



**COMMUNITY LIVING
BRITISH COLUMBIA**

**SERVICE TERMS AND CONDITIONS
EFFECTIVE AS OF AUGUST 19, 2010
BETWEEN
COMMUNITY LIVING BRITISH COLUMBIA
AND
SERVICE PROVIDERS**

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SERVICE TERMS AND CONDITIONS APPLICABLE TO CONTRACTS FOR SERVICES

BETWEEN:

Community Living British Columbia (“CLBC”)

AND:

Service Providers (“SP”)

The parties agree as follows:

GENERAL

1. SCOPE

- 1.1 These Service Terms and Conditions apply to Contracts issued by CLBC for the provision of Services to individuals who are eligible for CLBC’s services (“Individuals”).
- 1.2 Changes to these Service Terms and Conditions, including the Schedules, may be made by CLBC and will be available to SPs. Changes to these Service Terms and Conditions, including the Schedules, will apply to active Contracts effective from the date of change.

2. TYPES OF CONTRACTS

- 2.1 CLBC may issue the following types of Contracts:
 - a. Ongoing Contracts that have no end date for the term and continue until terminated; or
 - b. Fixed Term Contracts having a specified start and end date for the term.

3. CONTRACT MODIFICATIONS

- 3.1 From time to time, CLBC may modify a Contract in the following manner:
 - a. Term of Contract: CLBC may, at its sole discretion, issue a modification to the SP advising the SP of an extension to the term of a Fixed Term Contract. The SP will not be required to sign the modification and will be considered to have accepted the modification unless it advises CLBC otherwise within the period specified in the modification.

CLBC and the SP will be required to sign the modification where the term is reduced.

- b. Funding: CLBC may, at its sole discretion, issue a modification to the SP advising the SP of an increase to funding for Services under a Contract. The SP will not be required to sign the modification and will be considered to have accepted the modification unless it advises CLBC otherwise within the period specified in the modification.

CLBC and the SP will be required to sign the modification where funding for Services under a Contract is reduced.

- c. Services: CLBC and SP may jointly agree to modify the Services or scope of Services. Such modifications must be signed by both parties.
- d. Service Specifications: CLBC may, at its sole discretion, issue a modification to the SP advising the SP of changes to the service specifications as set out in a Contract. The SP will not be required to sign the modification and will be considered to have accepted the modification unless it advises CLBC otherwise within the period specified in the modification.

DEFINITIONS

4. DEFINITIONS

In these Service Terms and Conditions, the following words and expressions have the following meanings unless the context otherwise requires:

“**CLBC**” means Community Living British Columbia as represented by either its employees or designated external representatives.

“**Contract**” means a document that is signed by both parties and establishes the scope and term of Services and the funding amount to be paid by CLBC to the SP for providing the Services, and includes these Service Terms and Conditions.

“**Services**” means any services as specified in a Contract.

5. SCHEDULES

5.1 The following Schedules form part of these Service Terms and Conditions:

- A Outcomes
- B Standards
- C Service Requirements
- D Reporting

- E Privacy Protection
- F Dispute Resolution Protocol

6. **ENTIRE AGREEMENT**

- 6.1 A Contract between CLBC and SP, and these Service Terms and Conditions together form the entire agreement (“Agreement”) between the parties.

SERVICES

7. **SERVICES**

- 7.1 The SP is responsible to align the delivery of the Services to further the achievement of outcomes for Individuals as described in Outcomes – Schedule A, as applicable to the Services.
- 7.2 The SP must deliver the Services in a competent and skilful manner and in compliance with the Standards – Schedule B and the Service Requirements – Schedule C, as applicable to the Services.
- 7.3 The SP is responsible:
- a. To supply and pay for all employees or sub-contractors, materials, facilities and approvals necessary or advisable to provide the Services.
 - b. For the selection, hiring, training and supervision of all employees or sub-contractors.
 - c. For the acts and omissions of its employees and sub-contractors in performing the Services.
 - d. To comply with any reasonable instructions from CLBC regarding the delivery of the Services and related to the Individual’s health, safety or similarly urgent and critical matters. Verbal instructions will be confirmed in writing as soon as practical. The SP is responsible for determining the manner in which the instructions are carried out.
 - e. To advise CLBC in advance of any changes to its locations of Service.

