

### **Financial Information Act Report**

For the Year Ended March 31, 2016

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## COMMUNITY LIVING BRITISH COLUMBIA Audited Financial Statements

March 31, 2016

#### Management's Report

#### Management's Responsibility for the Financial Statements

The financial statements of Community Living British Columbia as at March 31, 2016, and for the year then ended, have been prepared by management in accordance with the basis of accounting described in Note 2(a). Other significant accounting policies are described in Notes 2(b)-(e) to the financial statements.

Management is responsible for the integrity and objectivity of these financial statements, and for ensuring that the notes to the financial statements are consistent with the information contained in the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that the financial information produced is reliable. The internal controls are designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation and review of the financial statements.

The Board of Directors ("Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control. The Board reviews internal financial statements on a regular basis and external audited financial statements annually. The Board also discusses any significant financial reporting or internal control matters prior to their approval of the financial statements.

The external auditors, Deloitte LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination, and their opinion on these financial statements. The external auditors have full and free access to management and the Board.

On behalf of Community Living British Columbia

lemy Macin

Seonag Macrae

Chief Executive Officer

Richard Hunter

Vice President, Finance/ Chief Financial Officer



Deloitte LLP 2800 - 1055 Dunsmuir Street 4 Bentall Centre P.O. Box 49279 Vancouver BC V7X 1P4 Canada

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### **Independent Auditor's Report**

To the Board of Directors of Community Living British Columbia, and to the Minister of Social Development and Social Innovation, Province of British Columbia

We have audited the accompanying financial statements of Community Living British Columbia, which comprise the statement of financial position as at March 31, 2016, and the statements of operations, changes in net debt and cash flows for the year then ended, and the notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the statement of financial position of Community Living British Columbia as at March 31, 2016 and the statements of operations, changes in net debt and cash flows for the year then ended are prepared, in all material respects, in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### **Emphasis of Matter**

We draw attention to Note 2 (a) to the financial statements which describes the basis of accounting used in the preparation of these financial statements and the significant difference between the basis of accounting and Canadian Public Sector Accounting Standards. Our opinion is not qualified in respect of this matter.

Delotte LLP

Chartered Professional Accountants May 19, 2016 Vancouver, British Columbia

#### **Statement of Financial Position**

(Expressed in thousands of dollars)

#### As at March 31

	2016	2015
Financial Assets		
Cash	\$ 22,538	\$ 24,739
Accounts receivable (Note 5)	1,202	1,655
Employee retiring allowance amounts receivable (Note 6a)	928	890
	24,668	27,284
Liabilities		
Accounts payable and accrued liabilities	12,742	12,052
Salaries, wages and benefits payable	5,036	5,003
Employee leave liabilities	1,504	1,467
Employee retiring allowance liabilities (Note 6a)	1,563	1,547
Deferred operating contributions (Note 7)	97	3,359
Unspent deferred capital contributions (Note 8)	405	1,027
Deferred capital contributions used to purchase tangible capital		
assets (Note 8)	10,568	9,749
	31,915	34,204
Net Debt	(7,247)	(6,920)
Non-Financial Assets		
Tangible capital assets (Notes 8 & 9)		
Funded by capital contributions	10,568	9,749
Unfunded	10,300	47
Official	10,581	9,796
Describe conserve	•	•
Prepaid expenses	414	872
	10,995	10,668
Accumulated Surplus (Note 10)	\$ 3,748	\$ 3,748

Commitments, contractual obligations and contingencies (Note 15)

Approved on behalf of the Board:

Thomas P. Christensen

Chair

**David Roy Everett** 

Finance & Audit Committee Chair

### **Statement of Operations**

(Expressed in thousands of dollars)

### As at March 31

	2016	2016	2015
	Budget	Actual	Actual
	(Note 16)		
Revenues			
Operating contributions from the Province of British			
Columbia	\$ 833,700	\$ 834,551	\$ 802,407
Cost sharing agreements with regional health authorities	14,500	14,977	14,172
Interest income	900	659	844
Other income	700	700	705
Amortization of deferred capital contributions (Note 8)	2,700	2,861	3,673
	852,500	853,748	821,801
Expenses (Note 14) Supports and services:			
Developmental Disabilities Program	772,100	775,454	743,048
Personalized Supports Initiative	21,200	19,479	16,531
Provincial services	4,800	4,859	4,833
Regional operations & administration	51,700	51,061	53,583
Amortization of tangible capital assets	2,700	2,895	3,806
	852,500	853,748	821,801
Annual surplus	\$ 	-	-
Accumulated surplus at beginning of year		3,748	3,748
Accumulated surplus at end of year		\$ 3,748	\$ 3,748

### **Statement of Changes in Net Debt**

(Expressed in thousands of dollars)

For the years ended March 31

	201	6	2016	2015
	Budge	et	Actual	Actual
	(Note 1	6)		
Annual surplus	\$	- \$	· -	\$ 
Acquisition of tangible capital assets	(4,10	0)	(3,680)	(3,549)
Amortization of tangible capital assets	2,70	0	2,895	3,806
	(1,40	0)	(785)	257
Decrease (increase) in prepaid expenses			458	(113)
(Increase) decrease in net debt			(327)	144
Net debt at the beginning of year			(6,920)	(7,064)
Net debt at the end of year		\$	6 (7,247)	\$ (6,920)

#### **Statement of Cash Flows**

(Expressed in thousands of dollars)

### As at March 31

	2016	2015
Cash provided by (used in):		
Operating activities		
Annual surplus	\$ -	\$ -
Items not involving cash:		
Amortization of deferred capital contributions	(2,861)	(3,673)
Amortization of tangible capital assets	2,895	3,806
	34	133
(Increase) decrease in non-cash working capital	(1,613)	1,508
	(1,579)	1,641
Financing activities  Additions to deferred capital contributions	3,058	3,900
Reduction in obligations under capital leases		(35)
	3,058	3,865
Capital activities	(2,690)	(2.540)
Purchase of tangible capital assets	(3,680)	(3,549)
	(3,680)	(3,549)
(Decrease) increase in cash	(2,201)	1,957
Cash, beginning of year	24,739	22,782
Cash, end of year	\$ 22,538	\$ 24,739
Supplemental information: Interest received	\$ 650	\$ 853

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

#### 1. Authority and purpose

Community Living British Columbia ("CLBC") was established on July 1, 2005 under the Community Living Authority Act as a Crown Corporation of the Province of British Columbia. CLBC is accountable to the provincial government through the Minister of Social Development and Social Innovation (the "Minister") and is dependent on the Ministry of Social Development and Social Innovation ("SDSI") for funding.

CLBC provides community living support to adults with either a developmental disability or a significant limitation in adaptive functioning along with a diagnosis of Fetal Alcohol Spectrum Disorder or Pervasive Developmental Disorder.

Supports and services are delivered throughout the province of British Columbia by independent service providers under contract with CLBC and by the Provincial Assessment Centre of CLBC.

Under the Community Living Authority Act, CLBC is exempt from both federal and provincial income and capital taxes.

#### 2. Significant accounting policies

#### a) Basis of accounting

These financial statements have been prepared in accordance with section 23.1 of the Budget Transparency and Accountability Act of British Columbia that requires the accounting policies and practices of government organizations to conform to generally accepted accounting principles for senior governments in Canada, as modified by any alternative standard or guideline that is made by the Treasury Board. The Canadian Public Sector Accounting Standards ("PSAS") are the generally accepted accounting principles for senior governments in Canada.

A Treasury Board regulation issued in November 2011 requires tax-payer supported organizations to adopt the accounting policies for capital contributions and other restricted contributions described in note 2(b). Those accounting policies are significantly different from PSAS which requires that government transfers with stipulations be recognized as revenue in the period the transfer is authorized and all eligibility criteria have been met, except when and to the extent that the transfer gives rise to an obligation that meets the definition of a liability. Any such liability is reduced, and an equivalent amount of revenue is recognized, as the liability is settled.

The basis of accounting that CLBC applies is different from PSAS with respect to the timing of revenue recognition for government transfers that are restricted for capital purposes. If CLBC had recorded government transfers under PSAS rather than the accounting policy described in note 2(b), capital contributions recognized as revenue and the annual surplus for the year ended March 31, 2016 would have increased by \$819 (2015 – decreased by \$124). As at March 31, 2016, deferred capital contributions used to purchase tangible capital assets would have decreased and the accumulated surplus would have increased by \$10,568 (2015 – \$9,749). Under PSAS, the total cash flows from operating, financing, and capital activities for the years ended March 31, 2016 and 2015 would have been the same as reported in these financial statements.

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

#### 2. Significant accounting policies (continued)

#### a) Basis of accounting (continued)

Had CLBC adopted PSAS together with the not-for-profit standards, another basis of accounting under Canadian generally accepted accounting principles, capital contributions recognized as revenue, deferred capital contributions used to purchase tangible capital assets, and the annual surplus for each year would have been the same as reported in these financial statements.

#### b) Revenue recognition

Operating contributions from the Province of British Columbia are accounted for in accordance with PS 3410 – *Government Transfers*. Under PS 3410, contributions without stipulations are recognized as revenue in the period the transfer is authorized and all eligibility criteria have been met, and contributions that are subject to stipulations are recognized as revenue in the period when such stipulations are met.

Government transfers received for the purpose of developing or acquiring a depreciable tangible capital asset are deferred and recognized as revenue at the same rate as the amortization, and any impairment, of the tangible capital asset.

Cost sharing agreements with the Province of British Columbia and related entities, interest income and other income are recognized as revenue in the period the transactions or events giving rise to the revenues occur.

#### c) Financial instruments

Financial instruments include cash, accounts receivable, accounts payable, accrued liabilities, salaries, wages and benefits payable.

Financial instruments are accounted for in accordance with PS 3450 – *Financial Instruments*. Accounts receivable are carried at cost less a valuation allowance. Accounts payable, accrued liabilities, salaries, wages and benefits payable are carried at cost or an estimate thereof.

#### d) Tangible capital assets

Tangible capital assets are initially recorded at cost. When a tangible capital asset no longer contributes to CLBC's ability to provide services, or the future economic benefit to be provided by a tangible capital asset has permanently declined below its book value, the carrying value of the asset is reduced to reflect the decline in value. Amortization is calculated on a straight-line basis over the assets' estimated useful lives or lease terms at the following rates:

Leasehold improvementsLease term to a maximum of 5 yearsVehicles7 yearsFurniture and equipment5 yearsInformation systems3-5 years

Assets acquired under capital leases are amortized over the lesser of the estimated life of the asset and the lease term. Systems development work-in-progress represents the unamortized costs incurred for the development of information technology which is not substantially complete. On completion, the work-in-progress balance is transferred to the completed assets account and amortized over its estimated useful life.

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

#### 2. Significant accounting policies (continued)

#### e) Employee future benefits

Liabilities are recorded for employee retiring allowance benefits as employees render services to earn those benefits. The actuarial determination of the accrued benefit obligations uses the projected benefit method prorated on service. That method incorporates management's best estimate of future salary levels, retirement ages of employees, and other actuarial factors.

Defined contribution plan accounting is applied to the multi-employer defined benefit pension plan because sufficient information is not available to apply defined benefit accounting. Accordingly, contributions are expensed as they become payable.

#### 3. Measurement uncertainty

In preparing these financial statements, management has made estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. Significant areas requiring the use of management estimates include the determination of accrued liabilities. Actual results could differ from these estimates.

#### 4. Comparatives

Certain comparative figures have been restated to conform to the current year's presentation.

#### 5. Accounts receivable

	2016	2015
Due from the Province of British Columbia	\$ 163	\$ 380
GST recoverable	323	313
Due from health authorities	47	319
Other receivables	1,415	1,228
	1,948	2,240
Valuation allowance	(746)	(585)
	\$ 1,202	\$ 1,655

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

#### 6. Employee future benefits

#### a) Employee retiring allowance benefits

Employees with 20 years of service and having reached a certain age are entitled to receive certain lump sum payments upon retirement. These retiring allowance benefit payments are based upon final salary levels and the number of years of service.

Where employees of CLBC have accrued service with other British Columbia government organizations, under an agreement between CLBC and the BC Public Service Agency (PSA), the portion of retiring allowance benefits attributable to periods of employee service other than at CLBC, is recoverable from the PSA.

Retiring allowance liabilities and the related receivable from PSA as of March 31, 2016 and 2015 are based on an actuarial valuation as at March 31, 2014. The next actuarial valuation will be as at March 31, 2017.

