

## Annual Report 2013-2014

### Work Plan Goal #1: Recruitment of new members

- Outcome / evidence:
  - 12 Kootenay Community Council members would be optimal
  - 2 family members (East and West)
  - 2 self advocates
  - 2 service providers or community members
  - Develop a recruitment plan
- Learning:
  - The Council did not recruit new members prior to March 31, 2014 but has revised the recruitment plan and developed a formal recruitment package and a work plan with monthly goals.
- Next Year/Future Plans:
  - The Council has begun more focussed recruitment during the 2014-2015 year and currently has one member nomination pending, plus at least two other potential members.

### Work Plan Goal #2: Develop a list of events that are already happening in the community, with the intention that Council members can become involved.

- Outcome / evidence:
  - Community Council members are involved in existing local community events to support events that are inclusive for all individuals.
- Learning:
  - Formal participation in existing community events by Council members is the goal that will occur this year. This past year Council created our own event by hosting a dance to honour businesses who hire staff with diversabilities.
- Next Year/Future Plans
  - Specific community events have been identified for participation by Council in 2014-2015.

### Work Plan Goal #3: Track community development events that are happening already via CLBC staff in the region.

- Outcome / evidence:

- Council is aware of community development events and will decide which events to actively become involved in.
- Learning:
  - Council has identified community development events in the also realizes that some areas of the region are not well-represented.
- Next Year/Future Plans:
  - Council will participate in selected community development events that have been identified and tracked.

### **Themes or issues you would like to highlight from your year**

1. The Council now has a CLBC staff support person, whose role is to assist the Council where needed.
2. The Council planned and hosted a successful dance honouring businesses owners who employ people with diversabilities.
3. Formalized work plans and recruitment packages have been developed, which represented a significant piece of work to develop. This is seen as a critical support for Council members, which has previously been missing.

### **Challenges you faced and how they have been addressed**

1. Recruitment is an ongoing challenge, but a recruitment strategy has been developed and we are focussing recruitment efforts with specific goals and timelines. To date, this has proven successful.
2. The Council had no Chair and no PAC representative for part of the year. Recruitment efforts have been intensified and consequently there is a pending member nomination for a person who is interested in the Chair role as well as two other seriously interested potential members.
3. Small member numbers have meant that quorum did not occur at all meetings. This is being addressed by goals to increase the number of Council members.

### **Membership**

1. 5 members
2. 1 new member
3. 2 departed members