



Thompson Cariboo Community Council Meeting

Date: September 17, 2013
 Location: 160 – 546 St. Paul St.
 Time: 5:00pm – 8.00pm

Present: Carol Richards, Cheryl Fisher, Doug Butler, Dan Douglas, Naomi Bullock, Peter Hilton, Jenna Fowler, Erin Brown, Shane Barr Tony Guglietta, Sharon Woods, Jennifer Anderson, Judy Barnett, Heather McIntosh

Regrets: Kelly Kelland, Dan Douglas

Support Workers: Alison Raaby, Blake Austin

Guests: Ross Spina

AGENDA TOPICS			
TOPIC	DISCUSSION		
Adoption of Agenda	Motion: Adopt agenda with the following addition: <ul style="list-style-type: none"> • Self Advocates Support 1 st – Tony 2 nd – Sharon All in favor		
TOPIC	DISCUSSION		
Approval of Minutes	Motion: Approve minutes: 1 st – Erin 2 nd – Naomi All in favor		
	ACTION	PERSON RESPONSIBLE	DEADLINE
	NA	NA	NA
TOPIC	DISCUSSION		
Work Planning – Ross Spina	Ross will work with Council to help establish goals for work plan over the next 1 – 3 years. Ross distributed four questions he would like all Council Members to reflect upon before the October meeting. There will be an exercise at the next meeting that will take approximately one hour to discuss and establish goals. Naomi suggests that this is one of the first agenda items for the next meeting.		

	<ul style="list-style-type: none"> • Why have you chosen to be part of the Council • What does the Council do currently that you would like to see changed • What does the Council do currently that you would like to see continue • Community councils were developed CLBC to help build and strengthen inclusive community. In order of priority, come up with three goals that will assist 						
	<table border="1"> <thead> <tr> <th data-bbox="464 449 873 489">ACTION</th> <th data-bbox="873 449 1263 489">PERSON RESPONSIBLE</th> <th data-bbox="1263 449 1502 489">DEADLINE</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 489 873 569">Contemplate questions</td> <td data-bbox="873 489 1263 569">All Council members</td> <td data-bbox="1263 489 1502 569">Next Council meeting</td> </tr> </tbody> </table>	ACTION	PERSON RESPONSIBLE	DEADLINE	Contemplate questions	All Council members	Next Council meeting
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Self-Advocate newsletter submission	<p>Christian and Pat came to present information on a newsletter. Christian discussed his history and accomplishments. Christian and Pat have worked on a youth newsletter in the past.</p> <p>Purpose of this newsletter is to increase visibility and decrease stigma, focus on abilities, increase work experience, give work to peers, and increase awareness. Christian has six team members who will contribute topics to the newsletter. Team members will receive small honorariums.</p> <p>Financial request is for \$100 per month over three months. This is to maintain newsletter until advertising dollars kick in as CLBC provided start-up costs. The Echo is providing the printing.</p> <p>Christian distributed written proposal for funds that explained newsletter project. All details are in proposal.</p> <p>Christian belongs to a self-advocate group (SOUSA).</p> <p>Jenna commented that Christian is very supportive in the special needs committee. Jenna feels that Christian is doing a wonderful job.</p> <p>Justine is contact person should the Council choose to support this project.</p> <p>Justine can be contacted if organizations would like to place ads in the newsletter. (\$20 minimum donation for organization ads).</p> <p>Next month's focus will be on employment so the newsletter will be looking to the community for a story.</p> <p>Each of Christian's team members is urged to find advertisers.</p> <p>Motion: Erin Brown - That the Community Council provide the newsletter project a one-time donation of \$300.</p> <p>2nd – Sharon Woods</p>						