		2016		2015
Benefit obligation	\$	1,563	\$	1,547
Amount recoverable from PSA	\$	928	\$	890
Assumed discount rate Assumed rate of compensation increase		4.00% 3.75%		4.00% 3.75%
Benefit expense Benefits paid	\$ \$	115 65	\$ \$	115 180

#### b) Employee pension benefits

CLBC and its employees contribute to the Public Service Pension Plan (the "Plan"), a multiemployer defined benefit plan with approximately 56,000 active members which is administered by the British Columbia Pension Corporation.

CLBC's contributions to the Plan of \$3,130 (2015 - \$3,083) were expensed during the year.

The most recent actuarial valuation, as at March 31, 2014, indicated a funding surplus of \$194,000 for basic pension benefits. The next actuarial valuation will be as at March 31, 2017 with results available in 2018.

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

#### 7. Deferred operating contributions

Deferred operating contributions represent unspent amounts received from the Province of British Columbia that are restricted for specific operating purposes. Amounts recognized as revenue in the Statement of Operations are recorded as operating contributions from the Province of British Columbia.

	2016	2015
Deferred operating contributions, beginning of year	\$ 3,359	\$ 13,066
Restricted operating contributions received	9,537	20,000
Amounts recognized as revenue	(12,799)	(29,707)
Deferred operating contributions, end of year	\$ 97	\$ 3,359

#### 8. Deferred capital contributions

Deferred capital contributions represent amounts received from the Province of British Columbia, restricted for the purposes of acquiring tangible capital assets, which have not been recognized as revenue.

Deferred capital contributions:					
	Spent	ι	Jnspent	Total	2015
Balance, beginning of year	\$ 9,749	\$	1,027	\$ 10,776	\$ 10,549
Contributions received	-		3,058	3,058	3,900
Contributions used to purchase tangible					
capital assets	3,680		(3,680)	-	-
Amounts recognized as revenue	(2,861)		-	(2,861)	(3,673)
Balance, end of year	\$ 10,568	\$	405	\$ 10,973	\$ 10,776

Funded and unfunded tangible capital assets at net book value:								
	Funded Unfunded Total					2015		
Balance, beginning of year	\$	9,749	\$	47	\$	9,796	\$	10,053
Purchases		3,680		-		3,680		3,549
Amortization		(2,861)		(34)		(2,895)		(3,806)
Balance, end of year	\$	10,568	\$	13	\$	10,581	\$	9,796

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

### 9. Tangible capital assets

		asehold mprove- ments	٧	ehicles under capital lease	\	/ehicles		Furniture and uipment	ln	formation systems		Systems develop. work-in- orogress	Total
Cost:													
March 31, 2014	\$	1,705	\$	484	\$	644	\$	1,113	\$	17,407	\$	2,667	\$ 24,020
Additions		606		_		23		60		· -		2,860	3,549
Disposals		(106)		(130)		-		(7)		(1,050)		, -	(1,293)
Transfers		-		(354)		354		-		4,963		(4,963)	-
March 31, 2015	\$	2,205	\$	-	\$	1,021	\$	1,166	\$	21,320	\$	564	\$ 26,276
Additions		657		-		50		194		-		2,779	3,680
Disposals		-		-		(33)		(48)		-		-	(81)
Transfers		-		-		-			1,855		1,855 (1,855)		-
March 31, 2016	\$	2,862	\$	-	\$	1,038	\$	1,312	\$	23,175	\$	1,488	\$ 29,875
Accumulated Amortiz	ation	ո:											
March 31, 2014	\$	1,448	\$	449	\$	269	\$	854	\$	10,947	\$	_	\$ 13,967
Additions		127		18		75		104		3,482		_	3,806
Disposals		(106)		(130)		-		(7)		(1,050)		-	(1,293)
Transfers		-		(337)		337		-		-		-	-
March 31, 2015	\$	1,469	\$	-	\$	681	\$	951	\$	13,379	\$	-	\$ 16,480
Additions		234		-		82		115		2,464		-	2,895
Disposals		-		-		(33)		(48)		-		-	(81)
Transfers		-		-		-		-		-		-	-
March 31, 2016	\$	1,703	\$	-	\$	730	\$	1,018	\$	15,843	\$	-	\$ 19,294
Net Book Value:													
March 31, 2015	\$	736	\$	-	\$	340	\$	215	\$	7,941	\$	564	\$ 9,796
March 31, 2016	\$	1,159	\$	-	\$	308	\$	294	\$	7,332	\$	1,488	\$ 10,581

#### 10. Accumulated surplus

The accumulated surplus of \$3,748 at March 31, 2016 and 2015 includes \$1,272 resulting from the transfer of the net assets of the Interim Authority for Community Living British Columbia to CLBC on October 7, 2005. CLBC has issued and registered to the Minister of Finance one share with a par value of ten dollars, which is also included in accumulated surplus.

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

#### 11. Financial instruments

In management's opinion, CLBC is not exposed to significant credit, currency, interest rate, liquidity and market risks relating to the valuation of financial instruments.

Cash is held in a savings account and is insured by the Credit Union Deposit Insurance Corporation. CLBC routinely monitors receivables for credit risk through analysis of the nature, terms and aging of receivables. CLBC's maximum exposure to credit risk at March 31, 2016 is \$23,740 (2015 - \$26,394) of which \$23,071 (2015 - \$25,751) is insured by the Credit Union Deposit Insurance Corporation, or is due from the Province of British Columbia, its health authorities or the Government of Canada.

Accounts payable, accrued liabilities, salaries, wages and benefits payable are payable within one year.

#### 12. Related party transactions

CLBC is related to various British Columbia public sector entities through common control by the Province of British Columbia. Transactions with these entities and the Province of British Columbia are considered to be in the normal course of operations and are recorded at their exchange amounts.

The amounts of related party transactions and balances not disclosed elsewhere in these financial statements are as follows:

		201	6			2015				
			ВС	public			ВС	public		
	Province sector		F	Province		sector				
For the coop and ad March 24.		of BC	е	ntities		of BC	e	ntities		
For the year ended March 31:										
Other income	\$	390	\$	-	\$	445	\$	-		
Supports and services:										
Developmental Disabilities Program		-		5,966		-		6,316		
Personal Supports Initiative		-		24		-		-		
Provincial services	1	,509		-		1,464	,464			
Regional operations & administration	10	,837		128		10,684	132			
As at March 31:										
Accounts payable and accrued liabilities		725		388		538		954		
Salaries, wages and benefits payable		128		-		186		-		
Prepaid expenses		31		-		35		-		

#### 13. Segment reporting

CLBC operates in one business segment as described in Note 1.

#### **Notes to the Financial Statements**

(Expressed in thousands of dollars)

#### March 31, 2016

#### 14. Expenses by object

	2016	2015
Contracted supports and services	\$ 796,708	\$ 761,381
Compensation and benefits	40,255	40,908
Facilities	5,204	5,261
Communications and information technology	4,155	4,042
General Expenses	2,802	4,485
Administration	1,729	1,918
Amortization of tangible capital assets	2,895	3,806
	\$ 853,748	\$ 821,801

#### 15. Commitments, contractual obligations and contingencies

#### a) Operating lease commitments

CLBC leases premises under operating leases. Minimum future lease payments as at March 31, 2016 are as follows:

Year ending March 31,	
2017	\$ 4,689
2018	2,109
2019	1,301
2020	1,255
2021	990
2022 and beyond	32

#### b) Contractual Obligations

Contracted supports and services are primarily delivered by independent service providers under the terms of contracts which have termination notice periods of between 30 and 90 days.

#### c) Litigation

The nature of CLBC's activities is such that there is occasional litigation where CLBC is named as a defendant. With respect to known claims, management is of the opinion that CLBC has valid defences and appropriate insurance or other coverage in place, or if there is unfunded risk, such claims are not expected to have a material effect on CLBC's financial position and results of operations. Where it is determined that a liability is likely to exist and the amount can be reasonably determined, the amount is recorded as an accrued liability and an expense.

#### 16. Budgeted figures

Budgeted figures are provided for comparison purposes and represent the approved budget as disclosed in the CLBC 2015/16 Service Plan dated February 17, 2015.

## Financial Information Act Report Schedule A - Reconciliation to the Financial Statements For the Year Ended March 31, 2016

Employee remuneration Employee expenses Board members' remuneration Board members' expenses Grants and contributions Payments for the provision of goods or services	\$ 40,868,983 1,243,310 159,500 27,766 - 814,412,506	Schedule B Schedule C Schedule C Schedule D Schedule E
	\$ 856,712,065	
Amortization Capital spending Accruals, tax and other reconciling items	 2,894,548 (3,679,766) (2,178,558)	
Total expenses per audited financial statements	\$ 853,748,289	

