

## COMMUNITY ACTION EMPLOYMENT PLAN FACTSHEET

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### COMMUNITY LIVING BC – YOUR ROLE

Employment is a priority for people of all abilities. The goal of the Community Action Employment Plan (the Plan) is to increase the number of people with developmental disabilities who are working, and for people who are already employed, but want to work more, with increased opportunities for employment.

Everyone has a role to play.

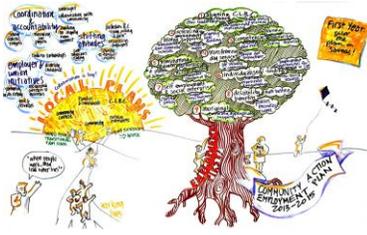
A key piece of the work to advance employment over the next three years is for each Community Living BC (CLBC) region to support and guide individuals, families, service providers, employers, government partners and community to collaborate on the development of Local Employment Action Plans (LEAP) for their areas. LEAPs are intended to be the mechanism stakeholders will use to advance employment at the local levels.

In their role, regional CLBC staff will support stakeholders to develop LEAPs that will aid local collaboration on Plan priorities by identifying and implementing projects and initiatives that meet the unique needs of their communities, and utilize, and benefit from, the work CLBC and its community and government partners are doing to meet Plan priorities (see below). To support the development of LEAPs, regional CLBC staff will receive tools to efficiently support local work, local employment data to help identify areas of focus for the LEAP, and mechanisms to learn about, or share, successes, strategies and best practices for LEAPs.

### Key Provincial Priorities

Between 2016 – 2019, CLBC will launch these key provincial initiatives with all partners involved in the work of the Plan:

- Support expansion of familyWORKs chapters
- Support, evaluate and scale existing employer engagement initiatives (e.g. *Rotary@Work*, *MentorAbility*, *Ready Willing and Able*, and *BC Partners for Workforce Innovation*)
- Support coordinated strategies to engage Chambers of Commerce and Municipalities across BC
- Continue to convene and support the Employment Action Committee as a hub from which to engage employer related initiatives such as Simon Fraser University research of the “Business Case”, the President’s group and Canadian Business SensAbility
- Support a coordinated initiative to recognize inclusive employers at the provincial level
- Leading the development of a blueprint for supporting social enterprise
- Entrepreneur to entrepreneur conversations and mentoring is supported
- Support self-employment/micro-enterprise development
- Create a set of videos to tell employment stories & share on *Mapping Inclusive Employment* site



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- Complete the Advancing New Support Options Project, which is developing and implementing an “employment first” service option that delivers improved employment and inclusion outcomes and increases use of informal or generic supports
- Support *Speakers Bureau* and *Promoting our Abilities* to enable self advocates to play leadership roles
- Make sure Community Councils share information on the priorities and how to get involved

### Key CLBC Internal Priorities

CLBC will also work on internal key priorities to align policy and practice to the goals of the Plan. This work will include:

- Streamline access to employment so that transitioning youth have immediate access to services
- Develop and provide core employment training for all CLBC staff
- Continue to make strategic investments to increase service provider capacity to serve more people
- Continue to provide financial and planning support to Quality Service Areas for targeted competency building with service providers
- Develop and implement CLBC Diversity Plan to increase meaningful employment of individuals by CLBC
- Explore and clarify ‘Employment First.’ Build on the work of the Canadian Association for Supported Employment (CASE) in this undertaking
- Evaluate the benefits/effectiveness of current model of building service provider competencies and make recommendations for changes for
- Evaluation of options for supporting self-employment/micro-enterprise development

To find out more about the Community Action Employment Plan, visit [www.communitylivingbc.ca](http://www.communitylivingbc.ca).

To get involved in developing a LEAP for your area, contact your local Community Living BC office; the number can be found on the website outlined above.