PAYMENTS

8. **PAYMENTS**

- 8.1 CLBC’s obligation for payments is subject to the Financial Administration Act. Under this Act, the payments are subject to sufficient appropriation made by an annual vote in the Legislative Assembly being available in the fiscal year during which the payment becomes due.

- 8.2 Subject to 8.1, CLBC will pay the amounts specified in a Contract, plus any applicable taxes, to the SP.
- 8.3 Where the service levels are not delivered as specified in a Contract, the portion of funds that are attributable to the undelivered service levels is repayable to CLBC.

RECORDS, REPORTING AND VERIFICATION

9. RECORDS

- 9.1 The SP will keep and maintain sufficient records and books of account to substantiate its performance, including the delivery of service levels, under this Agreement.

10. REPORTING

- 10.1 The SP will provide CLBC with reporting as specified in Reporting – Schedule D.

11. VERIFICATION

- 11.1 CLBC may determine the SP's compliance with this Agreement by undertaking:
- a. Audits or reviews of the SP's records and books of account; and/or
 - b. Reviews or inspections of the SP's premises, and any equipment and activities pertaining to the delivery of Services.
- 11.2 The SP will assist CLBC with the audits, reviews and/or inspections, including providing:
- a. Access to its records and books of account;
 - b. Access to Individuals and its employees and sub-contractors; and
 - c. Explanations as requested.
- 11.3 The cost of audits, reviews and/or inspections will be borne by CLBC.

INSURANCE AND INDEMNITY

12. REPRESENTATIONS OF SP

- 12.1 The SP will obtain all permits and licenses required to perform the Services during the term of a Contract.
- 12.2 The SP will comply with all applicable laws.
- 12.3 The SP is responsible for payment of all applicable taxes and fees.

13. INSURANCE

- 13.1 Where the SP is eligible for coverage under the Master Insurance Program (“MIP”):
- a. CLBC will purchase and maintain Comprehensive General Liability insurance in the amount of \$2,000,000 inclusive per occurrence against bodily injury and property damage arising out of the SP’s performance of the Services.
 - b. The SP shall be responsible for and pay any deductible under the policy.
 - c. The SP will be provided with a Certificate of Insurance and a copy of the insurance policy wording.
 - d. CLBC will take reasonable steps to ensure the coverage specified in (a) above is continuous for the duration of a Contract but CLBC does not accept responsibility for providing coverage in the event the insurance is cancelled or reduced by the insurer.
 - e. CLBC does not represent or warrant that the policy contains insurance for any and all losses. It is the SP’s responsibility to ascertain the exact nature and extent of coverage of the policy as well as any and all terms and conditions of the policy.
 - f. The SP shall provide, maintain, and pay for, any additional insurance which the SP is required by law to carry, or which the SP considers necessary to cover risks not otherwise covered by the insurance specified in (a) above.
- 13.2 Where the SP is ineligible for MIP, the SP will provide and maintain comprehensive general liability insurance in an amount not less than \$2,000,000 per occurrence insuring against bodily injury, personal injury, and third party property damage and including liability assumed under a Contract.
- a. SP will ensure all required insurance is endorsed to provide CLBC with 30 days advance written notice of cancellation or material change.
 - b. SP will provide CLBC with evidence of the required insurance.
- 13.3 The SP shall maintain and pay for a minimum of \$2,000,000 automobile third party liability insurance on any vehicle used to transport Individuals.
- 13.4 The SP will register with WorkSafeBC, and:
- a. Provide CLBC with evidence that its registration is active and in good standing;

- b. Where the registration is under Personal Optional Protection, the SP will ensure its coverage is based on actual earnings, subject to the maximum assessable earnings per WorkSafeBC; and
- c. Pay the assessments for its workers and/or Personal Optional Protection.