	<p>Discussion regarding the Council’s financial ability to support this project. Generally, Council members feel strongly about supporting this project. Council will support this initiative. All in favor - carried</p>		
	<p>ACTION</p> <p>Doug will release funds to Carol in form of a cheque. Carol will inform Doug of name of organization for cheque</p>	<p>PERSON RESPONSIBLE</p> <p>Carol will contact Pat, Christian and Justine to let them know</p> <p>Carol will ask for a progress report from Christian for December meeting</p>	<p>DEADLINE</p> <p>asap</p>
<p>TOPIC</p>	<p>DISCUSSION</p>		
<p>Employment Initiative – Naomi Bullock</p>	<p>Community Action Employment Plan – Kamloops is a pilot area. Real work for real pay for persons with disabilities. Goal to increase employment opportunities. Key area is employment for transitioning youth. Gwen Miller-Watt has been hired to work on this project. First meeting last week to identify barriers self-advocates face in gaining employment. 45 stakeholders at meeting. Key employment service providers are involved in pilot. Would like to create an action plan to support employment initiatives. Seems to be a disconnect between service providers, individuals and CLBC regarding assisting with employment. Better communication processes/strategies are required. Over next few months, committee will be developing a more concrete plan. Feeling that need to look at actual scenarios for transitioning youth as well as the general CLBC population to be able to focus. Will take self-advocate scenarios and with team, work through steps to assist attainment of employment. Hope to generate concrete ideas to put towards an action plan. Want to be able to identify (flesh out) process and flow of assisting self-advocate in attaining employment through an inclusive process. Recognizing that everyone has a place on the team (including inclusion workers) and that self-advocate is at core of plan. Tony suggested that we create a panel of self-advocates who have work and have potential employers and those that provide employment services and have an open house/workshop. Naomi encouraged Tony come to the next meeting so that he can offer his input. Naomi will provide Tony with information on next meeting. Gwen is leading project. Gwen takes information back to other pilot areas for brainstorming. Anyone is welcome to attend these meetings. If interested in attending, contact Naomi. Naomi will also send information out to Council members by email.</p>		
	<p>ACTION</p>	<p>PERSON RESPONSIBLE</p>	<p>DEADLINE</p>

	Naomi will let Tony know when the next meeting will be held so that he can attend.	Naomi	asap
TOPIC	DISCUSSION		
Councils role in Mark Wafer tour	<p>Mark Wafer is coming to town. He owns several TH franchises and is an advocate of inclusive employment. He will be presenting in Kamloops on October 10 from 3pm – 5pm at Coast Hotel.</p> <p>The council is supporting this initiative financially.</p> <p>Invitations are being distributed and there is a request for RSVP's.</p> <p>Council to encourage employers to attend and distribute posters.</p> <p>Mark will be presenting at the Rotary luncheon the same day. Others can attend with payment of \$17 for lunch.</p> <p>Naomi will see if the Chamber can do a mass email with this information.</p> <p>Idea to have this information on mid-day news. Jennifer Anderson will talk to Lisa about this as well as the radio. Cheryl will provide an electronic copy of the poster to Jennifer.</p> <p>Doug asked whether Tony and his boss would be willing to go on the radio to speak about their experiences.</p> <p>Gwen will be talking to the city and the DBA etc.</p> <p>Doug will assist Cheryl setting up for the event.</p> <p>Naomi suggested that employment service providers should have a presence to meet with prospective employers. Naomi will connect with Cheryl regarding their involvement. Cheryl will connect with Gwen regarding the possibility of tables for service providers. Naomi will also connect with Gwen. Jennifer will liaise with Gwen and one of them will contact Lisa at communications and then can talk to various radio stations.</p>		
	ACTION	PERSON RESPONSIBLE	DEADLINE
	Approach the Chamber of Commerce's to see if they will do a mass mail out.	Naomi	asap
	Approach CLBC communications to see if they can craft a radio message	Jennifer	asap
	Setting up on the day of the event	Doug will assist Cheryl	Day of event
TOPIC	DISCUSSION		
Community Awareness – October activities	<p>October is Community Living month.</p> <p>Any ideas for Council activities that could support Community Living month?</p> <p>Tony suggested talking to Justine about ideas for self-advocates to align with Community Living month.</p> <p>Jennifer mentioned that this topic is on the CLBC staff meeting tomorrow.</p> <p>Last year, had a table at the YMCA and paid for pool passes and distributed</p>		

