



## North Region Community Council Meeting

Date: February 22, 2014  
 Time: 9:30 am – 2:30 pm  
 Dial In information: 1-877-353-9184  
 Conference ID: 8408132#

**Present:** Barb Warkentine, Sheryl Demers, Ryan Taylor, Terry Robertson, Willie Neal, Eldon Carter, Vince Sherry, Ann Peltier, Sharon Taylor, Justin Pylatuk, Pat Marshall, Ann Lewis  
**Guest:** Gord Robertson, Colleen Tuson, Debbie Still, Joanne Granek  
**Regrets:** David Johnston

AGENDA TOPICS		
TOPIC	DISCUSSION	
Acceptance of agenda and approval of last meeting's minutes	Justin Pylatuk motioned the minutes of the January 18, 2014 meeting be accepted, Terry Robertson seconded the motion. <p style="text-align: right;"><b>CARRIED</b></p>	
Additions to the Agenda	Introductions around the table for the new folks/guests	
TOPIC	DISCUSSION	
Managers Report – Pat Marshall	Increase to CLBC budget announces approximately \$37 million province wide. We are unsure at this time how much will be allocated to the north region. We will receive direction on the budget after April 1 <sup>st</sup> 2014. The Manager and SAS just got back from office visits in Terrace and Smithers. Year end is fast approaching and is a busy time around the offices.	
	ACTION	PERSON RESPONSIBLE
TOPIC	DISCUSSION	
Chair Report – Barb Warkentine	Chairs do not meet until the last Thursday of the month. The points of these meeting are to discuss what councils do across the province. At this upcoming meeting they will talk about the similarities and overlapping work between this committee meeting and PAC, are they doing the same thing – is the need there to hold both meetings. Barb will bring this report back to the next meeting.	
	ACTION	PERSON RESPONSIBLE
TOPIC	DISCUSSION	
Strategic Plan	Need to change the naming on the Strategic plan to the work plan, reviewed and added to for completion for March 31, 2014.	
	ACTION	PERSON RESPONSIBLE

		RESPONSIBLE	
TOPIC	DISCUSSION		
Terry – PAC	<p>The next PAC meeting will be January 25, 2014, add notes from doc Terry PROVINCIAL ADVISORY REPORT from JAN. 24 and 25 2014</p> <p>I was correct in talking about how we talk about our “strategic plan”. We are not allowed to use the term “strategic plan” only the CLBC board can use that term. We need to use the term “planning meeting”.</p> <p>The new stat “family day” will not be funded for the Agencies by the prov. Govt. Forcing Agencies to find the money within their existing budgets. This continues to hamper relationships between CLBC and Agencies. CESSEA has come to agreement with the Agencies starting in 2015 there will be good increases coming to the Agencies. The problem is that the non union agencies, MB’s and IF families will not get increases and this will make it difficult for the non union shops to compete with the union ones.</p> <p>In Sept CLBC says they offered to look at funding for service providers that may face closing their doors because of the lack of promised funding. Of the 140 Serv. Providers only 5 have identified themselves as having financial issues and are putting individuals in jeopardy.</p> <p>Work is to move forward on the recommendations from the Task Force review from last March. The new draft handbook developed by Joanne Granek and Brian S is going out to Councils. Brian or Joanne can come out to Councils to talk about the new handbook.</p> <p>As of the CLBC board meeting Jan 28<sup>th</sup> it is expected that Councils will be able to appoint their new members without the approval of the CLBC board in order to speed up the process and get many of the Councils filled out again after so many members leave in March of 2014. It is expected that the CLBC board will fully passed the process at their meeting in Kamloops in April.</p> <p>David Hurford attended. He is the Director of Communications for CLBC. He says that staff are working to improve Communications so that there is a better structure for Councils to use to recruit new members with. He suggested that one approach MAY be creating HUBS in lots of communities that are linked to regional Councils. He did say that there could be new money for these local “HUBS”. A question that comes to mind is how can we pay for “HUBS” but can’t support individuals and families???????</p> <p>HOME SHARE REVIEW - reference group was formed of stakeholders to review Home Share process. There are going to reach beyond the present reference group to places like FSI and Inclusion BC to also gathering feedback The CLBC board has reviewed the report and will be releasing the report soon.... Their Key findings are: There are 40 policies in the framework Those policies exceed all other national and international guidelines for Home Share There will be improvements to the Home Share section of the CLBC website. The Key sections of the Review Covered Training needs Communication and Knowledge exchange – what is the model. Monitoring Program Growth Program Evaluation They are developing a long term plan for Home Share – 5 yr term</p> <p>In 2000 there were 2207 individuals receiving Home Share Service in the province</p>		

