



Region Community Council Meeting

Date: October 18, 2014

Time: 9:30 am

Present: Gord Robertson, Debbie Still, Justin Pylatuk, Sheryl Demers, Penny Soderena-Sutton, Eldon Carter, Lisa Peters, Ann Lewis

Regrets: Vincent Sherry, Colleen Tuson

AGENDA TOPICS		
TOPIC	DISCUSSION	
Acceptance of agenda and approval of last meeting's minutes	Penny motioned the minutes from the September 27, 2014 meeting be accepted with the change of spelling for "Bree's" name. Debbie seconded the motion: all in favor. <u>CARRIED</u>	
Additions to the Agenda	PAC report WOW awards - PG Community Living month Event	
TOPIC	DISCUSSION	
Managers Report Pat Marshall	Pat discussed her roles since May. Recruitment is ongoing for a new CPD manager as Pat applied and won competition for the QS manager position. It is now a time of transitioning, and settling. Staffing - All staff positions are all filled, it will be an average of 6 months to have them trained to where their workloads will become smoother.	
TOPIC	DISCUSSION	
Chair Report Gord Robertson	Not a lot to report – working with Lisa through the process of joining our council. The council members discussed and approved her to come on board Since the last meeting good turn out today. Gord met with the CLBC facilitator and SAS for discussion on the Community Living Month event for Prince George No chair meeting yet, will be next week and he will share at the next meeting. We are still recruiting.	
	ACTION	PERSON RESPONSIBLE
TOPIC	DISCUSSION	
WOW awards	Deadline for applications – November 30, 2014. As part of Community Living Month, Community Living British Columbia has launched nominations for our sixth annual Widening Our World (WOW!clbc) Awards. This year, British Columbians are being asked to nominate employers who are hiring adults CLBC	

	<p>serves and creating positive, inclusive workplaces. Forms and more information can be found at: http://www.communitylivingbc.ca/projects/recognition-awards/</p>
TOPIC	DISCUSSION
PAC report Sheryl Demers	<p>PAC report from Sheryl will be attached to the minutes.</p> <p>Pat explained the new policy of providing supports on reserve.</p>
TOPIC	DISCUSSION
Voting in of new member	<p>Lisa Peters left the room. A vote was held to accept or reject Lisa as a member of the council. All approved to accept Lisa. Ann Lewis will process all paperwork and send for DRO signature. Penny and Debbie's new applications have been process and Justin's application for re-appointment has been processed. They should be receiving their official letter from the Director of Regional Operations shortly upon her return from vacation in early November.</p>
TOPIC	DISCUSSION
Meeting dates discussion	<p>Discussion on when to hold the meetings. Everyone agreed that face to face meetings work best, but since are meetings usually only run for approximately 3 hour meetings, a discussion was held for alternative times, ie the evenings through the week, in the day time where council members could attend their local CLBC office to participate in a conference call. Council agreed to leave meeting days as is for now.</p>
TOPIC	DISCUSSION
Committee Discussion	<p><u>Membership Committee</u> Colleen Tucson, Vince Sherry Lisa from Quesnel will be joining our council, we have good representation from Quesnel and Prince George. Justin has a name for a community member works for job search in Dawson Creek, and is connecting with him. Ann L sent an application package to a mom in Smithers. Gord has a name for a service provider in Terrace who might be interested. Terms of reference on membership is 50% + 1, chair is family member/self Advocate as well as the PAC. Need to keep the numbers in mind when recruiting. They don't have to be well connected to the DD community; it is just as good to have someone well connected in the community to get the word out. For any new prospective member, the first step is to pass the name on to the membership committee.</p> <p><u>Self Advocate and Employment Committee</u> Eldon Carter, Penny Soderena-Sutton, Colleen Tucson Have not met, unsure how to connect to have meetings. Councils were to be provided with their calling cards to use to meet. Pat/Ann will follow up. Terms of reference will be discussed later.</p> <p><u>Community Awareness Committee</u> Debbie Still, Gord Robertson, Justin Pylatuk Will connect via email on what they are going to do to make this committee</p>

