



South Island Community Council Meeting

Date: January 29, 2013

220 – 174 Wilson Street, Victoria

Present:

Bill Hustler, Karen VanRheenen, Mary Emmond, Veronica Berlando, Mary Harber, Sharon Sinclair, Michael Langridge, Kristen Kay, Nigel Livingston, Kam Judge, Louise Doucet, Jocelyn Geidt (CLBC Facilitator), Michael Hayes

Regrets:

Catriona Johnson, Bev Kissinger, Carol Antoine

Guest:

Hannah Livingston

AGENDA TOPICS	
TOPIC	DISCUSSION
Acceptance of the current agenda and approval of last meeting's minutes	<ul style="list-style-type: none"> • Call to Order - 5:30pm. <p>Corrections to December minutes.</p> <ul style="list-style-type: none"> • Mary Emmond is not on Strengthening SICC Committee. • The 'Regrets' should include Veronica Berlando. (Christine was present in Veronica's place.) • The Council agreed to partner with the Congress of Social Sciences and Humanities for the June Conference session on Diversabilities <p>The minutes were adopted as read, with the above corrections.</p> <p>The January agenda was approved, with some additions.</p>
TOPIC	DISCUSSION
Introductions	<ul style="list-style-type: none"> • Mary Harber is a new Council Member. She has a background in Sexuality and people with diversabilities, taught at Thompson University and is now teaching at Camosun in the Community Support/Educational Assistant program. • Linda Motchman is the new Administrative Assistant. She has two adult daughters, one of whom has Down syndrome. She has worked in the disability field for about 12 years, and has previous experience as a secretary.
TOPIC	DISCUSSION

Committees	<ul style="list-style-type: none"> • Employment (Minutes previously provided and attached.) <ul style="list-style-type: none"> ○ It would be good to connect with the CLBC staff leads for Employment in CLBC. This would be Lori Fasullo and Lisa Okada. There needs to be a focus on employment for people who have significant disabilities. There is already a lot of focus on employment for people who are closer to being work-ready. ○ SICC is focused on people who are funded by CLBC, those clients who have developmental disabilities, plus those in the Personal Support Initiative program. PSI is a service started 3 years ago for adults who have both significant limitations in adaptive functioning (but not a developmental disability) and either a diagnosis of Fetal Alcohol Spectrum Disorder or Autism Spectrum Disorder (Pervasive Developmental Disorder.) Tracey Pawson is the CLBC Lead PSI facilitator for this support service. In three years, this program has served about 80 people in our region. As the program evolves and people hear about it, CLBC expects to have more people apply to be supported through it. ○ CLBC is part of an initiative with Corrections regarding individuals eligible for PSI who are re-entering the community. ○ For Priority 2, the photography class at Camosun was suggested as a resource for taking photos of people with developmental disabilities in employment situations. The photos would be included in an Employment Photo Exhibit. Also suggested was Rachel Knoop of Razzle Photography. • Transitioning Youth (Minutes provided previously and attached.) <ul style="list-style-type: none"> ○ Priorities 1 and 4 go together – connect with community via survey. The committee members will engage our friends in Second Wave to pass on the survey to people they know. In this way, respondents will be at arm’s length from SICC. ○ Priority 2 is happening. ○ Priority 3 – we will continue to be involved with the Resource Fair. ○ Mary Harber and Nigel could be key in establishing relationships with post-secondary institutions to advocate for more programs for people with diversabilities. ○ Louise shared that the person who has taken over Gifts (Saltspring Island) has valuable experience from Guelph University that could benefit the committee. As our working groups can include people from outside the SICC, Louise can invite this new ED of Gifts to one of the committee’s meetings. • Community Inclusion and Engagement – Kristen (Minutes provided previously and attached) <ul style="list-style-type: none"> ○ The committee wants to collect information around gaps in services and supports, and document what is working. They will conduct two focus groups, and an on-line survey. ○ Michael Hayes proposed that it be agreed that no committees go
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forward with a survey until the survey is brought before Council for discussion, and to avoid overlap. Possibly all the questions could be included in just one survey. It would be good to have a draft survey(s) for our next meeting.