14. SP INDEMNITY

- 14.1 SP agrees to defend, indemnify and hold CLBC and its officers, directors, employees and agents (“Indemnified Persons”) harmless from and against any and all claims, damages, actions, causes of actions, liabilities, obligations, judgments, costs and expenses (including reasonable attorneys’ fees) that an Indemnified Person may sustain, incur, suffer, or be put to at any time, either before or after any resulting Contract ends, which are based upon, arise out of or occur, directly or indirectly, by reason of, any act or omission by the SP or by any of its agents, employees, officers, directors, or Subcontractors in providing Services, except liability arising out of any independent negligent act by an Indemnified Person.

ACCESS, CONFIDENTIALITY AND RETENTION

15. DOCUMENT OWNERSHIP AND ACCESS

- 15.1 The SP and CLBC each exclusively retain rights in their own documents, electronic or otherwise, and information and copyright therein including records of Individuals created or produced by either party, collectively the “Documents”.
- 15.2 Upon CLBC’s request, the SP must deliver to CLBC any of CLBC’s or the SP’s Documents concerning the provision of Services.

16. CONFIDENTIALITY AND PRIVACY

- 16.1 The SP and CLBC must each safeguard and treat the Documents as confidential.
- 16.2 SP will comply with and agrees to the Privacy Protection – Schedule E.

17. DOCUMENT RETENTION

- 17.1 The SP shall only disclose or destroy Documents containing personal information concerning Individuals as permitted in the Privacy Protection – Schedule E.
- 17.2 Documents concerning the provision of Services, other than Documents containing personal information concerning Individuals, must be retained by the SP for a minimum of 7 years from the date the Services were provided.
- 17.3 It is the SP’s responsibility to identify and adhere to any legal or other document retention requirements that may apply.

TERMINATION

18. TERMINATION

18.1 CLBC may immediately terminate a Contract should any of the following events occur:

- a. The SP has been notified by CLBC of the SP's failure to fulfil its responsibilities under that Contract and within 30 days of receiving the notification the SP has not:
 - i. corrected the failure; or
 - ii. developed and obtained CLBC's agreement to a plan that will correct the failure;
- b. The plan in Section 18.1(a)(ii), on completion, did not correct the failure;
- c. The health or safety of the Individual receiving the Services is at immediate risk; or
- d. The SP becomes insolvent and/or declared bankrupt.

CLBC will be responsible for paying the SP for Services delivered to the date of termination.

18.2 CLBC may terminate a Contract without cause and for any reason by giving written notice of termination to the SP in accordance with the notice period specified in that Contract, in which case:

- a. CLBC will be responsible for paying the SP for Services delivered to the end of the notice period.
- b. The SP may incur termination costs required either by the Employment Standards Act or under a collective agreement related to its employees engaged only in the performance of Services specific to that Contract. Subject to receipt of documentation satisfactory to CLBC, CLBC will consider reimbursement of these termination costs for a period not exceeding 90 days, including the notice period. Any such reimbursement is not intended to create any type of employment or contractual relationship between CLBC and the SP and/or between CLBC and the employees or sub-contractors of the SP.

18.3 Other than as specified in Section 18.1, 18.2, and 20.2, the SP will not be entitled to any payment, penalty, or recourse.

18.4 The SP may terminate a Contract without cause and for any reason by giving written notice of termination to CLBC in accordance with the notice period specified in that Contract.

19. SURVIVAL OF TERMS

19.1 Sections 3.1, 7.3, 8, 9, 10, 11, 12.3, 13.1 (b), 13.1 (e), 14, 15, 16, 17, 18.2, 18.3, 20, 21.3, 21.4, 22, 23, 24, 25, 26, 27 and such other provisions as may reasonably be expected to remain in force will survive the expiry or termination of a Contract and will remain in full force and effect following such expiration or termination.

COMPLAINTS AND DISPUTES

20. COMPLAINTS AND DISPUTE RESOLUTION

20.1 Complaints by Individuals about the provision of Services will follow the process outlined in the Complaints Resolution Protocol available on CLBC's website at www.communitylivingbc.ca under Policies & Publications.

20.2 Disputes between the SP and CLBC under this Agreement will follow the process outlined in the Dispute Resolution Protocol – Schedule F. In case of disputes concerning termination, termination under Section (18) can proceed and is not conditional on the completion of the process outlined in the Dispute Resolution Protocol – Schedule F.