	work.		
	ACTION	PERSON RESPONSIBLE	DEADLINE
TOPIC	DISCUSSION		
PPT Governance/Work Plan	Reviewed and made updates to the TOR, and Work Plan, SAS will send packages to all council members.		
	ACTION	PERSON RESPONSIBLE	DEADLINE
TOPIC	DISCUSSION		
Community Living month events	<p>Dawson Creek - A lot of people do not know what council is all about; it is about networking and inclusion. Justin will attend events and provide council support.</p> <p>Prince George - "Music and Mingling – October 28 at the Kinsmen Hall noon to 2 pm. Invitations are available for all council members to hand out and your attendance would be appreciated.</p>		
	ACTION	PERSON RESPONSIBLE	DEADLINE
TOPIC	DISCUSSION		
<u>Round Table</u>	<p>Gord – A reporter and photographer from the Citizen came to their house to do an interview with Bree on her CAYA (Communication Assistance for Youth and Adults (CAYA) is a Provincial Resource Program that supports adults aged 19 years and older who require an augmentative/alternative communication (AAC) system due to a severe communication disability, i.e. speech that is not functional for daily communication) This interview will be in the paper next week. Microboard recruiting – struggling with this. They discovered a wonderful thing - bought a Wii and uses this to Wii Chat with his son in Alberta. Gord was on a road trip with Jane Holland and his wife Terry, representing Vela. They are planning for a trip to Fort St John. Gord will be doing some 3 part workshops on employment. Getting organized in his retirement.</p> <p>Debbie – The summer went ok, she had a great time connecting with old friends; she connected with mom and got her settled. She also met with her son’s family. She was in contact with a parent who needed some help, so she will start planning with her and has set up a coffee night on Monday. Debbie’s husband had a successful guiding trip.</p> <p>Justin – Justin running for city council in Dawson Creek – huge congratulations from all the council members – his platform is to represent people without a voice, housing as the waiting list for low income is 4 years. His campaign slogan is “Community Voice”. Justin is busy in his new job flagging; the boss is letting him use all the equipment to put his posters on. Pre-voting is November 5th and election day is November 15th. His boss said if they were not working, they will show up in their uniforms to support him. The company he works for donated some funds to help with costs for his posters.</p> <p>Lisa – Lisa followed up on a conference she attended as on using the “R”</p>		

word. Education surrounding on how we use it will help, it is just about respect. Since the last meeting, school has started, one of her daughters is being home schooled. Her husband is on the CDC board in Quesnel and is in variety show which has short performances throughout the CDC building. Lisa hikes and runs 5-6 times a week - just to keep her sanity raising her two 16 year old daughter's lol.

Penny – Penny went on a holiday to Oliver with a previous council member to see her aunt. They went on a walking tour of Oliver. Found a cool restaurant that previously was a fire hall, very good food. She is on the editorial board, to name one. They do conference calls most of the time. Some of the agenda items are: retreat in October in Abbotsford – 3 day event, boxing, martial arts, and interpretation dancing. Penny did a presentation with another self-advocate that went very well. Penny also spoke on a campaign from Peoples First and read parts of their newsletter – one thing they are trying to implement is to get rid of the “R” word.

Eldon – Eldon is winding down on his job, he washed cars for RCMP all summer and says it's a pretty good job. Eldon went to the summer games. He received a new jacket from Team BC Special O and was picked for the nationals in 5 pin bowling where he won 1st place receiving a plaque. Highlight of the summer was visiting family in Powel River for a week. No Community Living month event planned for Quesnel, but they may do a Halloween dance with prizes. Attendance at self-advocate meetings is down because they are having trouble getting rides to attend. He will connect with the new Quesnel facilitator.

Sheryl – Had a busy summer, it went to fast. Her son Sean had successful interview on CKPG on his job with ACE courier; it was pretty exciting. Sheryl's other son did not know about it and was surprised when he seen it on TV. Sheryl has received some emails for request to council, she will forward to Ann to add to next months' meeting. Discussion on inviting the CEO and or a CLBC Board Member to attend a council meeting. Now that we have a PAC member they are the “go-between”. The council agreed Sheryl reports to PAC that we are requesting the CEO to attend a meeting. Gord will draft an invitation to her to attend a future meeting.

Gord read an email he received on the WOW awards – the sender was concerned these awards are only for employers. Gord will discuss on the next council of chairs meeting if other regions are having the same complaints.

ACTION	PERSON RESPONSIBLE	DEADLINE

Next meetings:

November 15, 2014 9:30 am

PACS Meetings – Saturday September 27, 2014

Welcoming remarks – Chair – Claudia Meyerman

Introduced the new CEO Seonag Macrae

Brief opening remarks from Seonag Macrae

Seonag was asked about her leadership style and this is what she shared; transparent and open, wants to do, good listener, cares, she is a realist and she has savvy working with government.