and today there is 3318. CLBC considers this substantial growth.

Training will happen for CLBC staff to better understand Home Share and training will happen for families and Individuals, Home Share Providers and Agency staff.

Doug Woollard – Doug spoke to the STADD project. The sites are up and running – which we all knew. PG and Haida Gwaii Kamloops/Merritt Nanaimo/Courtney Surrey/Burnaby – Aging /Sr’s focus in this project.

CLBC is increasing staff and money into Employment but it isn’t coming out of Day Programs yet. CLBC is increasing conversations with transitioning youth CLBC is trying to figure out why there is such a varied response to the Employment Initiative from around the province. Some regions seem to be embracing the Initiative others not so much and they are working to figure out why. North Island wants to work and it’s loud and clear. It seems some school districts are influencing the interest in jobs. In districts where Employment isn’t a priority individuals lack an interest in finding Employment. CLBC is developing plans to engage with schools districts better and with Employers. Employers have said they don’t have time to sit in day long meetings to listen to CLBC’s pitch. Work BC is the prov. Govt program that is supposed to encompass people with disabilities as well. It has been identifies that individuals and families seem to be running back and forth between Work BC and CLBC trying to get supports. Employers are complaining that at the present time they will get up to 5 or 6 families per day coming in and making requests for employment for their kids. Employers want CLBC and Work BC makes a co-ordinated effort to create a single system to cut down on so many requests for Employment. The Employment Leads need to be the facilitators of the new system. Work BC doesn’t have trained contractors to work with and support individuals with disabilities. The Commitment document that has been worked on for about 5 yrs should be ready soon it will talk about respecting, listening, communicating etc people with disabilities and their families. Some staff told me it would be nice if their own staff was included in the document! CLBC is working to align the organizational structure with a “Person Centred” philosophy. Analysts and facilitator issues are part of the problem and CLBC Sr. management needs to be more consistent in their messaging to their staff! Doug says staff is not the problem but that it is the way the organization trains and expects staff to respond.

The new collective agreement with Agencies will start in 2015 with a 2.5 % increase plus an additional 7.5% over and above the standard increases over 3 yrs. Union wages falling far behind the industry standard. Non union providers will be hooped for the next while until CLBC gets funding increase from Govt that can be used for wage increases.

Five of the original PAC completed their time at the PA table on the 25<sup>th</sup>. Because so many of us had a wealth of wisdom and knowledge the PAC chair asked Jack Styan to lead the PAC in a process “harness” some of that wisdom so it can be used by the new PAC membership.

ACTION	PERSON RESPONSIBLE	DEADLINE

TOPIC	DISCUSSION
HANDBOOK discussion	Joanne Granek –Joanne discussed her role and clarified the process: she has been working with Brian Salisbury and councils around the province getting and giving recruitment ideas to ensure continuity. She has been reviewing the process for new members as well as reviewing the TOR. Joanne will bring the results to the CLBC board’s meeting at the end of March to have a process in place for approval in April to streamline council’s ability to approve their own membership. One outstanding

piece is the work the manager and council chair must do to ensure all the process are in place before the council approves new members.

The Handbook will be on the website with links for easier viewing, plain language and videos as well. They are not available yet, but hopefully soon. It's suggested you use the buddy system for those who cannot access the web or pass on the paper version. Pick out only the section you need for what your role is on council.