Bahadshan, Zainum         98,722         2,187           Baker, Andrea         90,679         14,705           Bale, Adam         77,467         792           Barr, Douglas         79,483         11,005           Bartel, Jon         76,899         1,499           Bergman, John         88,131         531           Bhaskara, Shyamsundar         85,632         2,335           Birdi, Jai Paul         111,571         5,842           Bake, Cheryl         80,669         6,815           Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,775           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, John E         89,759         10,079           Davies, John E         89,759         10,079           Davies, John E         80,024         12,536           El Namer, Ahmed         82,704	Employees with remuneration exceeding \$75,000	Remuneration	Expenses
Baker, Andrea         90.679         14,705           Bale, Adam         77,467         792           Barr, Douglas         79,483         11,005           Bartel, Jon         76,899         1,499           Bergman, John         88,131         531           Bhaskara, Shyamsundar         85,632         2,335           Birdi, Jai Paul         111,571         5,842           Bake, Cheryl         87,002         5,122           Bote, Michael         80,669         815           Bouliane, Paula A         76,440         -           Brocks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, John E         89,759         10,079           Davies, Jynn M         145,239         17,686           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024			•
Bale, Adam         77,467         79,28 arr, Douglas         79,483         11,005 arrel, Douglas         79,483         11,005 arrel, 200 arre			
Barr, Douglas         79,483         11,005           Bartel, Jon         76,889         1,499           Bergman, John         88,131         531           Bhaskara, Shyamsundar         85,632         2,335           Birdi, Jai Paul         111,571         5,842           Blake, Cheryl         80,669         6,815           Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,603         1,354           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,74         393           Davies, Blair Burton         80,738         -           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,336           El Namer, Ahmed         82,704         82,365           Ellingham, Raimond Jason <t< td=""><td></td><td></td><td>•</td></t<>			•
Bartel, Jon         76,899         1,499           Bergman, John         88,131         531           Bhaskara, Shyamsundar         85,632         2,335           Birdi, Jai Paul         111,571         5,842           Blake, Cheryl         87,002         5,122           Bote, Michael         80,669         6,815           Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,5175           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, John E         89,759         1,079           Davies, Junn M         145,239         17,668           Douglas, Dan D         91,801         12,536           Dutt, Julie         80,743         1           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Ermons, Andrea         76,999<			
Bergman, John         88,131         531           Bhaskara, Shyamsundar         85,632         2,335           Birdi, Jai Paul         111,571         5,842           Blake, Cheryl         87,002         5,122           Bote, Michael         80,669         6,815           Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,400         7,777           Cartwright, Jocelyn F         33,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Buste, Lynn M         145,239         17,688           Douglas, Dan D         91,80	·	•	
Bhaskara, Shyamsundar         85,632         2,335           Birdi, Jai Paul         111,571         5,842           Blake, Cheryl         87,002         5,122           Bote, Michael         80,669         6,815           Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         85,984         9,366           Fasullo, Lori		•	
Birdi, Jai Paul         111,571         5,842           Blake, Cheryl         87,002         5,122           Bote, Michael         80,669         6,815           Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, Jynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,8		•	
Bote, Michael         80,669         6,815           Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           Ell Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104<	·	•	
Bouliane, Paula A         76,440         -           Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,	Blake, Cheryl	87,002	5,122
Brooks, Wendy J         80,222         -           Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Goerzen, Shelby         8	Bote, Michael	80,669	6,815
Bruce, Lynn D         86,173         2,165           Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Gilck-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,80           Goerzen, Shelby         86,916         8,694           Haunghton, Cory L.P.	Bouliane, Paula A	76,440	-
Bulmer, C. Elizabeth         76,106         7,777           Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Gik-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce         93,960         1,405           Hennersey, Laurance M	Brooks, Wendy J	80,222	-
Cartwright, Jocelyn F         83,834         1,734           Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce	Bruce, Lynn D	86,173	2,165
Chew, Lynda Ley-See         78,603         1,354           Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         83,666         11,820           Emmons, Andrea         85,984         9,336           Ezickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,780           Goerzen, Shelby         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce         93,960         1,405           Hennessey, Laurance Micha	Bulmer, C. Elizabeth	76,106	7,777
Clark, Frances Yuko         77,765         250           Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gilick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,780           Goerzen, Shelby         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce         93,960         1,405           Hennessey, Laurance Michael         83,357         -           Homer, Margaret         75,261         7,121           Humphrey, Jessica J<	Cartwright, Jocelyn F	83,834	1,734
Clint, Melissa         81,514         393           Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,780           Goerzen, Shelby         86,916         8,694           Haughton, Cory L.P.         77,154         7,05           Hemingway, Joyce         93,960         1,405           Hennessey, Laurance Michael         83,357         -           Homer, Margaret         75,261         7,121           Huffman, Grant D	Chew, Lynda Ley-See		1,354
Davies, Blair Burton         80,738         -           Davies, John E         89,759         10,079           Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,780           Goerzen, Shelby         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce         93,960         1,405           Hennessey, Laurance Michael         83,357         -           Homer, Margaret         75,261         7,121           Huffman, Grant D         94,549         15,142           Humphrey, Jessica J <td>Clark, Frances Yuko</td> <td></td> <td></td>	Clark, Frances Yuko		
Davies, John E       89,759       10,079         Davies, Lynn M       145,239       17,668         Douglas, Dan D       91,801       12,354         Dutt, Julie       80,024       12,536         El Namer, Ahmed       82,704       4,382         Ellingham, Raimond Jason       83,666       11,820         Emmons, Andrea       76,999       26         Epp, Christopher       123,078       -         Erickson, Barbara       85,984       9,336         Fasullo, Lori       82,815       6,758         Gill, Aman       83,104       3,735         Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       86,916       8,694         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       8			393
Davies, Lynn M         145,239         17,668           Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,780           Goerzen, Shelby         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce         93,960         1,405           Hennessey, Laurance Michael         83,357         -           Homer, Margaret         75,261         7,121           Huffman, Grant D         94,549         15,142           Hunter, Richard         149,400         3,025           Iuvancigh, Julie Ann         82,945         931           Jamieson, Ryan		•	
Douglas, Dan D         91,801         12,354           Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,780           Goerzen, Shelby         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce         93,960         1,405           Hennessey, Laurance Michael         83,357         -           Homer, Margaret         75,261         7,121           Huffman, Grant D         94,549         15,142           Humphrey, Jessica J         82,466         20,321           Hunter, Richard         149,400         3,025           Luvancigh, Julie Ann         82,945         931           Jamieson, Ryan </td <td></td> <td>•</td> <td></td>		•	
Dutt, Julie         80,024         12,536           El Namer, Ahmed         82,704         4,382           Ellingham, Raimond Jason         83,666         11,820           Emmons, Andrea         76,999         26           Epp, Christopher         123,078         -           Erickson, Barbara         85,984         9,336           Fasullo, Lori         82,815         6,758           Gill, Aman         83,104         3,735           Glick-Stal, Leah R         94,755         4,704           Godin-Leblanc, Lisa         88,446         7,780           Goerzen, Shelby         86,916         8,694           Haughton, Cory L.P.         77,154         7,059           Hemingway, Joyce         93,960         1,405           Hennessey, Laurance Michael         83,357         -           Homer, Margaret         75,261         7,121           Huffman, Grant D         94,549         15,142           Humphrey, Jessica J         82,466         20,321           Hunter, Richard         149,400         3,025           Iuvancigh, Julie Ann         82,945         931           Jamieson, Ryan         86,303         2,769           Jow, Moon	· ·	•	
El Namer, Ahmed       82,704       4,382         Ellingham, Raimond Jason       83,666       11,820         Emmons, Andrea       76,999       26         Epp, Christopher       123,078       -         Erickson, Barbara       85,984       9,336         Fasullo, Lori       82,815       6,758         Gill, Aman       83,104       3,735         Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670	<u> </u>	•	
Ellingham, Raimond Jason       83,666       11,820         Emmons, Andrea       76,999       26         Epp, Christopher       123,078       -         Erickson, Barbara       85,984       9,336         Fasullo, Lori       82,815       6,758         Gill, Aman       83,104       3,735         Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670		•	
Emmons, Andrea       76,999       26         Epp, Christopher       123,078       -         Erickson, Barbara       85,984       9,336         Fasullo, Lori       82,815       6,758         Gill, Aman       83,104       3,735         Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670		•	
Epp, Christopher       123,078       -         Erickson, Barbara       85,984       9,336         Fasullo, Lori       82,815       6,758         Gill, Aman       83,104       3,735         Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670	e ·	•	•
Erickson, Barbara       85,984       9,336         Fasullo, Lori       82,815       6,758         Gill, Aman       83,104       3,735         Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670			26
Fasullo, Lori       82,815       6,758         Gill, Aman       83,104       3,735         Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670			-
Gill, Aman83,1043,735Glick-Stal, Leah R94,7554,704Godin-Leblanc, Lisa88,4467,780Goerzen, Shelby86,9168,694Haughton, Cory L.P.77,1547,059Hemingway, Joyce93,9601,405Hennessey, Laurance Michael83,357-Homer, Margaret75,2617,121Huffman, Grant D94,54915,142Humphrey, Jessica J82,46620,321Hunter, Richard149,4003,025Iuvancigh, Julie Ann82,945931Jamieson, Ryan86,3032,769Jow, Moon89,8741,039Kulusic, Tamara Shirley91,7623,670	•	•	
Glick-Stal, Leah R       94,755       4,704         Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670			
Godin-Leblanc, Lisa       88,446       7,780         Goerzen, Shelby       86,916       8,694         Haughton, Cory L.P.       77,154       7,059         Hemingway, Joyce       93,960       1,405         Hennessey, Laurance Michael       83,357       -         Homer, Margaret       75,261       7,121         Huffman, Grant D       94,549       15,142         Humphrey, Jessica J       82,466       20,321         Hunter, Richard       149,400       3,025         Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670	•	•	,
Goerzen, Shelby86,9168,694Haughton, Cory L.P.77,1547,059Hemingway, Joyce93,9601,405Hennessey, Laurance Michael83,357-Homer, Margaret75,2617,121Huffman, Grant D94,54915,142Humphrey, Jessica J82,46620,321Hunter, Richard149,4003,025Iuvancigh, Julie Ann82,945931Jamieson, Ryan86,3032,769Jow, Moon89,8741,039Kulusic, Tamara Shirley91,7623,670		•	•
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Hennessey, Laurance Michael83,357-Homer, Margaret75,2617,121Huffman, Grant D94,54915,142Humphrey, Jessica J82,46620,321Hunter, Richard149,4003,025Iuvancigh, Julie Ann82,945931Jamieson, Ryan86,3032,769Jow, Moon89,8741,039Kulusic, Tamara Shirley91,7623,670			•
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Humphrey, Jessica J82,46620,321Hunter, Richard149,4003,025Iuvancigh, Julie Ann82,945931Jamieson, Ryan86,3032,769Jow, Moon89,8741,039Kulusic, Tamara Shirley91,7623,670	· •		•
Hunter, Richard149,4003,025Iuvancigh, Julie Ann82,945931Jamieson, Ryan86,3032,769Jow, Moon89,8741,039Kulusic, Tamara Shirley91,7623,670		•	
Iuvancigh, Julie Ann       82,945       931         Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670	• • •	•	
Jamieson, Ryan       86,303       2,769         Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670	·	•	
Jow, Moon       89,874       1,039         Kulusic, Tamara Shirley       91,762       3,670	<u> </u>		
Kulusic, Tamara Shirley 91,762 3,670	·		
		•	
	Kumar, Shikha	93,449	2,210

Employees with remuneration exceeding \$75,000	Remuneration	Expenses
Lamoureux, Allan	87,962	651
Lawson, Kerry E	92,524	10,194
Lee, Stacey	111,818	2,730
Love, Jennifer P	84,181	6,938
MacCuaig, Alexander J.	80,878	984
Macrae, Seonag	171,514	25,474
Marshall, Patricia Elaine	87,611	5,899
McDonald, Audrey	101,866	1,703
McNeil, Kathleen	79,804	9,411
Mehboob, Muhammad Tariq	76,965	1,414
Miller, Sara	107,569	325
Mirabueno, Norma	79,925	315
Mitchell, Amber R	79,625	7,739
Mitre, Daniela	80,249	-
Mueller, Linda	85,532	405
Myatt, Thomas	81,381	2,028
Nainaar, Queenie	76,339	871
Ndungutse, Jean-Claude	86,824	4,062
Nykwist, Randi	81,163	1,675
Ouyang, Hallie	80,577	916
Pemberton, Christina	87,541	4 000
Porcellato, Lisa	82,388	4,683
Portfors, Douglas	89,647	5,635
Pulis, Wayne	100,530	1,331
Rai, Balwinder	84,013	5,490
Rathod, Joshana Rose, Sharon	81,211	1,315
Sanghera, Harpal (Sweetie)	92,861 81,818	7,772 13,822
Sartori, George	84,145	7,166
Sasan, Mohinder Singh	102,254	9,943
Sassaman, Caitlyn	82,798	7,637
Schmidt, Randall	122,881	1,336
Scott, R Ian	115,816	39,555
Sin Tak Lam, Charles	85,626	1,552
Somers, Veronica L	106,787	23,992
Somjee, Zera Sultan	78,281	494
Streloff, Lesley A	82,395	6,354
Stuart, Jody	93,270	20,849
Styan, Jack	130,701	10,775
Tardif, Megan R	112,988	4,776
Terwoord, Jennifer T	107,980	17,634
Toone, David	108,281	3,050
Walker, Sharon	91,617	2,845
White, James	84,391	2,580
Wicharuk, Robbie Stephen	92,218	7,063

Employees with remuneration exceeding \$75,000	R	emuneration	ļ	Expenses
Youssef, Baher - Bob		118,260		16,814
Zaparinuk, Laura		85,184		6,058
Zebroff, Sylvie		82,302		19,921
Total for employees with remuneration exceeding \$75,000	\$	8,475,911	\$	573,246
Total for employees with remuneration \$75,000 or Less		26,050,741		670,064
Total employee remuneration and expenses	\$	34,526,652	\$ 1	1,243,310

### Reconciliation to the audited financial statements

\$ 8,475,911 26,050,741
34,526,652
1,247,605
580,700
4,514,026
\$ 40,868,983
(1,047,338)
433,403
\$ 40,255,048

<sup>&</sup>lt;sup>1</sup>Capitalized salaries represent the salaries and benefits related to the development of capital assets.

Name / Region	Position	Number of meeting days attended <sup>1</sup>	Meeting fees <sup>1</sup>	Retainers <sup>2</sup>	Total remuneration	Expenses
Christensen, Thomas P. (Eff. July 1, 2015), Southern Interiors	Director, Board Chair	9	4,500	11,250	15,750	5,083
Turner, Denise (Retired June 30, 2015) Vancouver Coastal	Director, Board Chair	4.5	2,250	3,750	6,000	99
Babych, David M (Eff. July 1, 2015) Vancouver Coastal	Director	7.5	3,750	5,625	9,375	182
Biring, Onkar S (Eff. July 1, 2015) Frasers	Director	12	6,000	7,500	13,500	3,707
Curry, Joanne E (Eff. July 1, 2015) Vancouver Coastal	Director	7.5	3,750	5,625	9,375	364
Duncan, Mark (Retired June 30,2015) Vancouver Coastal	Director	1	500	1,875	2,375	-
Everett, David R (Eff. July 1, 2015) Vancouver Coastal	Director Chair, Finance & Audit Committee	8	4,000	5,625 2,250	11,875	425
Flaherty, Norah Clare (Retired June 30, 2015) Vancouver Coastal	Director Chair, Quality & Service Committee	4	2,000	1,875 500	4,375	123
Friedman, Diane E Vancouver Coastal	Director	11.5	5,750	7,500	13,250	1,366
Holland, Jane (Eff. Jul 1, 2015) Vancouver Coastal	Director Chair, Quality & Service Committee (appointed July 29, 2015)	8.5	4,250	5,625 1,500	11,375	733
Hunt, Elizabeth North Thompson-Cariboo	Director	10.5	5,250	7,500	12,750	6,104
Kjelson, Roberta North Thompson-Cariboo	Director Chair, Governance & HR Committee (resigned September 22, 2015)	10	5,000	8,000 500	13,500	3,420
Malone, Ernest (Retired June 30, 2015) Vancouver Coastal	Director, Vice Chair	4	2,000	1,875	3,875	15
McCulloch, John Vancouver Coastal	Director	3.5	1,750	1,875	3,625	15
Murray, Mona M (Eff. July 1, 2015) North Thompson-Cariboo	Director	7	3,500	5,625	9,125	4,415
Stewart, Eileen B Vancouver Coastal	Director Chair, Governance & HR Committee (appointed September 22, 2015)	12.5	6,250	7,500 1,000	14,750	630

Name / Region	Position	Number of meeting days attended <sup>1</sup>	Meeting fees <sup>1</sup>	Retainers <sup>2</sup>	Total remuneration	Expenses
van Iersel, Arn R (Retired June 30, 2015) Vancouver Island	Director Chair, Finance & Audit Committee	4	2,000	1,875 750	4,625	1,085
Total board members' ren	uneration and expenses		\$ 62,500	\$ 97,000	\$ 159,500	\$ 27,766

Meeting fees are payments made to an appointee as remuneration for attending a board or board committee meeting. The current meeting fees are \$250 per meeting up to 4 hours and \$500 per meeting of 4 hours or more, subject to a maximum of \$500 per day. Meetings reported include full and half day meetings.