John McCulloch CLBC Board Member (stand in for Norah Flaerty)

Highlights: What does Board do

- Is a Crown Corporation
- Plans and forecasts accurately
- We read policy – and work within the guidelines of that
- Four months into financial year it is the Board’s responsibility to make sure that the staff is doing their jobs
- Strategic Plan is about to go through a five year plan. The plan needs to meet the services
- Various committees on the Board, i.e.
 - Aging initiative – is being looked at in detail
 - Employment initiative
 - The Board is the government’s representative The Board does not fix issues but they are brought to the table where discussions and problem solving takes place and reports are then submitted to the government
 - The Government appoints the Board, no designation, i.e. Parent rep, Community rep, or service provider rep.

It is a 12 member Board.

Shelly Gerber – Provincial Employment Coordinator – reported via teleconference

- How we got started
 - People wanted to work, so in 2011 it was started
 - In October 2012 Community Consultation started and over 700 people attended
 - Growing out of that in March 2013 a report was issued which is available on the CLBC website – 44 pages.
 - What came out of the consultation:
 - Stake holders want inclusion
 - Educating the public is key
 - There needs to be more support out of school
 - What is happening
 - Stakeholders are engaged
 - CLBC has adopted 9 principals of Best Practice – to read more about this go to www.employmentforall.ca
 - Pilot projects have been started in three areas (Simon Fraser, Thompson-Cariboo and Central and Upper Interior)
 - Working Group has been established between CLBC and Service Providers
 - A few key projects
 - Family Work Chapters – where families are talking to other families;
 - Advocating self-employment “Rotary Work”, which is a big thing in Ontario and the model has been started in B.C. and is in the early stages
 - Employment Action Plan – engaging with employers
 - Employment data base being created – a place to create stories, will be an open website and can use pictures, audio or videos

- Where are we now
 - Mentor ability Project
 - Supported employment
 - Connecting job seekers with employers to see what work looks like
 - Mentor ability is about short term connection for younger people to explore different types of work opportunities

Jessica Humphrey – Self Advocate Advisor – Update on the Editorial Board
 Opening statement - People we serve have a voice of how they are served

Editorial Board was developed a year ago with 15 leaders from self advocacy

- Board met in February, June and October of 2013
- Will meet quarterly in the future
- Go to the CLBC Website and follow the link and take a look at the newsletter
- The 15 founding members were from different parts of the province and it was by application that they were accepted to the Board
 - Considerations were communication style; hearing; speech, developmental challenges and a couple of seats were allocated to family members
 - Self advocate HUB exists
 - Next spring there will be more recruiting
 - Safety when we involve self advocates, - Attached to this report is the Briefing Note which has been created regarding self-advocate participation in CLBC events, projects and initiatives
 - Jessica Humphrey is the contact for support provincially

Sylvie Zebroff – Reported on the new policy on first nations communities – all first nations on all reservations are eligible for CLBC services, however, there are no new funds.

Claudia Meyerman, Chair – Data Request Update

Issues and Concerns:

1. How many clients do not have family or paid support
2. Is there a way to know someone to speak for you
3. Request to Doug Woollard to see if people with high medical needs will have money coming from CLBC
4. Raises went through for support workers....find out if there is a change in the quality of care since the raises came through...they were asked to look at administrative insufficiencies which results in staff coming in that are casual with lack of proper experience, so they are paid less than the regular staff (a cost saving), but at what cost to the clients. We were asked to find out if this is a provincial situation or is it unique to one area where there had been a major concern re the critical care of an individual!
5. No family – just paid support, request to use Paris and run a filter to see associated people in the data base that are not paid....hunch that there may be a majority who do not have family who are not self advocates and do not have the ability to self advocate, besides the service provider. Are there measures in place to monitor these individuals care.

Round table of all Advisory Committee members – reports that were submitted by Chairs throughout the Province re what has been happening in each Council area with a focus on successes/what is working well and where there might be challenges in each region. Sylvie distributed the annual reports to all PAC members and each member read out their council's Chair's report. Further discussion on Questions submitted from Community Council Chairs and PAC members as outlined under the Data Request Update.

Confirm meeting dates for next year:

- January 23 & 24, 2015
- March 27 & 28, 2015
- October 2 & 3, 2015

Respectfully Submitted by

Sheryl Demers

PACS representative for North Regional Council

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