- Gap Analysis
 - a Community Mapping Project out of Vancouver by Spectrum Society. They want to come to Victoria. They visually map places people go in the community, ie. Businesses, recreation centres, etc.
 - There are two community mapping projects in Victoria already. One is happening in Fernwood and the other in the North Park area. This is a project of the Department of Geography at Uvic. Ken Josephson is the contact person. This mapping project is part of an interactive, global project.
- A Self-Advocates' conference is in the planning stages for June.
- In order to expand membership, the committee made a list of people to invite to meetings to present and then suggest they attend on a regular basis. Tracey Michell – aboriginal advisor, CLBC – was also suggested as a possible committee member.
- The Resource Fair will be on April 22, 2013. Shelley Decoste could be invited to come and make her presentation.
- Strengthening Community Council (Minutes attached.)
 - The committee plans to identify how to better support the Self-Advocates on the Council, and as members of other groups. Sharon and Catriona, with Michael and Mary, will gather input from Self-Advocates about what they need to take on participatory roles.
 - Fred Ford conducted a province-wide review with Self-Advocates. He has been requested to forward the PowerPoint Presentation for Committee consideration. It will be reviewed at the February Exec Meeting.

ACTION	PERSON RESPONSIBLE	DEADLINE
Invite ED from Gifts on Saltspring Island to one of Committee meetings.	Louise	
Find out name of a woman on the Board of Directors of Garth Homer who may be a photography resource.	Nigel	

TOPIC	DISCUSSION
CLBC Update	<ul style="list-style-type: none"> ● Veronica introduced Jocelyn Geidt, a Facilitator. The Facilitators will continue taking turns coming to Council meetings. ● David McPherson, Director of Regional Operations, is retiring March 31, 2013. Veronica is not applying for the vacant position, which has just been

	<p>posted. The number of Regional Directors in the new fiscal year will be 3 instead of 4. The DRO for our region will cover our region, Central Upper Island plus Vancouver Coastal.</p> <ul style="list-style-type: none"> • Susan Ko has resigned from CLBC. She has taken a position with Integra. • Community Engagement events have continued – <ul style="list-style-type: none"> ○ CLBC is participating at the Resource Fair. ○ Transition to Work - this Thurs 1-4, invited are: Victoria School District, MCFD, CLBC, individuals, and families. It is Victoria-focused. Included are the CLBC leads for IF, PSI, Employment, and Transitioning Youth. • The Work Plan for SICC is in line with the South Island Regional Work Goals and the Provincial Strategic Plan. • No dates for accreditation yet. 		
TOPIC	DISCUSSION		
Finding New Council Members	<ul style="list-style-type: none"> • Caron Antoine is resigning from SICC for health reasons. • The best way for people to join Council may be via committees. Potential Council members will then know more about the SICC. • Committee vacancies – <ul style="list-style-type: none"> ○ We are missing people from the 25-30 year old range. Ideally we would find a male, who is not involved personally, and owns a business – and who happens to be Asian or from a First Nation. ○ The goal is to look for committed committee members, and to try to look at what they bring to the table - what strengths they have. ○ Veronica will ask her staff for suggestions for a candidate from the Western Communities. Veronica has tried to get Council members from the families and others she is in contact with. ○ Ask Bev Kissinger for suggestions from her contacts for committee members. ○ Karen has drafted a letter to go out to organizations in community, through Sharon’s and Bev’s mailing lists. It will give more information about what each committee does. Michael Hayes suggested that the names of the committees be hot-linked to the web, where more information on each committee is available. If the letter is sent to him, he will add the hot-links and send it back. Louise volunteered to be the contact person in the letter. 		
	ACTION	PERSON RESPONSIBLE	DEADLINE
	<ul style="list-style-type: none"> • Ask CLBC staff for suggestions for a candidate from the Western Communities to sit on Council. 	Veronica	On-going
TOPIC	DISCUSSION		
CLBC Complaint Process	<ul style="list-style-type: none"> • The Community Living Complaint Process has been implemented. In our region we have an Orientation Package for all new eligible people and/or those who reconnect for services over a long period of time. We have a one- 		