Discussion on the concerns and difficulties for individuals and families who live in remote areas - the document is not written in plain language and this may present challenges for them. Question was asked if there is an opportunity to have this in a larger font – Joanne says this has been brought up and will take this back.

A prospective member was giving this and thought it was too much to learn, too much for her and was curious how a self advocate would respond to if given this Handbook when they were new. Joanne again discussed the orientation process and the check list and a condensed version; she would appreciate the feedback after this is on the website.

Council suggested video-taping an orientation process we may want to watch at a future meeting. Whose role will this be to view the video/handbook with new recruits. It is up to the council how they want to introduce this to the new members. Suggested to bring someone in from HQ to do the show. This is a reference document and creates guidelines. Individually for each council don't want to be lost. Concept for this project is for everyone to find their way. Create good guidelines and umbrella – how the board can track and keep it in their frameworks.

Manger sees this won't be much of a change; we are successful as a council and see this as a reference document, to pull out information as we need.

This is a reference manual and each page is dated to ensure you have the correct information. It is important for someone to have the updates are sent out in a timely manner and ease of implementation. It is important to be clear and rational on what has changed.

There was a discussion at the Board level on council members needing to submit Drivers abstract, no decision has been made yet.

All of CLBC needs to recognize the role of council not just CPD but QS as well. Appendices are being done to show the different ways to involve/support council. Joanne has invited feedback what is working and what is not. A suggestion was that a CD/DVD/STICK might be useful as well for folks to have access to that is in plain language.

Joanne thanked everyone for the feedback and the council thanked her for coming.

ACTION	PERSON RESPONSIBLE	DEADLINE
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<b>TOPIC</b>	<b>DISCUSSION</b>
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Meeting dates for March	<p>March 15<sup>th</sup> will be the last meeting for this fiscal.</p> <p>Afternoon portion of the meeting will be for the council members share the last 7 years and what council has meant to us, success stories. And the Vote for Chair, Vice Chair, PAC member and committee members.</p>
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<b>TOPIC</b>	<b>DISCUSSION</b>
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Committee Reports	<p>New incoming members will have to work on the terms of reference. Suggestion also is to bring WORK BC in and provide support and training. Each group discussed what their role on their committee. – passing over the torch. Invite guests – family members of children 14+ to discuss transitioning youth from Pat Marshall.</p>
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**COMMITTEE REPORTS.**

**1. Self Advocate /Employment Committee**

David Johnston, Eldon Carter, Sheryl Demers

Not a lot this last year, discussed doing a book, had a conference plan – presentation on how to get a job – Sheryl will connect with Laura to come to a future meeting. Laura – how to get a job and keep it. This is a fairly new committee – will work on this to develop the skills next years.

**2. Community Awareness Committee**

Ann Peltier, Ryan Taylor, Terry Robertson,

Trying to ensure CLCB has a presence in the community, doing something around community living month event. Long standing events in some communities – they are easy to keep going, some are more difficult. Members on the committee to provide information to town councils etc. the events that went through were well attended. All of these events are to increase awareness of inclusion. Attended trade fairs representing council. Next year think of Canada winter games in 2015 in February.

**3. Membership Committee**

Sharon Taylor, Vince Sherry

On going task to keep everything up to date. 3 prospective new members are in the works.

**Chair** – Barb explained her role and annual CLBC meeting once a year, vice chair is the back up and helping out with some of the committees. Meeting once a month on the last Thursday of the month via conference. Discussions on Chair level to bring back and give ideas.

**PAC** – Terry explained the role is a family member or self advocate. Takes the wishes of this group 4 times a year to the other PAC members, plus the annual CLBC meeting. Gathering ideas to forward to the board and gathers information back to this table on new initiatives on changes etc. in lots of councils’ the Chair is also the PAC representative. This is imbedded in CLBC legislation. Two members of the Board attend PAC meetings but they do not attend the Chair calls.