<sup>&</sup>lt;sup>2</sup> Retainers are fixed annual amounts paid to appointees for overall board service including preparation and travel time.

## Financial Information Act Report Schedule D - Grants and Contributions Exceeding \$25,000 For the Year Ended March 31, 2016

### Grants exceeding \$25,000 paid during year

No grants exceeding \$25,000 were paid during the year.

#### Contributions

No contributions were paid during the year.

Suppliers who received aggregate payments exceeding \$25,000	Amount
0711018 B.C. Ltd. \$	43,850
0866488 B.C. Ltd.	1,056,975
28th Avenue Homes Ltd.	2,113,004
514965 B.C. Ltd.	103,881
99 Mile Motel	26,400
A Better Life Experience Society	38,775
A Lifelong Society Providing Al's Support	256,186
A.J.T. Care Society	100,067
Aaron Schlogl's Society of Friends & Family	34,106
Aaron's Community Club Society	100,788
Abbotsford Community Services	667,142
Abilities Community Services Agency	1,490,234
Able Nannies (New Westminster) Ltd	28,264
Access Human Resources Inc.	2,543,693
Adam Lovera Care and Support Society	85,927
Adams, Gina Marie	107,092
Adesa Society of Choice	212,487
Advocates for Crystal's Expectations Society	56,542
Aimhi - Prince George Association for Community Living	19,354,900
Alberni Valley Citizen Advocacy Society	39,865
Albrechtson, Gail Ann	54,081
Alcock, Jennifer	36,612
Alcock, Russell J	42,696
Alderliesten, Corine & Alderliesten, Andy	62,472
Alicia's Lifetime Planning Society	50,031
Ali's Foundation	106,539
Alison Rodrigues Society of Family, Friends, Dreams and Opportunities	32,240
All About Corbin Society	114,709
All About Katie Society	89,039
All About Leah Society	108,769
Allah Help Paul Madden Society	90,406
Allan's Great Life Society	32,400
Allen, Pamela	42,686
Alongside Support Services	194,734
Althaea Day Programs for Older Adults	26,207
Altis HR	35,967
Alvernaz, Suzie A	76,323
Amadeus Residence	179,438
Amanda's Dare to Dream Society	79,181
Amanda's Dream Team of Hope Society	79,181
Amazing Kathleen Society	64,681
Amber's Place Society	49,433
Anderson, Colleen Frances	39,376
Anderson, Judith Ann Lynn in Trust for Anderson, Ryan	82,373

Suppliers who received aggregate payments exceeding \$25,000	Amount
Anderson, Sharon & Anderson, David	60,780
Andrea's Famous Dream Team Society	42,471
Andres, Christopher John & Maughan, Terri-Lynn	58,543
Andrew Wong Support Team Society	186,000
Angel Wing Connections Ltd.	64,893
Angela Brouwer Care Society	104,400
Anger, Denise	68,976
Angie's Kare Society	66,168
Anja's Safari Society	107,243
Annala, George D	52,284
Annex Consulting Group Inc.	525,549
Anthony James S. Gregory Society	62,799
Anthony Rocks' Foundation	44,385
Ap's Friendship Society	25,971
Arc Programs Ltd.	730,632
Archibald, Gaylyne	92,262
Arcus Community Resources Ltd.	11,613,458
Ari Financial Services Inc.	70,669
Arkesteyn-Vogler, Whilhelmina G	33,348
Armbrust, Gary	36,612
Armstrong, Cindy D J	38,800
Armstrong, Ken & Armstrong, Mary Anne	29,239
Armstrong, Riekie H	26,187
Arren's Charisma Society	85,153
Ashe, Colleen Margaret	47,893
Ask Wellness Society	875,622
Aspiral Youth Partners Association	29,100
Association of Neighbourhood Houses of British Columbia	90,725
Athwal, Kamaljit & Deol, Gurmeet	47,217
Audrey And Adams Hearts for Life Society	137,676
Auger, Andre Hector	40,128
Aussem, Edwin A	71,532
Avocette Technologies Inc.	154,893
Avonlea Care Centre Ltd.	252,218
Axis Family Resources Ltd.	4,609,459
Ayala, Marta Beatriz	42,657
B.J. Health Services Ltd.	103,182
Baghaei, Malek in Trust for Baghaei, Arash	28,800
Bailey, Dennis	36,612
Baker, Mary Katrina	30,605
Baker, Susan Mabel	30,648
Balfour, Mark A & Balfour, Susan G	33,585
Barisoff, Lynne	39,216
Barrett and Mak Programs Inc.	1,738,540

Suppliers who received aggregate payments exceeding \$25,000	Amount
Bate, Christopher	27,718
Battye, Joseph R in Trust for Battye, Tina Stacey	112,905
Baxter, Marilee Joanne	57,337
Bay Corp Living Independent Services Ltd.	90,271
Bayes, Carrie	37,596
Bayshore Home Health	1,861,162
Beata Scibor Client Support Group Society	40,303
Beaton, Allan	104,614
Beaubien, Frank M	25,985
Beazley, Robert & Beazley, Dawn	42,494
Beconnected Support Services Ltd.	7,701,180
Behavioral Solutions Inc.	195,919
Beliveau, Colette Denise	32,053
Bell Canada	81,201
Ben and Jessie's Friendship Society	74,802
Bencze, Rhonda	37,301
Benjamin Residential and Vocational Options Inc.	845,266
Benjamin, Mark Kevin	27,522
Benjamins Society of Hope	58,981
Berg, Sandi L	108,605
Berggren, Michelle	59,844
Bernard C. Vinge & Associates (HCS) Ltd.	4,565,544
Bert's Buddies Society	52,883
Besler, Michel L & Dean, Victor Dan	81,621
Besserer, Isabelle	52,898
Bethesda Christian Association	15,122,134
Bhava:Translating Ideas into Action Society	47,425
Bich Tran Society	74,032
Bigwood, Stephen	36,612
Bill's Place Support Services Inc.	218,422
Binkadi Holdings Ltd.	172,680
Bips World Society	139,490
Bjornson, Penny & Hannah, Ervin	26,088
Blaine Goyer Family Home Care Society	30,881
Blaine, Robert & Blaine, Jaqueline	68,563
Blum, Tami & Blum, Ray	32,499
Boast Developments Inc.	33,968
Bob's Own Team Association	29,989
Bonaventure Support Services Ltd.	871,061
Bouchard, Joy T	28,844
Boucher, Theresa Louise	29,174
Bourgeois, Denise V M	30,528
Bowe, Leanne	101,988
Bowman, James, Dr	28,800

Suppliers who received aggregate payments exceeding \$25,000	Amount
Boyd, Allyson Mary	28,026
Brainboost Tutoring Ltd.	25,395
Braintrust Canada Association	106,010
Brandi Lynn's Inspirational Support Society	137,680
Brandon Aroha Foundation	74,056
Brandon French's Friendship Society	45,627
Brar, Manjit Inder Singh	48,756
Bree's Courageous Spirit Society	97,901
Bregoliss, Lori Ann	41,153
Brendle, Benjamin J	26,425
Brent J. Langridge Lifetime Society	49,568
Brent Wilson Choices & Opportunities Society	75,607
Brett's Friendship Society	83,818
Brick, Reginald A	34,376
British Columbia Centre for Ability Association	159,633
British Columbia Housing Management Commission	4,609,442
Brock Metcalf Independent Living Society	58,690
Brock, Michelle C	40,848
Brodie's Society of Choice & Opportunities	91,485
Brooke Racanello's "Born This Way" Support Society	44,800
Brooklyn's Society of Love And Laughs	52,158
Brooks, Beth	42,337
Brooks, Lynn Marie	35,507
Brookvale Care Centre Limited	108,310
Brown, Donna Lee	49,626
Brown, Melody in Trust for Brown, Tyrone	37,202
Brown, Sabina & Brown, Michael	37,143
Browne, Julie	35,680
Brundage, Leslie	45,873
Brunner, Stephen T	29,096
Bryce's Best Life Society	60,192
Buehrmann, Doris & Shumka, Terrace	42,696
Building Bridges Community Support Ltd.	183,971
Burdett, Lesley Karen	65,038
Burnaby Association for Community Inclusion	20,018,412
Burnaby Volunteer Centre Society	69,855
Burns Lake Christian Supportive Society	532,959
Burrington, Melody Marie in Trust for Burrington, Ashton	46,112
Burton, Irma Virginia	37,501
Byrne, Thurley J A	37,480
Calder, Elizabeth Frances	85,170
Calimbas, Amelia	209,712
Cameron, Iain Bruce	92,839
Camille Jackway and Friends Society	29,874

Suppliers who received aggregate payments exceeding \$25,000	Amount
Campbell & Fairweather Psychology Group	52,520
Campbell River and District Association for Community Living	5,119,722
Campbell, Andrea Amanda in Trust for Campbell, Morgan	194,014
Campbell, Leslie A	42,696
Campbell, Robin & Campbell, Sylvia	75,454
Canadian Mental Health Association, Kelowna and District Branch	26,837
Canete, Beverly	42,096
Canim Lake Band	126,607
Canning, Gregory William	28,292
Carew, Kimberly Kathleen	36,000
Caring Touch Health Care Services Inc.	69,977
Carlile, Sybil M & Carlile, Drew	107,422
Carlson, Daniese	35,157
Carmichael Enterprises Residential Programs Ltd.	3,496,024
Carson, Joan Allison	51,451
Carter, Holly Denise	46,776
Casey's Choice Client Support Group Society	67,179
Catherine Shannon Support Society	29,530
Catherine's Future Advisory Group Society	102,575
CBI Consultants Ltd.	1,383,720
CBI Limited	40,559
Cedar Crest Society for Community Living	839,056
Celebrate Shayla Fairs Society	56,857
Celebration & Rainbow Manor Ltd.	2,903,604
Centaine Support Services Inc.	3,125,527
Central Okanagan Professional Caregivers Society	42,743
Chadwick, Edna	29,899
Chahal, Amandeep Kaur	80,990
Charlie's Corner Benevolent Society	42,400
Chase Balachanoff Society	61,868
Chase the Dream Society	60,348
Chen, Mary	30,753
Chen, Mingwu	31,897
Cherry Doors Ltd.	927,898
Cheshire Homes Society of British Columbia	104,834
Chetwynd Society for Community Living	465,047
Chhina, Harvinder Kaur in Trust for Chhina, Jagpreet	51,413
Chilliwack Opportunity Society	457,689
Chilliwack Society for Community Living	13,505,274
Choices Too Services Ltd.	221,213
Chris Rose Therapy Centre for Autism Society	316,766
City of Kelowna	76,160
Civica UK Limited	127,922
Clarkson, Shirley A	117,324