	<p>CLBC information. Jennifer suggested self-advocates might attend this. Perhaps SOUSA could help spread the word. Could this be something that is advertised in the newsletter that was presented earlier? Jenna offered to assist with this initiative Sharon suggested pop up ads for games on phones. Jennifer will speak to the media person with CLBC regarding this possibility. Naomi discussed garden-gate program – pumpkin lights project. Pumpkins distributed to community groups for carving then lit up in the garden with carvers/organizations talking about their pumpkins and services. Doug suggested striking a committee to plan for each October with lead time each year. Carol suggested ensuring we display Community Council brochures at these events. Carol suggested raising visibility by attending different trade fairs etc. throughout the year.</p> <table border="1" data-bbox="464 804 1503 884"> <thead> <tr> <th data-bbox="464 804 870 842">ACTION</th> <th data-bbox="870 804 1255 842">PERSON RESPONSIBLE</th> <th data-bbox="1255 804 1503 842">DEADLINE</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 842 870 884"></td> <td data-bbox="870 842 1255 884"></td> <td data-bbox="1255 842 1503 884"></td> </tr> </tbody> </table>	ACTION	PERSON RESPONSIBLE	DEADLINE			
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Self-Advocate supports	<p>Carol requested that this discussion occur without self-advocate supports in the room. Supports are paid to support those self-advocates who need support and attend Council meetings. Carol queried whether we should compensate supports if self-advocates who had planned to attend the meeting do not show up. Currently pay self-advocates flat rate of \$80 for four hours. They are meant to review notes, encourage attendance. Motion: Doug Butler - In the event that a self-advocate support person attends the meeting without the self-advocate being present the support worker can submit an invoice for \$40 which will be paid by Council. 2nd Erin Brown All in favor – motion carried.</p> <table border="1" data-bbox="464 1476 1503 1549"> <thead> <tr> <th data-bbox="464 1476 870 1514">ACTION</th> <th data-bbox="870 1476 1255 1514">PERSON RESPONSIBLE</th> <th data-bbox="1255 1476 1503 1514">DEADLINE</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 1514 870 1549"></td> <td data-bbox="870 1514 1255 1549"></td> <td data-bbox="1255 1514 1503 1549"></td> </tr> </tbody> </table>	ACTION	PERSON RESPONSIBLE	DEADLINE			
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CLBC Report	<p>a) The WOW awards nomination forms will come out in October. These will likely come out at the next meeting. b) Kamloops was chosen as one of the five early implementation sites for Navigator – transitioning youth – Kamloops and Merritt. Focused on youth aged 16 – 24. There will be two navigators in Kamloops. Recruitment process occurring for Director Position. Navigator positions posted. The project scheduled to go for 18 months. Project implementation date: November 1, 2013. Role of Navigator will be the</p>						

	<p>connection point for families and individuals in transition. There will be capped caseloads for this position. Project rests with Ministry of Social Development and Social Innovation.</p> <p>c) There was a letter from QA to Service Providers regarding wage increases and Cooperative Gains Initiative. This will be challenging between Service Providers and CLBC. There will be a process regarding working out these issues with Service Providers.</p>						
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Committee reports	<p>Jenna – has a job hopefully with Montessori preschool (through Open Door). On the committee for the Kelowna conference – established some of the workshops. Leadership people – empowering me project – two self-advocates will be at conference.</p> <p>Sharon – Tomorrow at CLBC office – RCMP talking about dangers of using drugs and alcohol.</p> <p>Tony – Busy with the summer. Self-Advocates had meeting to plan goals for next two years. As an advocate, feels we should do more awareness on self-advocates. Jennifer mentioned that she is eager to talk to Self-Advocates about participating in Community Living events.</p>						
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Financial Report – Doug Bulter	<p>Expenses to date: \$3227.27 Balance to date: \$2772.73</p> <p>Predicted expenses for balance of fiscal year \$2520 (meals and advocate support). This will leave us for \$250 for other expenses until fiscal year end (March 31, 2013).</p>						
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Meeting adjourned: 7:30pm

Next meeting: Tuesday, October 15 5pm at CLBC