



COMMUNITY ACTION EMPLOYMENT PLAN FACTSHEET

EMPLOYERS – YOUR ROLE

Employment is a priority for people of all abilities.

The goal of the Community Action Employment Plan (the Plan) is to increase the number of people with developmental disabilities who are working, and for people who are already employed, but want to work more, with increased opportunities for employment.

Without employers the target of increased employment is not possible.

The work of the Plan identifies that employers must be brought increasingly into partnership as meeting their needs is crucial to meeting the goals of the Plan.

As part of the work of the Plan, employers are being asked to:

- Participate in employer engagement initiatives (*Rotary@Work*, *MentorAbility*, *Ready Willing & Able*, and *BC Partners for Workforce Innovation*)
- Participate in coordinated strategies through Chambers of Commerce and Municipalities
- Participate in entrepreneur to entrepreneur conversations and mentoring initiatives
- Champion hiring of employees with diverse abilities

To find out more about the Community Action Employment Plan, visit www.communitylivingbc.ca.

Local Employment Action Plans (LEAP)

A key piece of the work to advance employment over the next three years is for each Community Living BC region to support and guide individuals, families, service providers, employers, government partners and community to collaborate on the development of Local Employment Action Plans (LEAP) for their areas.

LEAPs are intended to be the mechanism stakeholders will use to advance inclusive employment at the local levels.

To get involved in developing a LEAP for your area, contact your local Community Living BC office; the number can be found on the website outlined above.