



Community Living British Columbia

Schedule of employees' remuneration and expenses
For the twelve months ended March 31, 2008

A handwritten signature in black ink, appearing to read "Richard Hunter", is positioned above a horizontal line.

Richard Hunter, Vice President Corporate Services
Community Living British Columbia

1. Members of the Board of Directors			
Board Member	Remuneration	Expenses	Total
Hollstedt, Lois (Chair)	\$ 33,750.00	\$ 2,148.14	\$ 35,898.14
Directors:			
Azak, Teresa	15,750.00	6,933.50	22,683.50
Crump, Ken	21,000.00	1,157.24	22,157.24
Fulcher, George	11,625.00	1,290.98	12,915.98
Gunn, Rod	22,250.00	1,555.22	23,805.22
Hay, Colleen	16,000.00	7,585.46	23,585.46
Lennard, Amanda	22,500.00	7,148.37	29,648.37
Mourton, Maurice	20,500.00	977.13	21,477.13
Rolko, Lynn	22,750.00	5,070.47	27,820.47
Rush, Joan	19,916.67	1,513.17	21,429.84
Venier, Harvey	21,250.00	10,898.16	32,148.16
Total Board Members	227,291.67	46,277.84	273,569.51
2. Other Employees			
Employee	Remuneration	Expenses	Total
Bains, Talvinder	93,353.73	5,471.04	98,824.77
Baker, Andrea	76,586.89	18,925.07	95,511.96
Baker, Michael	86,389.37	20,467.77	106,857.14
Birdi, Jai Paul	75,664.92	3,473.75	79,138.67
Campbell, Glenn	86,917.79	3,876.98	90,794.77
Carne, Norm M	76,879.42	8,702.70	85,582.12
Chandler, Dale	82,508.62	6,107.36	88,615.98
Christie, Mark	88,992.18	7,246.00	96,238.18
Coccola, Allen J	76,597.53	2,479.34	79,076.87
Davies, John E	79,579.73	18,995.48	98,575.21
Doane, Wayne	93,082.94	2,138.06	95,221.00
Douglas, Dan D	84,211.10	13,105.14	97,316.24
Dowdall, Mary E	84,364.10	8,662.90	93,027.00
Eni, Jacinta	97,997.92	31,130.90	129,128.82
Esmail, Fateh	81,107.81	1,254.92	82,362.73
Fidell, Andrew D	87,340.33	7,381.46	94,721.79
Framst, Wendy	77,779.11	16,488.90	94,268.01
Ghodsieh, Soheila	83,941.17	9,940.88	93,882.05
Goldberg, Paul	96,210.22	4,370.06	100,580.28
Goldford, Marsha	102,071.62	4,905.33	106,976.95
Goozh, Carol J. E.	132,980.92	11,401.32	144,382.24
Grant, Paula N L	104,298.04	16,575.75	120,873.79
Greenwood, Sally	78,542.60	1,165.11	79,707.71
Hemingway, Joyce	90,248.50	3,497.16	93,745.66

Employee	Remuneration	Expenses	Total
Hopkins, Jule	90,060.26	24,445.48	114,505.74
Huffman, Grant D	86,656.52	8,883.70	95,540.22
Hunter, Richard	143,691.04	6,529.67	150,220.71
Joyner, Andrea L	79,241.80	1,510.31	80,752.11
Kulusic, Tamara Shirley	76,611.86	12,419.67	89,031.53
Lambert, Lesley S.	86,635.37	3,776.58	90,411.95
Lawson, Kerry E	86,663.97	4,352.99	91,016.96
Lee, Anita N.	94,166.00	2,730.68	96,896.68
McDonald, Audrey	93,156.65	21,651.50	114,808.15
McDonald, Joyce	96,266.18	53,489.44	149,755.62
McKittrick, John Robert Ward	78,715.33	617.15	79,332.48
McNeill, Nancy	87,806.57	8,068.51	95,875.08
Middleton, Lynn M	88,344.56	7,342.48	95,687.04
Mowles, Rick	199,872.15	14,850.75	214,722.90
Murray, Elaine E	132,734.57	9,727.01	142,461.58
Myatt, Thomas	90,317.14	8,476.75	98,793.89
Portfors, Douglas	88,301.62	3,091.30	91,392.92
Rampton, Peter	75,260.49	2,639.21	77,899.70
Rose, Sharon	86,842.69	3,955.30	90,797.99
Russell, Stephen G	88,723.70	9,447.89	98,171.59
Salisbury, Brian	104,202.52	28,809.70	133,012.22
Scott, R Ian	108,038.77	42,224.42	150,263.19
Sin Tak Lam, Charles	76,879.42	836.24	77,715.66
Tardif, Megan R	81,064.63	7,824.17	88,888.80
Thiesen, Carla	91,386.57	4,300.78	95,687.35
Tidsbury, Bill	88,220.90	21,077.47	109,298.37
Toone, David	93,353.73	2,407.02	95,760.75
Warner, Joan A	91,438.47	5,582.38	97,020.85
Woollard, D R	143,802.32	20,889.19	164,691.51
Total Remuneration over \$75,000	4,946,102.36	569,721.12	5,515,823.48
Total Remuneration under \$75,000	25,598,424.62	1,365,344.73	26,963,769.35
Total Remuneration	30,544,526.98	1,935,065.85	32,479,592.83
Employer portion of EI and CPP	1,551,730.04		1,551,730.04
Total Other Employees	32,096,257.02	1,935,065.85	34,031,322.87
3. Reconciliation			
Total remuneration - Board Members			\$ 227,291.67
Total remuneration - other employees			32,096,257.02
Total Remuneration per FIA report			32,323,548.69

Reconciling items - included on financial statements and not included in FIA report:	
Benefits paid on behalf of employees	4,573,076.21
Salaries charged to balance sheet (accruals from previous year, capitalized salaries)	(1,807,073.07)
Salary accruals and invoiced salaries	442,460.77
Total reconciling items	3,208,463.91
Total compensation and benefits per audited financial statements	\$ 35,532,012.60