ASSIGNMENT AND SUB-CONTRACTING

21. ASSIGNMENT AND SUB CONTRACTING

21.1 The SP may not fully or substantially subcontract the Services specified in a Contract with the following exceptions:

- a. Where approved in writing by CLBC; or
- b. Home Sharing services.

21.2 At its discretion, the SP may use sub-contractors rather than employees to assist in delivering Services. In such instances the subcontract does not relieve the SP from any obligations under this Agreement. In particular, the SP must ensure that any sub-contractor:

- a. Meets the qualifications, training and clearances requirements applicable to employees;
- b. Is overseen by the SP; and

- c. Meets the Standards – Schedule B and the Service Requirements – Schedule C, as applicable to the Services.
- 21.3 Where the SP uses a sub-contractor, the SP will ensure that a written contract is in place between the SP and the sub-contractor. The SP will ensure that the written contract:
- a. For all sub-contracts other than those in Section 21.3(b),
 - i. Charge the sub-contractor with responsibilities equivalent to those of the SP under Sections 5, 7, 13, 15, 16, 17, and 19 of this Agreement; and
 - ii. Ensure the extension to the sub-contractor of CLBC’s rights under Sections 9, 10, and 11 of this Agreement.
 - b. For sub-contracts for the provision of home sharing Services,
 - i. Charge the sub-contractor with responsibilities equivalent to those of the SP under Sections 5, 7, 13, 15, 16, 17, and 19 of the *Service Terms and Conditions Between Community Living British Columbia and Home Sharing Service Providers*.
 - ii. Ensure the extension to the sub-contractor of CLBC’s rights under Sections 9, 10, and 11 of the *Service Terms and Conditions Between Community Living British Columbia and Home Sharing Service Providers*.
- 21.4 At CLBC’s request, the SP will provide CLBC with a list of its sub-contractors and/or a copy of any written contract between the SP and any sub-contractor.
- 21.5 The SP must not assign any of its rights under this Agreement without the prior written consent of CLBC.

MISCELLANEOUS

22. RELATIONSHIP

- 22.1 The SP is an independent contractor with responsibility, control and direction over the manner and means of the SP’s performance of the Services, SP’s employees and any sub-contractors. Nothing in this Agreement, including adherence to Standards – Schedule B and Service Requirements – Schedule C, is intended to create an employment relationship between CLBC and the SP, or in any way to direct or determine how the SP will perform the Services. The SP is solely responsible for creating and implementing its own processes and procedures to deliver the Services.

- 22.2 The SP is at liberty to provide services to any other person, firm or company.
- 22.3 Nothing in this Agreement will make or be construed to make SP and CLBC partners, agents, or employees of each other or to create any other relationship by which the acts of either party may bind the other or result in any liability to the other.

23. NOTICES

- 23.1 Notices or other communication required by this Agreement must be given in writing and delivered, including by fax or email, to the authorized representatives of the parties as identified in a Contract.
- 23.2 Any such notice or other communication will be deemed to have been given or made on the date on which it was delivered or, in the case of fax or email, on the date of transmission.
- 23.3 Changes of fax number or address for service or email address must be provided in writing to the other party.

24. COUNTERPARTS

- 24.1 Contracts may be executed in any number of copies, including with the same effect as if both parties had signed the same document. All of these copies will for all purposes constitute one Contract, binding on the parties, notwithstanding that both parties are not signatories to the same copies.
- 24.2 A faxed, scanned copy or photocopy of a signed original document will constitute a properly executed, delivered, and binding agreement.

25. CLBC SUCCESSORS AND REPLACEMENT AUTHORITIES

- 25.1 The rights and obligations of CLBC under this Agreement will extend to, may be exercised by, and will bind the present CLBC and any successor or replacement organization as it may from time to time be redefined or reorganized by the Province of British Columbia.

26. WAIVER

- 26.1 A waiver by CLBC of any provision of this Agreement or of any breach by the SP of this Agreement is effective only if it is in writing and signed by CLBC. Such waiver will only be effective for the specific instance and for the specific purpose for which it is given.

27. GOVERNING LAWS

- 27.1 This Agreement is governed by the laws of British Columbia.

