



COMMUNITY LIVING
BRITISH COLUMBIA

Community Living British Columbia

Schedule of board members and employees' remuneration and expenses
For the twelve months ended March 31, 2010

A handwritten signature in blue ink, appearing to read 'Richard Hunter', is written over a horizontal line.

Richard Hunter, Vice President Corporate Services
Community Living British Columbia

1. Members of the Board of Directors			
Board Member	Remuneration	Expenses	Total
Hollstedt, Lois (Chair)	\$27,000.00	\$931.68	\$27,931.68
Azak, Teresa	18750	\$5,679.45	24429.45
Crump, Ken	16,500.00	\$409.34	16,909.34
Doney, Lee	3,750.00	\$0.00	3,750.00
Gunn, Rod	17,250.00	\$0.00	17,250.00
Harand, Darryl	15,000.00	\$5,351.97	20,351.97
Hay, Colleen	12,000.00	\$7,099.99	19,099.99
Lennard, Amanda	3,875.00	\$2,530.55	6,405.55
Mourton, Maurice	15,500.00	\$43.75	15,543.75
Chiang, David	2,500.00	\$76.50	2,576.50
Rush, Joan	14,000.00	\$181.65	14,181.65
Malone, Ernie	250.00	\$0.00	250.00
Venier, Harvey	12,000.00	\$3,145.90	15,145.90
Total Board Members	158,375.00	25,450.78	183,825.78
2. Employees			
Employee	Remuneration	Expenses	Total
Anderson, James A.	138,058.20	14,507.45	152,565.65
Au-Young, Helena	78,704.12	3,007.10	81,711.22
Baker, Andrea	87,475.57	10,915.26	98,390.83
Bhaskara, Shyamsundar	83,450.93	-	83,450.93
Birdi, Jai Paul	90,917.79	5,101.25	96,019.04
Blake, Cheryl	81,199.95	3,399.18	84,599.13
Boey, Shawn M	80,771.50	2,838.37	83,609.87
Bourget, Lisa N	81,595.58	6,709.80	88,305.38
Campbell, Glenn	92,337.48	4,587.12	96,924.60
Carne, Norm M	80,771.50	4,150.33	84,921.83
Christie, Mark	95,839.16	6,938.50	102,777.66
Cook, Janice M.	80,771.50	2,091.55	82,863.05
Davies, John E	82,810.13	4,021.84	86,831.97
Deise, Karen G	75,088.55	3,016.54	78,105.09
Douglas, Dan D	90,020.14	9,453.96	99,474.10
El Namer, Ahmed	76,364.00	13,639.22	90,003.22
Eni, Jacinta	103,849.05	27,877.57	131,726.62
Erickson, Barbara	80,771.22	2,177.12	82,948.34
Esmail, Fateh	85,658.07	2,510.03	88,168.10
Fidell, Andrew D	90,564.97	6,664.33	97,229.30
Framst, Wendy	89,519.11	19,255.79	108,774.90
Ghodsieh, Soheila	88,070.59	111.75	88,182.34
Gill, Aman	76,174.10	5,817.82	81,991.92

Employee	Remuneration	Expenses	Total
Goldberg,Paul	97,099.22	5,226.19	102,325.41
Goldford,Marsha	109,477.86	2,159.55	111,637.41
Goozh,Carol J. E.	149,531.74	12,183.51	161,715.25
Grant,Paula N L	109,477.86	11,587.18	121,065.04
Harman,Al H.	112,683.08	-	112,683.08
Hemingway,Joyce	92,072.44	6,825.83	98,898.27
Hopkins,Jule	97,315.24	24,211.48	121,526.72
Howes,Betty Anne	79,369.62	439.00	79,808.62
Huffman,Grant D	93,157.31	9,697.27	102,854.58
Hunter,Richard	149,027.11	6,017.07	155,044.18
Ingram,Roslyn P	107,824.05	20.00	107,844.05
Joyner,Andrea L	81,174.93	381.85	81,556.78
Kulusic,Tamara Shirley	88,448.11	12,135.50	100,583.61
Lambert,Lesley S.	89,737.84	5,165.85	94,903.69
Lamoureux,Allan	85,719.30	-	85,719.30
Lawson,Kerry E	92,542.90	7,356.37	99,899.27
Linguanti,Nina	78,661.99	3,338.51	82,000.50
MacPherson,David F C	113,435.14	16,757.15	130,192.29
Magee,Nina	84,320.84	1,894.45	86,215.29
Marshall,Patricia Elaine	82,854.04	9,964.99	92,819.03
McDonald,Audrey	104,474.49	11,417.36	115,891.85
McNeill,Nancy	94,845.24	10,980.75	105,825.99
Middleton,Lynn M	113,548.24	16,901.18	130,449.42
Mowles,Rick	222,765.58	7,304.77	230,070.35
Moyneur,Linda D	89,026.45	3,681.28	92,707.73
Myatt,Thomas	96,954.99	4,605.10	101,560.09
O'Toole,David	80,680.16	20,210.16	100,890.32
Pemberton,Christina	78,820.65	-	78,820.65
Portfors,Douglas	77,310.94	4,300.89	81,611.83
Pulis,Wayne	90,363.53	1,538.80	91,902.33
Rampton,Peter	80,913.61	3,200.13	84,113.74
Risby,Susan O	80,686.32	6,115.49	86,801.81
Rose,Sharon	90,235.31	5,937.50	96,172.81
Russell,Stephen G	90,481.07	25,753.24	116,234.31
Salisbury,Brian	109,477.86	15,337.49	124,815.35
Schupbach,Rosa	76,191.71	439.00	76,630.71
Scott,R Ian	110,705.69	43,508.31	154,214.00
Sibley,Paul H.	114,022.76	26,291.30	140,314.06

Employee	Remuneration	Expenses	Total
Sin Tak Lam, Charles	80,885.61	838.80	81,724.41
Tardif, Megan R	85,418.40	6,179.50	91,597.90
Thiesen, Carla	114,562.52	12,139.43	126,701.95
Tidsbury, Bill	92,075.81	20,081.66	112,157.47
Toone, David	95,798.83	2,599.36	98,398.19
Wicharuk, Robbie Stephen	88,050.28	18,885.61	106,935.89
Woollard, D R	149,137.22	4,510.11	153,647.33
Total Remuneration over \$75,000	6,512,147.10	566,910.85	7,079,057.95
Total Remuneration under \$75,000	24,181,811.76	1,398,014.26	25,579,826.02
Total Remuneration	30,693,958.86	1,964,925.11	32,658,883.97
Employer portion of EI and CPP	1,510,308.31		1,510,308.31
Total Other Employees	32,204,267.17	1,964,925.11	34,169,192.28

3. Reconciliation

Total Remuneration - Board members	\$ 158,375.00
Total Remuneration - Employees	32,204,267.17
Total Remuneration per FIA report	32,362,642.17

Reconciling Items - included on financial statements and not included in FIA report:

Benefits paid on behalf of employees	5,672,262.89
Salaries charged to balance sheet (accruals from previous year, capitalized salaries)	(2,768,399.85)
Salary accruals and invoiced salaries	(774,534.39)
Total reconciling items	2,129,328.65
Total compensation and benefits per audit financial statements	34,491,970.82