Suppliers who received aggregate payments exceeding \$25,000	Amount
Clay Tree Society for People with Developmental Disabilities	1,336,213
Clayton's World Society	313,056
Clements Centre Society	4,034,873
CM's Group Care Home Society	183,479
Coastal Support Services Ltd.	503,476
Cody's Support Society	51,372
Colebank, Barbara Ann	66,973
Cole's Support Society	38,542
Columbia Basin Family Resource Society	288,223
COM Access Holdings Ltd.	1,048,112
Commitment to Care Resources Ltd.	75,958
Communitas Supportive Care Society	14,758,256
Community Connections (Revelstoke) Society	1,250,970
Community Connections Support Services 2 Ltd.	8,454,032
Community Inclusion Consulting Inc.	473,913
Community Integration Services Society	2,217,530
Community Link Connexions Inc.	447,794
Community Living Society	23,365,712
Community Options for Children & Families Society	1,483,299
Community Social Services Employers' Association of B C	42,300
Community Ventures Society	4,802,269
Comox Valley Child Development Association	143,223
Compass Clinic Ltd.	62,185
Comprehensive Care Resources Inc.	92,981
Compugen Inc.	44,230
Comunita Services Ltd.	555,140
Connect Communities	195,555
Connell, Rhonda L	89,496
Consalvo, Mario & Consalvo, Anita	40,284
Cooper, Marianne P	38,800
Cormier, Joseph Donald & Cormier, Susan	59,447
Cormier, Kristina	41,124
Cornborough, Karen Eileen	26,412
Corporate Express	34,757
Cote, Trudy	62,319
Cotter's Home Inspiration Society	229,995
Courtenay Recreational Association	91,744
Coyne Operated Society	54,175
Craddock, Frances M	48,624
Craig, Derek J	178,741
Craig's Friendship Society	55,443
Cramer, Jeannie Lorraine	48,720
Cranbrook Society for Community Living	3,855,383
Crawford, Joshua	54,600

Suppliers who received aggregate payments exceeding \$25,000	Amount
Crawford, Mary-Kay & Shepherd, Mark	56,100
Creative Kaos Care Society	53,575
Creative Life Strategies	427,533
Creative Mobility Products Inc.	36,678
Cresteramics Society for the Handicapped	541,134
Creston and District Society for Community Living	2,453,071
Creston Rehabilitation Services	184,854
Cross Point Agency Inc.	78,473
Cross, Owen William & Cross, Angie Elizabeth Danielle	27,217
Crossroads Human Services Ltd.	456,352
Cunningham, Walter	94,030
Custom Friendship Society	47,065
Cynthia's Dream Reach Society	69,823
D & L Consulting	112,635
Dallen's Dream Team Society	74,316
Dan to the Future Society	28,486
Danica's Raggidy Ann Society	190,800
Daniel's Amistad Empowering Society	124,934
Darlene White's Support Society	90,514
Darlene's Friendship Society	51,624
Darmax Enterprises	287,555
Dassonville, Joyce L	150,792
Dauncey Elmer Support and Counselling Services Ltd.	594,905
David J Smith Support Society	83,793
David Oscienny Ltd.	37,382
Davies, Joan	30,453
Dawson Creek Society for Community Living	3,917,111
Dawson, Duane A	65,000
De Aro, Rebecca Maliksi	603,147
De Best, Cary	71,154
De Delley, Diane	29,628
Deb's Empowerment Brigade Society	173,104
Delaurier, Sonja C	41,380
Deller, Stephen R	26,226
Deloitte LLP	80,535
Delta Community Living Society	8,594,842
Demosthenis, Triantafilia	28,392
Dengarry Professional Services Ltd.	7,666,111
Deol, Kalvinder	74,152
Dequina, Rosie	30,489
Dermott, Terry Douglas	45,893
Desa White Friendship Society	159,653
Desc Services	247,885
Desrochers, Michael	29,328

Suppliers who received aggregate payments exceeding \$25,000	Amount
Destinni Lawson Support Society	121,586
Developmental Disabilities Association of Vancouver-Richmond	14,884,711
Dewar, Kim in Trust for Dewar, Mackenzie	56,029
Dhesi, Rajvinder	35,316
Dickson, Stuart	75,670
Dietrich, Susamie & Dietrich, Garry	51,170
Diggens, Donna	26,480
Diligent Board Member Serv. Inc.	33,161
Distant Oak Design and Support Services Ltd.	69,663
DLV Independent Society	31,889
Dolphin Adventure Experience Ltd.	106,854
Domaine Holdings Ltd.	204,695
Dominic, Ramona Marie	104,160
Donna Maeflower Society	46,818
Donna's Dream Team Society	31,370
Donnelly, Anna Ludmila	62,843
Dostie, Kay Lorraine & Philpott, Ralph Edward	45,700
Douglas College	153,723
Douglas Kerr's Family and Friends Support Society	106,106
Douglas, David & Gjesdal, Carol	36,410
Doug's Circle of Family and Friends Society	91,486
Doyle, Mary Deirdre in Trust for Doyle, Connor	41,004
Dr. Jan Holan Inc.	172,546
Driftwood Coastal Community Association	152,695
Duchscherer, Shirley Anne	35,855
Duncan, Joan Marie	28,647
Dusch, Janet E	33,348
Dwelling Place Health Care Services Ltd.	90,738
Eagle Nest Community and Aboriginal Services Ltd.	75,682
Easton, Margaret	46,651
Edis, Gavin Michael	66,762
Edward's Community Adventures	103,710
Eggleton, Ruth Marie & Hemming, Leonard	76,392
Eisner, Theresa Irene & Eisner, Gerhardt	45,218
Eliason, Joy	25,706
Eli's Gottalife Society	35,117
Elmer, Steve	113,468
Elrise Society	96,000
Emmons, Diane M	108,404
Employee Development Learning Solutions	29,442
Epp, Henry & Epp, Geraldine	62,477
Erikson, Irene	27,222
Erin Tesan Society of Friends & Opportunity	59,959
Esplana, Rosita & Esplana, Telesforo	27,458

Suppliers who received aggregate payments exceeding \$25,000	Amount
Evan Schnurr Prefers Society	62,579
Evans, Anne	61,336
Everett, Bethan	33,308
Evergreen Cottages Corp.	268,156
Evergreen Seniors Home Inc.	134,128
Extendicare (Canada) Inc.	101,235
Faber, Esther	87,930
Faizal's Support Society	87,480
Family First Foundation	222,612
Family Support Institute of BC Society	158,118
Family Ties Support Services Society	52,798
Fankhanel, Marilyn Rose	99,411
Farnell, Judy Louise	31,979
Farnsworth, Tana Gay	56,340
Fegan, Gale Ann	28,741
Felske, Suzanne	48,000
Ferguson, Christine Linda	50,699
Ferguson, Eleanor Diane & Ferguson, Ray	39,352
Ferreras, Herminigilda	27,564
Field, Lesley	328,448
Fischer, Annette	150,445
Fitzpatrick, Karen Lynn	52,920
Fladager, Teresa May	44,393
Fleck, Patricia A	36,115
Floor, John Arnold	36,897
Flynn, Sandra	40,569
For the Love of Lily Society	68,667
Foraie, Tammy L	39,112
Forbes Martin, Teresa	176,123
Forever Rainbow Society	40,603
Forrest, Linda M	27,336
Fort Nelson Family Development Society	204,525
Fort St. John Association for Community Living	3,208,283
Fort St. John Community Enrichment Centre Foundation	83,614
Fournier, Andrew	42,696
Frankie Hon Fai Wu Support Society	151,532
Fraser North - Community Volunteer Connections Society	48,179
Fraser, Charles Alexander	54,207
Fraser, Jana Lee	37,392
Fraser, Joy Elizabeth	34,400
Fraserside Community Services Society	3,069,034
Frederick, Kelly J	70,477
Freeman, Lois M	37,028
Frey, Lisa Maureen	26,024

Suppliers who received aggregate payments exceeding \$25,000	Amount
Friel, Sean Johnson	48,693
Friends of Ali Society (FAS)	168,550
Friends of Bobby Botham Society	39,032
Friends of Dsp Society	163,080
Friends of Hillary & Sheldon Society	236,616
Friends of James Martin Society	110,310
Friends of Jenna Society	64,021
Friends of Luke Society	35,728
Friends of Manuel Society	26,666
Friends of Yvonne Society	89,550
Froese, Peter	90,412
Future Focus Program Services Inc.	1,641,095
G. Moroso & Associates Inc.	76,429
Gaddie, Karen F	28,663
Gale, Sherilyn Joyce	79,749
Gallant, Rodney in Trust for Gallant, Kevan	58,967
Gamracy, Nigel H	28,184
Gandy, Tammy B	30,000
Garrett's Support Society	30,157
Gawdin, Roni C	42,000
Gehring, Robyn	29,991
Genarch & Francis Enterprises Ltd.	243,219
Generation Lost: Association for Ryan's Enhancement Society	37,888
Genshorek, Barbara A	40,600
Gerrard, Veronica & Gerrard, Graham	42,012
Gesztesi-Shami, Erika M	29,200
Ghag, Ravinder Kaur	25,116
Gibson, Juliana Rose	28,960
Gibsons Family Network	46,625
Gilligan, Lyle Hank	39,600
Girard Eberle Homecare Inc.	75,266
Glass, Britt-Marie & Glass, Reto	29,679
Gleboff, Susanne M	40,727
Glover, Joyce	30,689
Going Forth Society	154,452
Gokool-Brown, Lystra Debbie	82,933
Golden Community Inclusion Service	162,625
Golden Life Management Corp.	87,649
Goldsbury, Cynthia Joy	169,510
Gomez, Juan Carlos	40,000
Gorbahn Professional Alternative Resources Inc.	546,001
Gordon Horsley Client Support Group Society	47,088
Gordon, Alia Meshelle	54,152
Goshen Consultants Inc.	140,745

Suppliers who received aggregate payments exceeding \$25,000	Amount
Gott, Dorothy	34,392
Graham, Beverly Anne	109,581
Grand Forks Sunshine Valley Community Services Ltd.	712,875
Graphic Office Interiors Ltd.	278,000
Gray, Brent William	50,119
Gray, Marilyn L	31,350
Greater Vancouver Community Services Society	4,446,164
Greater Victoria Lifetime Network Society	1,074,617
Greg Allen's Circle of Life Society	91,716
Greg Later Society	93,000
Griffiths, Debra Ann	42,919
Groves, Eileen	47,078
Grunbaum, Selena	34,521
Grywacheski, Anita	41,742
Gulf Islands Families Together Society	208,822
Gumby's Adventures Society	32,216
Guy, Jeff & Guy, Laurie	30,528
Gyro Support Society	90,594
H.O.M.E.S.: Healthy Opportunities for Meaningful Experience Society	10,597,528
Haase, Wesley	40,709
Habashi, Manijeh	33,600
Haberstock, Timothy C	36,380
Hackett, Judith & Hackett, John	117,720
Hackett, Shirley	44,368
Haida Gwaii Society for Community Peace	134,101
Hall, Lori & Weber, Thomas	106,739
Halliday House of British Columbia Ltd.	726,710
Hammond, Linda A in Trust for Hammond, Riley	38,800
Hanbury, Patricia	84,611
Hanffou, Nicole	28,480
Hansen, Wilma C	30,504
Harbourside Family Counseling Centre	83,243
Hargreaves, William	36,132
Harris, Deborra Jane	93,509
Harrison, Anthony E & Harrison, Pamela	39,484
Harry Grewal Support Society	184,255
Hart-Smith, Ceridwyn L	36,000
Harvey, Ross Andrew	145,334
Harwardt, Valerie	29,281
Hawke, Lauren Marcia	266,028
Hazelton Community Services Ltd.	227,493
HCN-Revera Lessee (Fleetwood Villa) GP Inc.	28,957
Healey, David & Papp, Rosemary	191,649
Healthserv Professionals Inc.	28,884

Suppliers who received aggregate payments exceeding \$25,000	Amount
Hedmann, Bruce I	26,316
Heinrich, Dan F	55,027
Heith, Zofia Z	38,089
Helpard, Christine	77,975
Henry Fieguth Support Society	136,490
Heritage Office Furnishings Ltd.	65,258
Hestermann, Gail A	44,072
Higgins, Patrick J	32,656
High Road Services Society	2,405,357
Hildebrandt Homes	2,830,388
Hill, Glen M & Hill, Trina M	28,720
Hilly's House Ophouden Society	58,447
Hird, Julie Alice	49,857
Ho, Kam Kai in Trust for Ho, Vivian Jane	36,000
Hobden, Ritchie Allan	267,996
Hoepfner, Anne Rose	31,200
Holland, Elizabeth A	132,728
Holland-Ross, Anita	78,793
Hollist, Elizabeth	42,693
Hollyburn Family Services Ltd.	871,188
Hollyburn Support Services Ltd.	1,745,500
Holmgren, Lori	44,987
Hope Association for Community Living	243,054
Hope, Catherine	421,955
Hopp, Jasmine & Hopp, Sheldon	35,658
Houweling, Margaret Mary	29,767
Hovanes Community Services Ltd.	372,281
Howell, Nancy Lisa	87,868
Huber, Kari Lanette	59,400
Huber, Patricia A & Huber, John F	47,364
Hughes, Lynn Marie	34,234
Hughes, Roberta & Hughes, Michael	43,848
Huguenard, Judith	120,977
Humphries, Raymond Glyn	76,027
Hunt, Audrey	28,395
Hunter, Denilda	32,647
Hunter, Lyla	26,519
Hutton, Tracy	29,155
Inclusion BC Society	30,232
Inclusion Kamloops Society	2,285,117
Inclusion Parksville Society	1,263,466
Inclusion Powell River Society	5,432,589
Inclusive Community Services Inc.	490,831
Independence Networking Services Inc.	1,299,229