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TOPIC	DISCUSSION
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<p><b>ROUND TABLE</b></p>	<p><b><u>Barb</u></b> – Went to the White Paper, good to see lots of different folks – wide variety of people, but thought it was repetitive. Seems like they don’t understand people just want to have a life. One of the questions was “how do you include people with disabilities”. Son has given strength to many. Allow people to be a part of life. Snow mobile club is developing a path into the bush that will be wheelchair accessible, picnic tables that you can wheel up to, washrooms accessible. Is changing the arena seating area to have spots for 4 wheelchairs. Barbs long term goal is trying to raising funds to help out the arena. Therapy riding – is going to have an administrator, she will be awesome. Program sign up at the mall next week – bigger and bigger and a great volunteer sign up.</p> <p><b><u>Ryan</u></b> – Not much going on, one of the folks from FSJ won gold in Sochi. McDonalds the Olympics – sell pack with a pin. Will try to be here at the next meeting.</p>
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**Sheryl** – Attended the White Paper, it was good – good chance to get information out and share information of the challenges. Going on holidays at the end of March. And again in the fall – Mayan Rivera. Sheryl participated in a radio advertisement promoting Adventure Seekers Program at the College of New Caledonia aired on the Wolf 93.7 in February 2014. “Our son has attended the Adventure Seekers Program for the past two years and has benefitted through the special learning environment CNC has offered in our community. This has provided him with social and emotional interaction and he would not be where he is today if not for this program”.

**Terry** – Let Terry know if you want your name added to the PAC document. Discussed the STADD staff who came to talk to the parent group meeting. ED from CYA office will also come to explain their expanded role. Attended the White paper as community champion and will wait to see how this roles out. All questions for each group were the same. Going to Quesnel to see some families. CBC radio Monday morning FSI responding to some questions on respite. Is re-starting the group for families IF or Microboards and ideas and funding issues that will meet monthly. Will be going back to Vegas for vacation in June.

**Justin** – Justin informed the council he is moving to Alberta at the end of the month and is stepping down from council.

**Eldon** – Had a Valentines get together, Eldon is applying for reappointment. Eldon has made nationals for 5 pin bowling. Last week had the wind up for floor hockey and had their picture in the paper. Will go back to washing cars for RCMP once the weather turns better. Eldon has a new significant other.

**Willie** – Willie is stepping down due to husband being very ill. Is taking him to Hawaii in a couple of weeks. Has lots going on in her personal life. It’s been great when she is able to attend. After things settle she may look into reapplying to the council. The council thanked Willy for her services as a council member.

**Sharon** – Not a lot crazy busy, one of the youth is skiing competed came first and will be competing for the BC provincial team.

**Ann P** – white paper discussion was great, a lot of information the employment – not enough resources to support individuals looking for jobs. Housing is increasing more difficult and expensive. 4 apartments in Kitimat giving eviction notices. Terrace has almost a 0 rental. Starting finally to warm up from her trip to Kilimanjaro. She is happy to report she made it to the top.

**Vince** – accessibility advisory committee for Prince George, looking for to nominate community businesses who provide community inclusion. Suggested the Railway museum. Is going to Hawaii in April 8<sup>th</sup>.

**Colleen** – operated home in pg and group home for the past 5 years. Looking forward to see where this takes her, volunteered for individuals with DD since she was 18. Has fostered, adopted and done home share.

**Gord** – is the parent of a daughter for DD works for Forestry. Is familiar on

how government works, family support institute board president for 4 years. On the board of directors at CDC. Also trained facilitators to give RDSP sessions across the north, one coming up in Vanderhoof in March. About to retire from his day job in May that he has been with for over 35 years.

**Debbie** – Really excited to be a part of this. Is discussing with her mom, wishes to come as a guest. Community awareness is a passion for her. Debbie lives in Vanderhoof (80 outside of there) has a small group of parents community inclusion group. Son has been included in a group to display his art. Has been invited to a round table to work on inclusion. In the beginning stages, just had her first PATH as a Microboard. This was very exciting.

### **NEXT MEETINGS**

Next meeting: March 15, 2014. 9:30 am

CLBC Office

Prince George BC