



South Island Community Council Meeting

Date: November 29, 2011

200 – 645 Tyee Road, Victoria

Present:

David Steeves (Chair), Bill Hustler, Mary Emmond, Michael Hayes, Rosemary Juszko, Bev Kissinger, Mike Langridge, Roger Palmer, Sharon Sinclair, Veronica Berlando, Manager Community Planning & Development

Guests:

Barb Penner, Susan Ko, Janet Heino, Margaret Halabura

Regrets:

Carol Antoine, Louise Doucet, Kam Judge, Kristen Kay, Nigel Livingston

AGENDA TOPICS	
TOPIC	DISCUSSION
<p>Introductions, acceptance of the current agenda and approval of last meeting's minutes</p>	<ul style="list-style-type: none"> • Call to Order • Introductions – Welcome to Barb Penner (CLBC Employability Initiative Coordinator), Susan Ko (CLBC Contract Coordinator and Employment Lead for the South Island) and Janet Heino (Ministry of Social Development). • Motion to accept agenda by Michael Langridge <ul style="list-style-type: none"> o Seconded: Mary Emmond o Carried • Motion to adopt minutes of October 2011 meeting by Mary Emmond <ul style="list-style-type: none"> o Seconded: Bev Kissinger o Carried
TOPIC	DISCUSSION
<p>Employability Discussion</p>	<p>Barb Penner, Susan Ko and Janet Heino:</p> <ul style="list-style-type: none"> • Recent employment workshop in Vancouver had several participants, consisting primarily of front line workers. Speakers included employers, service providers, families, etc. • At this workshop speaker Cary Griffin spoke to the fact that running parallel employment systems (i.e Ministry of Social Development and CLBC) is not sustainable. • The Ministry of Social Development will be rolling out a 'BC Employment Project', which will be an employment service <i>for all British Columbians</i>. There will be 73 service centres. • Barb met with a group of self advocates in Victoria yesterday to determine what they felt would have been better to know about (regarding employment) ahead of time. Many interesting responses,

	<p>including wishing that they knew they HAD a disability.</p> <ul style="list-style-type: none"> • Locally, several agencies are going through the ‘transforming’ process, moving from day services to employment services. Through the ‘Discovery Process’ an individual’s strengths and abilities are identified and a job that is well matched to those skills is sought in the community. This job may be a piece of a job that others in an organization don’t do or don’t get done due to time constraints. If someone else is relieved of that task it allows them to spend more time at what they are most productive with, while also enabling an individual with disabilities to perform a task that is a “good fit”. • CLBC will be developing a strategic employment plan in the New Year, putting into operation what they have been working on. • The Customized Employment Demonstration Pilot Project has spanned 4 years with 8 agencies using a customized employment approach. • CLBC is involved in a working group with representatives from the ministries of Education, Advanced Education, Labour and Social Development. Trying to work with teachers and other Ministries to come up with cross Ministry strategies. • The MSD and CLBC recognize that they are better able to work together rather than parallel, but also recognize that employment systems currently in place need to be set up (i.e customized employment, discovery process) to meet the needs of those with disabilities. • The pilot project involved about 300 people, finding approximately 1.5 jobs on average for each. The pilot ends in March 2012. There will be a report documenting their findings. Have had a lot of success with the Discovery process. • Currently there are 173 people holding 200 jobs in Victoria. • It is going to take time to determine what will be a reasonable employment caseload, as the beginning of the discovery process is very front loaded, requiring quite some time to complete. Have found that individuals will stay in a job longer if a good match is made in the beginning. • Now putting an emphasis on focussing on youth coming from high school – aim is to get them into employment early, rather than after they have spent time in day service/recreational activities. • Working with agencies to move away from the traditional day service model of a 9am – 3 pm program. • Question – Is the dollar for dollar loss of PWD as an individual earns more than \$500 monthly having an impact on motivation to work? Yes.
TOPIC	DISCUSSION
CLBC Staff Report	<p>Veronica Berlando, Manager, Community Planning & Development:</p> <ul style="list-style-type: none"> • A requirement for Council members to complete Criminal Record checks is now going to be implemented. • Circulated a handout (from Caitlyn Sassaman) outlining key messages

	<p>to assist Council members in providing information to the public when they are speaking in the community.</p> <ul style="list-style-type: none"> • Reappointment of Council members – important that Veronica receives requests for reappointment and that the associated questionnaire is completed so that headquarters receives all necessary updated information.
TOPIC	DISCUSSION
<p>Committee Reports</p>	<p>Provincial Advisory Committee:</p> <ul style="list-style-type: none"> • PAC report to be submitted for mid January PAC meeting. Review what the Communications Committee submitted and let Keri or David know if you have additional items to add <p>Membership & Planning:</p> <ul style="list-style-type: none"> • Had a luncheon meeting with Margaret Halabura and Catriona Johnson regarding potential Council membership. Margaret may put her name forward in January. • Motion for Catriona Johnson to join the SICCC by Bev Kissinger, seconded by Michael Hayes, Carried. • Bill Hustler and his wife had a positive meeting with Minister Cadieux. They found her to be direct, forward and intelligent, with a huge understanding of the Province. Bill made a case that Service Providers are being short changed in their relationship with CLBC and that they need to be equal partners. He recommended the removal of restrictions that prevent Service Providers from serving on Committees and Boards. They need to be involved in planning. He also encouraged that Board members regularly attend Council meetings and that Council Chairs attend Board meetings as nonvoting attendees. Minister Cadieux stated that she would be interested in meeting with the SICCC, perhaps in February. <p>Communications Committee – Rosemary Juszko</p> <ul style="list-style-type: none"> • Good idea to use display board at family forums. • The Communications Committee will chair the January meeting. Is there a specific topic that Council would like to see covered at that meeting? Perhaps show the ‘Light the Way’ video. Perhaps request that Jessica Humphries (CLBC Self Advocate Advisor) attend and discuss ways in which we as a Council can support our self advocates ? For example, to chair our meeting, attend plain language PAC meetings and report back. Communications Committee will follow up. <p>Self Advocates – Mary Emmond</p> <ul style="list-style-type: none"> • Last Thursday Mary and two other self advocates spoke to the CLBC Community Planning and Development team. They posed questions about what the new CEO would be doing. CLBC staff had many questions for them and has asked that they come back in the future.

	<ul style="list-style-type: none"> Mary is going bowling with Community Connections Club. <p>Families Committee</p> <ul style="list-style-type: none"> No meeting this month.
TOPIC	DISCUSSION
New Business	<ul style="list-style-type: none"> School of Public Health and Social Policy – the next Sept undergraduate program to be launched will involve three distinct populations: the aging, indigenous and those with disabilities. Michael Hayes can present on this at some point – February? Question - Where is aging project at? Not known.
ADJOURNMENT	
Meeting adjourned at 8 pm Moved by Mary Emmond 2 nd by Roger Palmer	
NEXT MEETING	
Date: January 31, 2012 Time: 5:30 p.m. Location: 220 – 174 Wilson St., Victoria, BC	