Suppliers who received aggregate payments exceeding \$25,000	Amount
Independent Living Housing Society of Greater Victoria	2,311,263
Individual Pursuits Program Ltd.	1,460,260
Individualized Funding Resource Centre Society	64,200
Ingco, Gilda	605,186
Insight Support Services Inc.	503,232
Integra Support Services Ltd.	9,051,528
Inter Resource Consulting Ltd.	2,905,890
Interior Community Services	2,596,172
Interior Health Authority	167,725
Irving, Valerie C	29,989
Isaak, Julia	54,432
Island Key Computer Ltd.	116,387
Itai Golden Ray Society	54,751
It's All About Haylie's Care Society	95,215
It's All About You Quality of Life Services	452,888
It's My Life Kamloops Society	1,521,831
J J's Life Plan Choices Society	131,860
J. Garnons Williams Ltd.	2,827,322
J. L. Minchin's Society to Facilitate Individual Potential (F.I.P.)	88,713
Jackson, Pamela Jeanne	62,904
Jacqueline Guzman Support Society	31,992
Jacquelyn's Microboard Association	108,000
Jacynthe Amelia's Choices Society	32,475
Jagani, Gulam	59,820
James Burns Support Society	118,920
Jana Resources Ltd.	55,621
Jana, Chrisoula F	49,064
Jassal, Parminder S	59,328
JD's Home Run Support Society	47,544
Jeff Hopkins Support Society	50,308
Jeffery, Charles John in Trust for Jeffery, Abigail	33,996
Jeglum, Richard	357,880
Jenna Croft Benevolent Society	72,800
Jenna's Caring Team Society	54,648
Jennifer Gamey Client Support Group Society	30,342
Jenny's Happy Place Society	203,583
Jesse Baughman Client Support Group Society	31,808
Jesse's Environment Support Society	30,723
Jewish Family Service Agency of Vancouver	57,893
Jillian Mcintosh and Friends Society	113,174
J'N'D Friends Forever Society	125,950
Joey Penner Support Society	122,202
Johannson, Patricia & Johannson, James	30,840
John Deady's Circle of Friends Society	68,175

Suppliers who received aggregate payments exceeding \$25,000	Amount
John Gould's Independent Living Society	75,229
John Howard Society of the Central and South Okanagan	298,569
John's Best Interests Society	207,635
Johnson, Annemarie in Trust for Johnson, Garrett	38,400
Johnson, Lynne	63,771
Jonathan Gelfer Society	314,637
Jones, Darlene A	51,800
Jordon, Jacqueline	34,968
Josh Christensen's Strive for Independence Society	35,096
JS Support Services Ltd.	352,051
JSD Fulfillment Society	149,211
Judy Kranabetter Client Support Group Society	65,384
Jumpin' Jennies' Support Society	46,344
Jupp Family Society	28,331
Jura Ventures Ltd.	851,809
Justice Institute of British Columbia	42,882
Kamloops Renaissance Retirement Residence Ltd.	57,420
Kamyar's Support Society	119,450
Kardel Consulting Services Inc.	11,008,289
Kardel-Lakes Road Group	527,382
Karma Support Society	298,342
Kathi Bedford Support Society	187,128
Kathy Gunn's Freedom Society	49,769
Kauffman, Dianne & Kieselhorst, John	91,224
Kayes, Carole C	28,509
Kayla's Friendship Society	29,600
KDJ Alliances Holdings Ltd.	802,528
Keating, Louis	36,824
Keenan-Fly with Me Society	222,783
Keep David Rockin Society	35,212
Kehli's Sharing Society	123,347
Kelina Weaver Independant Connections	182,894
Kellen's Solid Health Society	27,318
Kelley, Amber L M	171,509
Kelly & Friends Society	116,836
Kelly Otto Support Society	136,523
Kelsall, Amandy Rose	29,868
Kennedy, Linda	48,117
Kennedy, Mervin Robert	39,434
Keough, Terrence William	46,228
Kern, Marlene	34,059
Kerr, Catherine J	32,888
Kevin Alexander's Cadre Microboard Association	124,491
Keystone Community Works Ltd.	227,083

Suppliers who received aggregate payments exceeding \$25,000	Amount
Khan Brother's Care Society	36,352
Kim, James, Dr	30,000
Kimberley Services for Developmentally Delayed Adults Ltd.	212,396
Kindale Developmental Association	9,604,796
King, Caroline F	32,437
Kirk, Alistair	79,538
Kirk-Foreman, Cynthia E	79,812
Kirwynn Chloe Luke Friendship Society	36,622
Kisschowsky, Barbarah in Trust for Kisschowsky, Zachary	147,540
Kitimat Child Development Centre Association	98,613
Klassen, Dianne H	129,126
Klassen, Jim	41,556
Klassen, Rushia	26,376
Klassen, Ruth	63,720
Klein, Kelly	78,948
Klemm, Eunice Ellen	25,500
Knights of the Righteous Soul Society	82,492
Koecher, Debra	110,760
Koga, Kathy Rose	26,324
Kohnen, Theresa C	62,296
Kokom's Nosism Society	54,384
Kolb, Jodi	42,887
Kolb, Taylor & Kolb, Jodi	52,917
Kollmann, Klaus & Williams, Loni Ann	28,152
Koop, Jim Allen	64,038
Kootenay Society for Community Living	4,833,787
Koski, Carrie	29,883
Krebs, Lavonne	114,734
Kris Lirette Support Society	76,488
Kristina Donnelly Society for Quality Living	29,388
Kristofer Dylke Client Support Group Society	92,511
Ksyniuk, Paul Alex	69,444
Ktunaxa Nation Council Society	485,877
Kuntz, Jackie	69,049
Kunze, Dirk	37,695
Laboucan, Renee	49,829
Labrentz, Debra I	28,219
Lafferty, Kim M	49,839
Lagarde, Reanne	28,509
Lagarde, Robert	255,331
Lakes District Community Services Society	269,281
Lally, Frances Marie	30,402
Lam, Jane C & Lung, Barry T C	71,849
Lam, Suk	36,000

Suppliers who received aggregate payments exceeding \$25,000	Amount
Lange, Donna & Lange, Jurgen	25,919
Laplante, Richard & Laplante, Elsa	80,640
L'Arche Comox Valley	303,637
L'Arche Greater Vancouver	2,421,245
Larouche, Aimee Faith	43,054
Laverdure, Renee Lynn	48,047
Law, Wilson Kan Yiu	42,693
Lawrence, Barbara	40,273
Lawson, Denise L	109,089
Laxgalts'ap Village Government	157,605
Le Hope Access Society	144,000
Leah's Life Society	81,084
Leahy, Kenneth M	27,348
Leary, Tammy	26,472
Leavens, Dana	36,840
Ledbetter, Kelly Blaine & Ledbetter, Cheryl Lynn	35,776
Lee, Bing in Trust for Lee, Andrew	30,638
Lee, Russell K & Woo, Ted	240,389
Legaspi, Ofelia, Dr	94,889
Lehr, Dawn Sharon	37,030
Lenora May Support Society	79,309
Leskie, Liana Lynn in Trust for Leskie, Joshua	35,748
Levi Adtruson Hopes and Dreams Society	102,339
Lewis, Jean Hathaway	153,615
Lifestyle Equity Society	1,928,686
Liiwensa Society for Inclusive Communities	91,232
Lillooet Friendship Centre Society	43,980
Lim, Shun in Trust for Lim, Roy	36,000
Lindsay, James Geoffrey	51,140
Lindstedt, Jacqueline & Lindstedt, Richard	36,612
Lindstrom, Frank O & Lindstrom, Deborah K	479,386
Lisa's Independence Support Association	90,558
Live Abilities Society	171,156
LMSCL Lower Mainland Society for Community Living	1,512,101
Logan Miller's Support Team Society	73,414
Logan, Bonnie	34,066
Loof, Betty Maria	40,229
Looking Out for Toni Society	84,549
Lori's Own Resources for Independence (L.O.R.I.S.) Society	115,539
Low, Randolph	432,991
Ludvigsen, Thor	52,345
Lui, Ann Bik Chu in Trust for Liu, Wilson	108,583
Luise's Future Society	98,751
Lynndale Lodge	381,551

Suppliers who received aggregate payments exceeding \$25,000	Amount
Lyons, Della L	28,681
M G Speedway Society	79,783
M S A Society for Community Living	3,512,012
M.L. Snaith Care Inc.	318,094
Macarthur, Joan L & Macarthur, William Harold	95,802
Mackie, Shelley Anne	257,411
Macmillan, Tracy Christina May	35,658
Madison Van Oene Dreams Society	72,000
Magee, Sharon	38,079
Mahoney, Shirley Faye	36,286
Makuch, Kathleen Phyllis	60,573
Malaspina Community Resource Services Ltd.	443,053
Mallach, Glenda H	25,531
Manuel Celaya Friendship Society	152,374
Manzardo, Randall Frank	39,842
Maple Ridge/Pitt Meadows Community Services	61,687
Marceau, Joni	48,000
Marcel's Choice Society	88,109
Marianne's Citizenship Society	153,721
Marilyn's Care Support Society	25,934
Marlene White's Support Society	90,514
Marshall, Deborah Ann	66,087
Marshall, Elaine D	37,716
Martel, Jane Anne & Martel, Dale Eugene	37,620
Martin's Inclusive Society	59,885
Mathew's Support Society	87,383
Matson, Conny H	97,411
Matthew's Miracle Society	53,268
Matthew's Solid Future Society	37,152
Maureen's H Independent Living Society	72,300
Maveety, Michael John	69,319
Maxwell, Kelly Lee & Stevens, Brian Drew	95,407
Mayo, Sandra Arlene	47,059
Mccooey, Debbie & Mccooey, Michael	36,613
Mccullough, Judy Anne	28,509
Mcdonald, Donald & Scott-Mcdonald, Linda	177,208
Mcdonald, Zellah & Mcdonald, Gerald	42,442
Mceachern, Faith & Braaten, Robert Harry	28,831
Mcgarrity, Leslie	46,116
Mcgovern, Loretta Lee	254,097
Mcintyre Care Home Ltd.	572,376
Mcintyre, Keith L	115,742
Mckenzie, Alan F	29,226
Mckinnon, Christina A	59,743

Suppliers who received aggregate payments exceeding \$25,000	Amount
Mcmanus, Michelle & Mcmanus, Shawn	37,919
Mcmillan, Jean Colleen	25,029
Mcnab, Sigrid G in Trust for Mcnab, Madalina	34,552
Mcnabb, Amber Leigh	43,967
Mcnaughton Support Services Ltd.	606,794
Mcneil, Caroline Dawn	41,696
Mcninch, Patricia	89,538
Meadus, Tanya Marie	43,682
Melanie Anne's Friendship Society	38,295
Melanie's Circle of Love Society	92,319
Melissa Kate's Support Society	205,814
Melissa Yaretz's Journey for Independence Society	73,524
Messenger, Theresa & Hammond, Evan	28,824
Metafore Technologies Inc.	197,621
Michael Chen's Love And Care Society	75,256
Michele's Support Society	79,439
Michelle Safe Society	90,765
Mike's Family Support Society	49,198
Milieu Family Services Inc.	18,351,826
Millar, Janis E	35,918
Miller, Stuart & Mason, Stephanie	164,710
Milligan, Wendy	42,696
Mills, David O	41,124
Mills, Deborah Anne	91,546
Mimi Hearle Friendship Society	157,020
Minifie, Deborah Anne	74,924
Minister of Finance of BC	11,760,323
Mishchenko, Ivan	193,080
Mission Association for Community Living	6,761,123
Mlimberia-Walraven, Rebecca K M	87,050
Moberg, Karen	33,360
Moen, Doreen	201,827
Mold, Amery	33,017
Monk, Barbara Ann	62,934
Moore, Brenda A	26,700
Moore, Deborah J	28,450
Moorhouse, Philip David	39,865
Moran, Nonie Kathleen	37,929
Morgan Bray and Friends Society	170,156
Morgan, Susan Valerie	108,745
Morgan, Wendy & Morgan, Jay	39,312
Moulin's Support Society	108,572
Mountainside Support Services Ltd.	578,101
Movin' On Services Ltd.	261,288