28. TIME OF ESSENCE

28.1 Time is of the essence in this Agreement.

Schedules to Terms and Conditions

SCHEDULE A: Outcomes

SCHEDULE B: Standards

SCHEDULE C: Service Requirements

SCHEDULE D: Reporting

1. Service Level
2. Management Information – Periodic
3. Management Information – Occurrence Based
4. Outcomes
5. Standards
6. Service Requirements

SCHEDULE E: Privacy Protection

SCHEDULE F: Dispute Resolution Protocol

SCHEDULE A: OUTCOMES

The Service Provider is responsible to align the delivery of the Services to further the achievement of the following outcomes for Individuals served:

Outcome*	Description
Emotional Well-Being	Individuals feel safe in their home and community. They have a positive sense of self and trust the people in their lives.
Interpersonal Relations	Individuals have meaningful relationships with family and friends.
Material Well-Being	Individuals have the financial resources to do the things that are important to them.
Personal Development	Individuals pursue their interests, have opportunities for personal growth and skill development, and have access to necessary information and support.
Physical Well-Being	Individuals are physically healthy and active. They have access to the health care they require.
Self-Determination	Individuals make decisions in their lives about things which matter to them.
Social Inclusion	Individuals participate in community life in roles they and society value.
Rights	Individuals have autonomy and their decisions are respected

Effective as follows:

Type of Service Provider	Effective Date
Service Providers requiring accreditation	January 1, 2011
Service Providers not requiring accreditation	April 1, 2011

* These outcomes are based on the Quality of Life framework of Dr. Robert Schalock.

SCHEDULE B: STANDARDS

Service Providers will comply with the following Standards as applicable to the type of Service Provider. These Standards include formal safeguards and are not intended to control the method of service delivery.

Type of Service Provider	Standard Requirement	Effective Date
Service Providers requiring accreditation	Service Providers must meet and maintain the standards of the entity through which they are accredited, such as: <ul style="list-style-type: none"> • Commission on Accreditation of Rehabilitation Facilities ('CARF'); • Council on Accreditation ('COA'); or • Council on Quality and Leadership ('CQL') 	January 1, 2011
Service Providers not requiring accreditation	Service Providers must meet and maintain the standards reflected in, "Standards for Service Providers Not Requiring Accreditation", located on CLBC's website at: www.communitylivingbc.ca .	April 1, 2011

SCHEDULE C: SERVICE REQUIREMENTS

The Service Provider will comply with the following Service Requirements for each program area for which it provides Service:

Service Requirement	Effective/Amended Date of Service Requirement	Residential	Community Inclusion	Respite	Supports for Individuals/Families
Bathing Guidelines	April 2007	X		X	X
Behaviour Support and Safety Planning	July 2009	X	X	X	X
Confirmation of Individual Financial Contributions	July 2007	X			
Criminal Record Check	April 2007	X	X	X	X
Critical Incidents Policy	July 2009	X	X	X	X
Service Provision by Family Members	April 2008	X	X	X	X

SCHEDULE D: REPORTING

1. Service Level

1.1. Definition of Service Level: A Service Level may be Service Hours or Service Days:

- **Service Hours** means the hours directly expended in the delivery of service; and
 - Includes the associated incidental hours expended on administrative and/or service coordination activities such as: planning/goal setting meetings, maintaining log notes, staff meetings, gathering of information related to the Individual/family being supported, organizing activities for the Individual/family, preparing documentation, writing reports;
 - Excludes the associated vacation, sick time, education/training, statutory holiday time; and
 - Excludes hours expended in the supervision or dedicated coordination of the service, and on general management or administration.
- **Service Day** means between 8 and 24 continuous Service Hours during which either the service must be delivered or be available for delivery and delivered as required.

