy things you want. People who work generally feel better because they have something to do and can make friends with co-workers and be included in company events.

How can CLBC help me get a job?

CLBC can connect you with people who will help you find out what kind of work you can and want to do, teach you skills and help you look for a job or help you with self employment.



What kind of help will I get?

A job coach can help you with applying for a job and may even help the employer figure out how to make the job fit for you. For example, if you can't work eight hours a day twice a week, but you can work four hours a day four days a week, your job coach will talk to the employer about a schedule that works for you. The job coach can help you get to know your new job. They will stay in touch with your employer to help them help you to do a good job. You will meet with your job coach from time to time to talk about how things are going at your job.

What should I do if I want to work?

Call your closest CLBC Community Living Centre. A list of these Centres can be found on the CLBC website under [Your Community > Community Contacts](#). A facilitator will put in a referral to a CLBC-funded service or help you access employment programs such as The Employment Program for People with Disabilities which is funded by the Ministry of Housing and Social Development. If you want to create your own job, the facilitator can help you connect with a service provider that will help you in exploring your own business.

For more information on employment, visit the CLBC website under [What We Do > Employment](#).