Suppliers who received aggregate payments exceeding \$25,000	Amount
Muir, Michael	128,595
Mullen, James Douglas	55,416
Mulligan, Karen Jody	26,316
Mumm, Dianne	66,096
Munday, Albert L	531,748
Mundell, Ann L & Mundell, Roger	34,022
Munro, John	25,248
Murphy, Eoin Gerard	54,735
Murphy, Maureen Anne in Trust for Stack, Connor	222,861
Mustafich, Mersija Mary	34,158
My Oceanside Chocolate Home Association	44,785
Nabizadah, Jila	70,566
Nagi, Meena	49,262
Nakamura, Miyuki	64,581
Namaste Transition to Community Society	413,217
Nanaimo Association for Community Living	6,691,065
Nanaimo Citizen Advocacy Association	34,509
Nanaimo Semi-Independent Home Program	362,544
Nanaimo Supportive Lifestyles Ltd.	454,211
Nanckoo, Lois	294,686
Natasha's Support Network Society	26,361
Naz, Huma	38,800
Nechako Valley Community Services Society	1,099,376
Nelson Cares Society	1,690,343
Nelson, Sheldon W & Nelson, Carolyn R	42,936
New Directions Day Support Program	488,453
New Directions Holdings Ltd.	44,340
New Horizon's Professional Support Services Inc.	434,443
New Perspectives On Community Living Society	61,583
Newman, Adrienne L	30,528
Niagara Care Community Ltd.	66,728
Nichols, Mary Ann	48,303
Nick's Family & Friends Society	44,277
Nicol, Linda Joyce	82,262
Nicola Valley Association for Community Living	169,933
Nicole's Network of Friends Society	190,085
Nightingale, Ineke in Trust for Nightingale, Kimberly	42,036
Niko's 12th Man Society	28,495
Noah Ryan-Schmidt Society	60,074
Noble, Janet L	28,509
Noga, Sharon June	86,672
Nolan's Society for Creating Choices	26,559
Noonan, Cynthia A in Trust for Noonan, Jonah	50,349
Nordquist, Katherine	31,212

Suppliers who received aggregate payments exceeding \$25,000	Amount
North Island Community Services Society	451,616
North Shore Connexions Society	7,769,529
North Shore Disability Resource Centre Association	3,738,926
North Shore Home Care Services Inc.	109,385
Number 169 Holdings Ltd.	160,214
Nunn, Marion & Nunn, James	53,124
Nurse Next Door Home Healthcare Services (Vernon)	27,110
Nurse Next Door Professional Homecare Services Inc.	25,429
Nygren, Kathy	28,509
O'Brennan, Darryl & O'Brennan, Gloria	30,712
O'Connor, Marlyn	95,721
Okanagan Inclusion	249,555
Okanagan Special People Society	49,586
Olivia's Hopes and Dreams Society	121,993
Olson, Carmen	36,612
Olynick, John L & Koll, Gregory A	51,658
Ooms, Lyndamae	76,724
Open Sesame Society	78,666
Optima Retirement Services Ltd.	29,740
Oracle Canada ULC	26,966
Oram, Douglas F	68,467
Osanis Counselling and Consulting Inc.	676,481
Oslund Family Care Home	103,884
Osorio, Isabel Cristina	45,600
Osprey Care Inc.	310,334
Ottley, Janet L & Ottley, Cameron	27,968
P.D.R. Investments Inc.	228,451
Pacific Assertive Treatment	110,275
Pacific Coast Community Resources Inc.	15,942,721
Pacific Community Resources Society	80,464
Pacific Developmental Pathways Ltd.	2,883,855
Pacific Gateway Hotel at Vancouver Airport	25,077
Pahl, Duane	26,316
Palfrey, Richard	66,947
Pals Autism Society	466,537
Pamela's Home Society	132,607
Panacea Outreach Support Services Inc.	97,734
Pandora Services Inc.	40,539
Pannun, Amarjit K	36,612
Paradigm Shift	35,808
Parado, Norma & Parado, Emerson	32,537
Parent, Camille Elaine in Trust for Adam, Lester Donald	105,531
Parker, Isabel V	125,336
Parker, Sandra E	60,604

Suppliers who received aggregate payments exceeding \$25,000	Amount
Parker, Tammy-Elna & Parker, Dean	42,696
Parlby, Gail Elaine	31,794
Parley Services Limited	34,545
Pathfinder Youth Centre Society	372,333
Pathway Community Services Ltd.	1,933,855
Pathways Abilities Society	3,461,902
Patricia Schiffelers and Friends Society	217,160
Paul Kapsalis Quality Living Society	93,729
Paulsen, Paula & Paulsen, Holger	205,555
Payne, Douglas & Payne, Linda	44,554
Pearson, Terrence & Pearson, Gloria	30,948
Peer 1 Network Enterprises, Inc.	73,833
Pejman Rezaie Support Society	67,043
Penner, Helen	33,558
Pennock, Travis Keith	146,993
Penticton and District Community Resources Society	1,786,801
Penticton and District Society For Community Living	3,229,358
Perez, Edita	26,870
Permit Me Voyage Society	122,258
Perry, Elizabeth Mary & Perry, Ronald Herbert	36,291
Perry, Jacqueline S	41,299
Perry, Susan H	29,347
Personal Lifestyle Support Inc.	245,221
Peterson, Gordon	199,290
Peterson, Rachel	76,324
Peterson, Tammy L	26,691
Petrunia, Amelia	48,221
Phillips, Sandra Swayne Vaughan	27,993
Phoenix Human Services Association	1,464,184
Picar, Brigilyn	327,634
Pioneer Lodge Inc.	204,798
Pivot Point Family Growth Centre Inc.	616,542
PJM Holdings Ltd.	36,000
Plasteras, April Gail & Plasteras, Angela Nicole	72,002
Plasteras, April Gail & Plasteras, Carly Melissa	72,002
PLEA Community Services Society of British Columbia	2,170,590
Pleasant Professional Services Ltd.	468,133
Polina House Society	136,198
Port Alberni Association for Community Living	4,391,156
Posabilities Association of British Columbia	23,895,198
Postmus, Ben in Trust for Postmus, Kayleigh	26,926
Potter, Jodi	25,164
Potvin, Kathleen M	32,498
Powell River Educational Services Society	280,278

Suppliers who received aggregate payments exceeding \$25,000	Amount
Powell, Deborah	106,245
Preferred Living Solutions Inc.	27,832
Preston, Kelly James	133,896
Pretty, Carol A in Trust for Pretty, Brandi	95,338
Preuss, Beverly Anne	92,198
Pridge, Lorrie	45,493
Prima Enterprises Ltd.	4,534,644
Primus, Barbara Ann	30,084
Princeton & District Community Services Society	902,094
Priya's Society of Mutual Enhancement	38,006
Proulx, Francois, Dr	39,990
Proulx-Shore, Lise	39,597
Provision Resources Inc.	300,417
Queen of Nature Society	44,873
Quesnel Community Living Association	1,399,259
R. A. Malatest and Associates Ltd.	131,717
Rafael Bustos Jr. Support Society	41,580
Rafael's Living Foundation	40,443
Rallison, Eric B	126,384
Ralph, Susan E	26,893
Ramos, Gloria	33,317
Randall, Barbara A	34,250
Raphael, Rosemary	29,496
Raskin, Avery Stephen in Trust for Raskin, Ariel	132,000
Raven's Moon Resource Society	54,011
Ravin's Independent Choices Society	32,533
Reach for the Stars Support Society	35,228
Real Canadian Superstore	46,419
REALM (Realize Empowerment Access Life to the Maximum)	964,513
Rebecca Glaze Support Society	151,801
Rebecca's Life and Health Plan Society	48,348
Redekopp, Sherilyn & Redekopp, Dennis	44,869
Redi Care	847,766
Reimer, Elaine Louise	91,602
Reinarz, Eve	99,190
Reithofer, Janice	36,580
Relland, Dodd & Relland, Maureen	51,732
Rempel, Mark Earl	39,231
Rettie, Lisa L & Rettie, Darren L	82,248
Revera Long Term Care Inc.	68,208
RFS Canada	86,648
Rice, Donald M	43,947
Richard, Allan Peter	62,304
Richard, Lynda Joan	35,304

Suppliers who received aggregate payments exceeding \$25,000	Amount
Richdale, Cyndie R	169,140
Richmond Society for Community Living	8,326,328
Ridge Meadows Recycling Society	279,472
Ring, Susan	71,771
Riordan Howard Client Support Group Society	70,686
Rippengale, Judith L	33,048
Risingsun Venture Society	384,792
Rivershore Management Services Inc.	374,762
Rn Program Development Society	239,007
Robert Henn & Associates	273,891
Robert's Friendship Society	55,443
Roberts, Deborah Lynn	38,800
Robertson, Joey Ann	59,401
Robyn's Nest Community Society	61,146
Robyn's Support Society	63,348
Rodrigues, Barbara Ann	60,193
Romanchuk, Jill A	43,523
Romanko, Cindy L	33,588
Rosewood Friendship Society	106,291
Ross, Ivy Marie	34,216
Rowsell, Pauline	48,163
Roxanne's It's My Life Society	77,596
Ruby Willows Health Care Services Ltd	62,181
Ruth Staroszik Inclusion Society	71,646
Ryan Ricards Friends and Opportunities Society	88,701
S.M.A.R.T. Options Inc.	235,067
Saeed's Family and Friends Society	30,850
Sage Community Connections Society	81,893
Saint Elizabeth Health Services	1,668,882
Salem, Aurora	489,551
Saligumba, Denia B	460,122
Salih, Sawsan in Trust For Salih, Tanya Raad	33,900
Salt Spring and Southern Gulf Islands Community Services Society	729,528
Samie Girl's Life Society	50,085
Sanders, Barbara Arlene	37,701
Sanderson, Terry M	53,664
Sandhu, Baljinder	69,600
Sandhu, Jasvir	60,317
Sandra's Friendships & Opportunities Society	43,995
Sandra's Support Services Inc.	355,112
Sanehi, Joan Gwendoline	38,091
Sans-Souci Management Society of Victoria	51,878
Sarah Pozdnikoff Life Society	30,465
Sarah's Advocacy, Recreation and Housing Society	102,629

Suppliers who received aggregate payments exceeding \$25,000	Amount
Satinder Powers Support Society	177,419
Sattari-Danesh, Pirouz	26,873
Savage, Robert Pierre	56,957
Sawatsky, Roland W	52,808
Sawatsky, Shannon Roberta	35,824
Sawatzky, Jack D	30,504
Scalar Decisions Inc.	33,617
Schenker, Roberta S	85,306
Schneider, Shannon A L	39,312
Schnurr, Carli & Schnurr, Mark	37,317
School District No 23 Central Okanagan	79,088
School District No 37 Delta	135,033
Scott's Unusual Amazing Vocal Ensemble Society	32,930
Sea to Sky Community Services Society	1,210,569
Sean Alan's Life Society	36,584
Seaview Guest Home (1973) Ltd.	523,908
Semiahmoo House Society	11,589,817
Settler Haven Inc.	255,241
Shadow's Angels Living Society	244,725
Shah, Hussantaj	60,000
Shane Charan's Friendship Society	81,646
Shannon Armstrong Support Society	53,496
Shanti Miller Friendship Society	186,071
Sharpe, Beverley Georgina	97,522
Shasa Services Ltd.	445,097
Shea Support Society	161,572
Shekinah Homes Society	1,917,052
Shellard, Russell	25,471
Sher & Associates II Incorporated	34,451
Shields, Daniel L	140,508
Shore, Sharon P	36,612
Shuswap Association for Community Living	1,683,556
Shymor Holdings Ltd.	829,094
Sidhu, Kuldip Kaur	37,746
Signals Design Group Inc.	41,655
Silveira, Anna	31,188
Silvester, Kim	39,984
Simmons, Richard Curtis in Trust for Simmons, Tarra	30,600
Skaana Community Resources Ltd.	370,145
Sklavenitis, Angela in Trust for Sklavenitis, Peter	75,396
Sleeman, Laura	28,756
Smith, Virginia Louise	37,443
Society for Judy's Life Plan	46,854
Society of St. Vincent de Paul of Vancouver Island	1,207,771