1.2. Reporting on Service Levels as stated in the Contract is required as follows and due no later than 30 days from the end of the noted Reporting Period:

Contract Type	Reporting Period	Report Format
Fixed Payment Contracts, where the term is greater than 12 months	<ul style="list-style-type: none"> • Each full 12 month period within the contract term until the final 12 month or lesser period prior to the contract term end date (the 'Residual Period'); and <ul style="list-style-type: none"> ○ Where the Residual Period is equal to 12 months: <ul style="list-style-type: none"> - The first 8 months within the Residual Period; and - The remaining 4 months within the Residual Period Or ○ Where the Residual Period is less than 12 months, the number of months in the Residual Period. 	Prescribed CLBC format

Fixed Payment Contracts, where the term is equal to or under 12 months	<ul style="list-style-type: none"> The term of the contract; and At CLBC's request, for the period ending 2 months prior to the end of the contract term. 	Prescribed CLBC format
Variable Payment Contracts	<ul style="list-style-type: none"> Each 1 month period within the contract term. 	Monthly Invoice

2. Management Information – Periodic

2.1. Periodic Management Information reporting is required as follows and due no later than 30 days from the end of the noted reporting period:

Program		
Residential	<p>Reportable Management Information: All service categories require reporting of:</p> <ul style="list-style-type: none"> Names of the Individuals served and their date of entering the Service or exiting the Service if that date falls within the reporting period. 	
	Service Category	Reporting Period
	<ul style="list-style-type: none"> Staffed Residential Shared Living Supported Living 	<p>Fixed Payment Contracts:</p> <ol style="list-style-type: none"> Each full 12 month period within the contract term until the final 12 month or lesser period prior to the contract term end date (the 'Residual Period'); and the number of months in the Residual Period. <p>Or</p> <ol style="list-style-type: none"> The term of the contract, where the term is less than 12 months.
		Report Format
		<p>Fixed Payment Contracts:</p> <ul style="list-style-type: none"> Prescribed CLBC format
		<p>Variable Payment Contracts:</p> <ol style="list-style-type: none"> Each 1 month period within the contract term.
		<p>Variable Payment Contracts:</p> <ul style="list-style-type: none"> Monthly invoice

Program		
Community Inclusion	<p>Reportable Management Information: All service categories require reporting of:</p> <ul style="list-style-type: none"> Names of the Individuals served and their date of entering the Service or exiting the Service if that date falls within the reporting period; and Service Hours per Individual, where specified in the Contract 	

	Service Category	Reporting Period	Report Format
	<ul style="list-style-type: none"> • Employment • Skill Development 	<p>Fixed Payment Contract:</p> <ol style="list-style-type: none"> 1. Each 3 month period within the contract term until the final 3 month or lesser period prior to the contract term end date (the 'Residual Period'); and the number of months in the Residual Period. <p>Or</p> <ol style="list-style-type: none"> 2. The term of the contract, where the term is less than 3 months. 	<p>Fixed Payment Contracts:</p> <ul style="list-style-type: none"> • Prescribed CLBC format
		<p>Variable Payment Contract:</p> <ol style="list-style-type: none"> 1. Each 1 month period within the contract term. 	<p>Variable Payment Contracts:</p> <ul style="list-style-type: none"> • Monthly Invoice
	<ul style="list-style-type: none"> • Community Based • Home Based 	<p>Fixed Payment Contract:</p> <ol style="list-style-type: none"> 1. Each full 12 month period within the contract term until the final 12 month or lesser period prior to the contract term end date (the 'Residual Period'); and the number of months in the Residual Period. <p>Or</p> <ol style="list-style-type: none"> 2. The term of the contract, where the term is less than 12 months. 	<p>Fixed Payment Contracts:</p> <ul style="list-style-type: none"> • Prescribed CLBC format
		<p>Variable Payment Contract:</p> <ol style="list-style-type: none"> 1. Each 1 month period within the contract term. 	<p>Variable Payment Contracts:</p> <ul style="list-style-type: none"> • Monthly Invoice

Program			
Respite	<p>Reportable Management Information: All service categories require reporting of:</p> <ul style="list-style-type: none"> • Names of the families served and their date of entering the Service or exiting the Service if that date falls within the reporting period; and • Service Hours and/or Service Days per family, where specified in the Contract. 		
	Service Category	Reporting Period	Report Format