	<p>page write-up of the CL Complaints Process for families.</p> <ul style="list-style-type: none"> • The Complaint Process is on the website.
TOPIC	DISCUSSION
PAC	<ul style="list-style-type: none"> • Catriona attended PAC meeting and she sent her own notes. (Attached.) Council discussed them. • CLBC is reviewing IF use. South Island uses significantly more IF money than other areas. CLBC will be looking at why IF works so well in our area. The number of IF projects we've done is small compared to what could be done, but is large in terms of whole province. We are doing a good job on a small scale. <ul style="list-style-type: none"> ○ New models such as InclusionWorks!, where families plan and govern how the program will work for their adult children, was discussed. IW! is funded by IF. ○ Facilitators have been orientated to educate families about IF. ○ Jocelyn is the Facilitator IF liaison, Drew is the liaison from Quality Service. ○ Factors helping make the use of IF successful could be: <ul style="list-style-type: none"> ▪ goals and visions of individuals/families, ▪ strength of local agencies and how well they work together. ○ IF is the biggest form of income for some agencies. More agencies could be facilitating the use of IF. ○ IF may appeal more to younger families than older ones, and to those people with less complex needs. • 100 people were nominated for WOW awards. Only 35 were nominated last year. This increase may be because employers of Self-Advocates were targeted this year.
TOPIC	DISCUSSION
SICC Budget	<ul style="list-style-type: none"> • Veronica will inform Karen of the 2013 SICC budget in April. Veronica can't give an amount, at present, as the funding could be changing. • For this year, the budget was \$6,000. • Past budget management was with Veronica and David Steeves – they would discuss quarterly. • Council needs to decide how the budget should best be spent throughout the year. Items the Council has paid for in the past are: <ul style="list-style-type: none"> ○ EdenVale – Self-Advocates ○ BCACL Conference – coming up in May -Self-Advocates and Committee members – ○ Centre for Citizens and Community Inclusion – At the Executive meeting it was decided that Catriona would go to a workshop on Rights, and another workshop in March. ○ BC People First Conference – people have gone to this in the past. ○ One Day Event – contributed nothing. ○ Resource Fair – costs nothing ○ International Day for people with Diversabilities. ○ Self-Advocates for a Bright Future

- PAC – 4 per year
- People First - Michael Langridge is on the board of People First which would cover his costs.
- Community Living Celebration – Month of October – Council didn't contribute.
- Annual Council Get-Together – one day
- Salt Spring travel costs
- Food for meetings
- The Provincial Council Meeting in June is included.
- Administrative Assistant is paid through a different contract.
- All these items total about \$7,000, so not everything can be funded by SICC. Budget surpluses are not carried forward. The Council's budget comes from CLBC, so CLBC will not be paying for any other SICC endeavours.
- CLBC's fiscal year will start on April 1, 2013.
- Sometimes unexpected opportunities come up, like Barb Goode having a Book Signing. It was great to be able to take advantage of this event.
- The cost of rooms and travel are challenges to supporting Self-Advocates at events. Mary and Michael like going to Conferences. One goal has been that they attend one Conference per year. Unless a Conference is hosted in Victoria, there is not much around Self-Advocates going on here. Events in Vancouver would be the cheapest to attend. If there is a Conference in Vancouver, we could ask some presenters to come here. They could make a presentation to 50-100 Self-Advocates. Mary and Michael could take leadership roles in hosting such an event. This would help the Self-Advocate movement develop.
- Karen asked Veronica if there is a way that we could set up a SICC bank acct, with \$1,000 and two signing authorities. This is not an option. Keri put the trip to Eden Vale on her own visa card. Veronica will see if a Prepaid Visa is a possibility. Della has a card she can use for purchasing. CLBC can book trips for Self-Advocates. Della will work with Linda around cash.
- SICC has to provide invoices and they are paid from CLBC in Vancouver.
- Keri explained how she purchases the food for the meetings. She phones Della to ask for a \$50 Save-On card, which Della gives her. The sandwiches come from Thriftys. We cannot have an account there because of CLBC restrictions. Keri has not asked for a Smile prepaid card from Thriftys as well as the one from Save-On. Keri pays out of her own money, where necessary, and Della is quick to reimburse her. Della makes this process easy. It is Linda's responsibility to work with Della on this issue.