Suppliers who received aggregate payments exceeding \$25,000	Amount
Softchoice LP	219,427
Sokalski, Mitchell K	38,800
Sonne, Cindy	59,646
Sooke Family Resource Society	898,195
Sooke Options for Community Living Association	297,695
Sources Community Resources Society	6,532,681
South Peace Child Development Society	413,307
South Peace Community Resources Society	824,447
Southern Okanagan Association for Integrated Community Living	2,264,390
Specially for Sonya Society	34,436
Spectrum Learning Centre Inc.	191,465
Spectrum Society for Community Living	9,232,502
Spectrum Synergy Inc.	47,659
Spinella, Filomena	42,838
Spud's Buds Society	120,670
St Arnault, Anne	38,187
St Denis, Mary	172,385
St Onge-Dueck, Mara	47,493
Stang, Lili	25,088
Stanton, Valerie J	56,075
Staples	38,488
Steede, Theadora	25,272
Stefanyk, Patricia	30,000
Steffler, Glenda & Steffler, Stephen	51,892
Steinhauser, Marylen	113,541
Stephen, Alexander Todd	55,585
Steps Forward-Inclusive Post-Secondary Education Society	463,490
Steven Glenn Choices & Opportunities Society	60,089
Stevens, Mary Julie Etta	57,947
Stobbe, Jeanette Eileen	37,212
Stobbe, Leo Paul	37,635
Stoll, Shelly Ann	28,898
Stoltz, Wanda Rose	64,126
Stoodley, Alison	26,035
Storrier, Michael Brian & Storrier, Tracey	97,439
Stratton, Ann Louise	27,348
Strauss, Nancy	32,127
Strive Living Society	7,725,520
Stuart-Clarke Enterprises	213,305
Summerland Community Support	884,741
Sunnee Noah's Ark Society	43,728
Sunshine Coast Association for Community Living	2,349,080
Sunshine Coast Community Services Society	165,657
Sunshine Farms	397,972

Suppliers who received aggregate payments exceeding \$25,000	Amount
Sunshine Place	453,415
Surrey Association for Community Living	4,298,157
Surry, Judith Darlene	36,298
Swan Community Services Ltd.	1,349,691
Swanson, Edwin George & Swanson, Pauline Elizabeth	26,160
Sweet Baboo Society	64,194
Sylvester, Henry David & Sylvester, Margaret B	55,272
Symantec Corporation	29,288
Szotak, Brent Douglas	35,212
T I M-Tim's Individual Microboard	26,317
T.I.E.R. Support Services Ltd.	2,224,097
Tackitt, Sandra	32,802
Tarr, Terry John	65,760
Taryn's Good Life Society	31,868
Taylor, Kellie Allison	87,366
Teachable Moments Services Inc.	883,471
Team Geordy Society	25,745
Teema Solutions Group Inc.	321,899
Telus Mobility	352,225
Terrace & District Community Services Society	4,541,881
The Alexander Ross Mcleod Society	61,249
The Beaufort Association for the Mentally Handicapped	389,558
The Bonnie Care Society	59,832
The Bridge Youth & Family Services Society	128,222
The Cascadia Society for Social Working	1,020,830
The Children's Foundation	29,881
The Cody Bunch Society	33,256
The Cridge Centre for the Family	233,044
The D. Graziella Beaudoin Society	157,884
The Danash Support Society	160,638
The David Belair Development Society	92,723
The Elizabeth Fry Society of Greater Vancouver	40,208
The Garth Homer Society	4,139,559
The Great Council of Todd, His Friends & Advisors	33,272
The Grendel Group (Family Advocates)	114,589
The Hamlets at Penticton Residence Inc.	835,580
The Hayley June Society	46,970
The ITA Wegman Association of B C for Curative Education & Social Therap	475,995
The Jake Man Special Needs Society	34,718
The Jane S. Besler Support Society	149,227
The Jeffrey Lafortune Support Society	72,516
The John Howard Society of North Island	73,649
The John Howard Society of the Lower Mainland of British Columbia	4,916,215
The John Howard Society of the North Okanagan/Kootenay Region of B.C.	44,217

Suppliers who received aggregate payments exceeding \$25,000	Amount
The Kelly Ferris Friendship Association	152,770
The Kieronator Support Society	102,098
The Kjosa Community Living Society	310,134
The Langley Association for Community Living	13,697,698
The Mark Butler Support Society	75,365
The Michael Wittman Society for Autonomy	63,159
The Paul Thomas Society	89,170
The Provincial Networking Group Inc.	506,761
The Ridge Meadows Association for Community Living	10,336,073
The Simon Fraser Society for Community Living	6,751,683
Thiessen, Abe	51,182
Thomas Robinson Consulting Ltd.	33,654
Thomas, Barbara A	115,771
Thompson Community Services Inc.	25,802,680
Thompson Okanagan Community Services Co-Operative	2,365,384
Thompson, Lois A	95,795
Thompson, Vanessa & Shields, Brenda	168,065
Thorslund, Christopher John	99,362
Thunder's Rolling Adventure Society	118,714
Tillyer, Kimberly Ann	26,316
Tinning, James	26,734
Todd's Power to Dream Society	160,030
Toledano, Anat	40,742
Tomilin, Joan in Trust for Tomilin, Niki	35,211
Townsend, Bridget	104,505
Tozer, Jacqueline	40,869
Tracey's Advocate Society	62,811
Trail Association for Community Living	2,501,965
Trevor Bush Society of Family and Friends	38,197
Trevor Cook Support Society	50,870
Tridan Enterprises	304,649
Trinity Health Services Surrey Inc.	390,935
Trinkwon, Darlene & Trinkwon, Terry	104,523
Trinkwon, Terry	37,977
Tristan's Kindred Spirit Society	139,142
Trottier, Colleen K	82,340
Tsang, Johnny N	27,348
Turkovics, Shelagh & Turkovics, Frank	34,480
Turner, Sigurd & Turner, Robin	34,614
Tutt, Deborah	94,169
Twenty-Ten Foothills	410,307
Twin Cedars Rest Home Ltd.	916,007
Tyler Roblin's Personal Choice Society	27,136
Tyler, Victor	28,192

Suppliers who received aggregate payments exceeding \$25,000	Amount
Tyson Aubin's Independent Living Support Society	84,830
Up North Health Services Inc.	238,810
Valley Integration to Active Living Society	3,561,814
Van De Polder, John Kenneth	208,153
Van Ekeren, Anne-Marie	114,654
Van Grunbaum, Jesse L	229,580
Van Isle at Home Support Service	82,878
Van-Art Expression	40,656
Vancouver Coastal Health Authority	347,199
Vancouver Island Autistic Homes Society	1,917,064
Vancouver Island Community Connections Inc.	2,030,383
Vancouver Island Community Support Services Ltd.	627,230
Vancouver Island Health Authority	826,439
Vancouver Island Providence Community Association	400,597
Vancouver Resource Society for The Physically Disabled	4,206,270
Vanden Berg, Emily Ruth	25,910
Vectis Support Services Ltd.	1,837,866
Vela Microboard Association of B.C.	316,316
Velasco, Cheri Lynn	65,662
Verity, Marta	36,612
Vernon and District Association For Community Living	6,162,187
Vicki's Ranch Hands Society	45,025
Victoria Association for Community Living	11,429,458
Victoria Community Resources Society	1,321,683
Victoria Integration Society	69,118
Villadolid, Judy & Villadolid, Maylo	47,585
Villeneuve, Brenda M	50,922
Villeneuve, Simone M	30,036
Vincent Tang's Qianjin Society	44,988 50.565
Vincent, Louella	59,565
Vista Community Services Ltd. Vitalink Community Support Services	217,825 44,575
Vreeswijk, Marlyn B	36,612
W.J. Stelmaschuk and Associates Ltd.	8,891,433
Waite, Fiona D	25,668
Walker, Verna Joan	28,548
Wallace, Brian	36,615
Wang, Lydia	26,667
Wang, Xin Hao	60,788
Warrington, Tammy Lynn	26,790
We Care For Austin Society	42,965
We Care For Curtis Society	61,173
We Care for Dylan Society	71,724
We Care Health Services LP	368,371
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Suppliers who received aggregate payments exceeding \$25,000	Amount
We Support Naomi Siu (A Non-Profit Society)	112,451
Webber, Rosemary	36,933
Webster, Marilyn L P	30,047
Well Being Services (CVSV) Ltd.	124,547
Wells, Gordon Robert	110,161
Wells, Sandra M	74,847
Wellspring Support Inc.	1,207,829
Werbowy, Susan P	184,293
West Coast Human Services Ltd.	319,916
West Coast Independent Living Ltd.	174,035
Westcoast Community Resources Society	65,472
Western Human Resource Corp.	14,294,266
What Are You Doing Tomorrow? Society	47,256
Whettell, Rodney J	44,930
Wheway, Donna Zella & Wheway, Ronald James	32,844
Whiles, Michael Alan & Whiles, Christina Marie	27,459
White Heather Manor	29,740
White, Beverly E	42,488
White, Penny Lynn	32,390
Whitehead, Beverly	42,692
Whitney's Chorus Society	41,592
Wiebe, Dan & Wiebe, Ruth	99,146
Wiebe, Sarah Elizabeth & Wiebe, Gabriel Elijah	52,680
Will Turner and Friends Society	115,158
Will-Cher Home Care	72,951
Williams Lake Association for Community Living Williams, Leanne	3,393,661 69,010
Williams, Wendy Frances	28,830
Wilson, Joanne Mary Elizabeth	38,953
Wilson, Patricia	55,788
Windermere District Social Service Society	510,654
Windows of Opportunity Society	72,925
Wingerter, Joanne	36,266
Wollbaum, Anthony	45,000
Wong, Jim	31,225
Woo, Ted Richard	276,544
Wood, Laurie J	41,804
Wydenes, Beverly Lynn	55,789
Wydenes, Joan Barbara	43,750
Wynne, Frank & Wynne, Eva	38,796
Yachna's Choices of Life Society	153,693
Yarama, Shawna	29,206
Yarnell, Jennifer Mary	77,774
Yellowhead Community Services Society	650,238

Suppliers who received aggregate payments exceeding \$25,000	Amount
Yen Brothers	32,258
Yong, Lisa Yun-Cheng	27,300
Yong-Wilson, Erissa & Wilson, Dave	72,496
Yoo, Jung Soon	38,658
York, Colleen Gail	79,728
Young, Hollie	34,885
Younghusband Resources Ltd.	4,440,294
Yousif, Geraldine M	319,897
You've Got A Friend In Me Society	71,538
Zach's Great Life Society	100,447
Zaffino, Bruno J	59,258
Total paid to suppliers who received aggregate payments exceeding	
\$25,000	\$ 796,210,713
Consolidated total paid to suppliers who received aggregate payments	
of \$25,000 or less	18,201,793
Total payments for the provision of goods and services	\$ 814,412,506

#### Financial Information Act Report Schedule F - Statement of Severance Agreements For the Year Ended March 31, 2016

There were seven severance agreements between CLBC and its non-unionized employees during the fiscal year 2015/16. The agreements represent three to fourteen and a half months compensation<sup>1</sup>.

<sup>&</sup>lt;sup>1</sup>Compensation means salary and benefits including pension, extended health and dental, medical service plan and group life insurance.

#### Financial Information Act Report Schedule G - Schedule of Guarantee and Indemnity Agreements For the Year Ended March 31, 2016

#### **Guarantee agreements**

No guarantee agreements were made during the year

#### **Indemnity agreements**

City of Nanaimo, Department of Parks, Recreation & Environment

Coast Chilliwack Hotel

Cowichan Valley Regional District

Excluded employees of Community Living British Columbia

Her Majesty the Queen in the Right of the Province of British Columbia

Holiday Inn and Suites North Vancouver

L.A.C. Consulting Inc.

Musqueam Indian Band

**Newton Business Improvement Association** 

Pacific Community Church, authorized agent for the Christian & Missionary Alliance-Canadian Pacific District

Pacific Gateway Hotel, Vancouver Airport

Prestige Hotel & Conference Centre

Salvation Army

The City of Trail

The Corporation of the District of Saanich

Vancouver Island University

VersionOne, Inc.

#### Financial Information Act Report Schedule H - Schedule of Debts For the Year Ended March 31, 2016

Community Living British Columbia does not have any long term debts that are secured by debt instruments such as debentures, mortgages and bonds.

#### Financial Information Act Report Schedule I - Statement of Approval For the Year Ended March 31, 2016

The undersigned represents the Board of Directors of Community Living British Columbia and approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

David Everett, Director September 21, 2016