ACTION	PERSON RESPONSIBLE	DEADLINE
<ul style="list-style-type: none"> • See if a Prepaid Visa is a possibility for various Council expenses. 	Veronica	February SICC Meeting
<ul style="list-style-type: none"> • Find the easiest way to pay for the supper for the monthly meeting, in 	Linda	February SICC Meeting

	discussion with Della.		
TOPIC	DISCUSSION		
Coco Café	<ul style="list-style-type: none"> • Bill talked to Chris Badger about the Coco Café in Cedar. 15-17 people work there part-time, 3 are full-time. The Café's Facebook page has excellent pictures, and the Café's menu. The business is working really well. The CC Board has a CGA managing finances. CC is successfully fundraising. They have no funds from CLBC. Initial funding was from parents and the Vancouver Foundation. There is also some Federal funding. Self-Advocates working for the business will also have a say in how it is run. • CLBC is not financially supporting this type of enterprise at present. CLBC will not fund capital costs at this time, nor employment support, as they have already contracted with agencies to provide employment support. Participants could choose to use their IF to help fund 1:1 workers in a restaurant such as this • Nigel is on the Vancouver Foundation Board. They will be having a meeting at Coco Cafe in March. Nigel will invite Chris Badger to our April meeting to describe Coco Café. • The Federal Business Development department may be a good place to look for funding for exploration of this kind of enterprise. 		
	ACTION	PERSON RESPONSIBLE	DEADLINE
	Invite Chris Badger to the April Council meeting.	Nigel	March SICC Meeting
TOPIC	DISCUSSION		
Direct E-mails	<ul style="list-style-type: none"> • Direct emails are sometimes sent to councils, some not. Karen was not clear on what should be passed on to all, or some, Council members. It was agreed that Karen should send everything out to all Council members. Each member can delete what is not of interest, or bring questions to the meeting. The use of Drop Box to organize and separate e-mails where all members could access them was suggested. Karen will see what volume of e-mails she receives before a decision about Drop Box is discussed. 		
Contact Information	<ul style="list-style-type: none"> • Karen passed around a form for all members to up-date their contact information. 		
TOPIC	DISCUSSION		
Agency Up-Date	<ul style="list-style-type: none"> • Kam asked if the Council will want an updates on agencies, as there are so many issues for Service Providers at present. <ul style="list-style-type: none"> ○ The on-going strike action is affecting most agencies. Some agencies have lost 17% of their employees to school districts. Staff are choosing the school district for wage reasons, or because staff still has no contract. Recruitment retention is a huge issue right now. 		

	<p>Many people receive service reviews through agencies, so staffing issues will affect a lot of people.</p> <ul style="list-style-type: none"> ○ Another major issue is the review of homeshares since the death in a homeshare. ○ Mary Harber reported that Camosun has just funded a full employment certificate. So 30 more students will be coming through the program soon. <ul style="list-style-type: none"> • Karen suggested that we have a standard item on agenda – agency up-date. 						
TOPIC	DISCUSSION						
Inclusion BC	BCACL has changed its name to Inclusion BC.						
Card from Sheenagh	Sheenagh sent a card thanking the Council for helping her put her event together.						
Board Room	The other CLBC Board room available is across the street, but has problems with access after 5:00. The heat is not on in the evenings.						
UVic Student Society	Sharon will invite Michael Allen Newman to the February meeting.						
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TOPIC	DISCUSSION						
Keri	Karen thanked Keri for doing a remarkable job for the last three years. Keri was presented with flowers, a cake and a card. The cake was enjoyed by all.						
ADJOURNMENT							
Meeting adjourned at 7:30pm Moved by <u>Bill Hustler</u> 2 nd by <u>Mary Harber</u>							
NEXT MEETING							
Date: <u>February 26, 2013</u> Time: <u>5:00 p.m.</u> Location: <u>220 – 174 Wilson St, Victoria, B.C.</u>							