	<ul style="list-style-type: none"> Contracted Respite 	<p>Fixed Payment Contract:</p> <ol style="list-style-type: none"> Each 3 month period within the contract term until the final 3 month or lesser period prior to the contract term end date (the 'Residual Period'); and the number of months in the Residual Period. <p>Or</p> <ol style="list-style-type: none"> The term of the contract, where the term is less than 3 months. 	<p>Fixed Payment Contracts:</p> <ul style="list-style-type: none"> Prescribed CLBC format
		<p>Variable Payment Contract:</p> <ol style="list-style-type: none"> Each 1 month period within the contract term. 	<p>Variable Payment Contracts:</p> <ul style="list-style-type: none"> Monthly Invoice

Program			
Support for Individuals/Families	<p>Reportable Management Information: All service categories require reporting of:</p> <ul style="list-style-type: none"> Names of the Individuals/families served and their date of entering the Service or exiting the Service if that date falls within the reporting period; and Service Hours per Individual/family, where specified in the Contract. 		
	Service Category	Reporting Period	Report Format
	<ul style="list-style-type: none"> Psychological Behavioural Home Maker Support Coordination 	<p>Fixed Payment Contract:</p> <ol style="list-style-type: none"> Each 3 month period within the contract term until the final 3 month or lesser period prior to the contract term end date (the 'Residual Period'); and the number of months in the Residual Period. <p>Or</p> <ol style="list-style-type: none"> The term of the contract, where the term is less than 3 months. 	<p>Fixed Payment Contracts:</p> <ul style="list-style-type: none"> Prescribed CLBC format
		<p>Variable Payment Contract:</p> <ol style="list-style-type: none"> Each 1 month period within the contract term. 	<p>Variable Payment Contracts:</p> <ul style="list-style-type: none"> Monthly Invoice

3. Management Information – Occurrence Based

3.1. Occurrence based Management Information reporting is required as follows and due no later than 5 days after the event occurs:

Program	Service Category	Specific Reportable Occurrences	Report Format
Residential	<ul style="list-style-type: none"> Staffed Residential Shared Living 	<ul style="list-style-type: none"> Individual has declined the Service Individual will be away from the Service for a period that is expected to be more than 30 consecutive calendar days Individual has been away from the Service for 30 consecutive calendar days Individual has been away from the Service for 30 or more days during any calendar quarter (Jan-Mar, April-June, July-Sept, Oct-Dec) 	Prescribed CLBC format
	<ul style="list-style-type: none"> Supported Living 	<ul style="list-style-type: none"> Individual has declined the Service Individual is not present or has not attended, without explanation, on 3 consecutive attempts to provide the Service Individual is not present or has not attended the Service on 30 or more occasions during any calendar quarter (Jan-Mar, April-June, July-Sept, Oct-Dec) Where defined in the Contract: <ul style="list-style-type: none"> Contracted maximum number of Service Hours per Individual have been exceeded 	Prescribed CLBC format

Program	Service Category	Specific Reportable Occurrences	Report Format
Community Inclusion	<ul style="list-style-type: none"> Employment Skill Development Community Based Home Based 	<ul style="list-style-type: none"> Individual has declined the Service Individual will be away from the Service for a period that is expected to be more than 30 consecutive calendar days Individual is not present or has not attended, without explanation, on 3 consecutive attempts to provide the Service Individual is not present or has not attended the Service on 30 or more 	Prescribed CLBC format

		<p>occasions during any calendar quarter (Jan-Mar, April-June, July-Sept, Oct-Dec)</p> <ul style="list-style-type: none"> • Where defined in the Contract, variances in the: <ul style="list-style-type: none"> ▪ Contracted Service start and end time; ▪ Number or specific days per week Service is provided; and/or ▪ Number or specific weeks per year Service is provided. 	
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Program			
Program	Service Category	Specific Reportable Occurrences	Report Format
Respite			
	<ul style="list-style-type: none"> • Contracted Respite 	<ul style="list-style-type: none"> • Family has declined the Service • Family is not present or has not attended, without explanation, on 3 consecutive attempts to provide the Service 	Prescribed CLBC format

Program			
Program	Service Category	Specific Reportable Occurrences	Report Format
Support for Individuals/ Families	<ul style="list-style-type: none"> • Psychological • Behavioural 	<ul style="list-style-type: none"> • Individual/Family has declined the Service • Individual/Family is not present or has not attended, without explanation, on 3 consecutive attempts to provide the Service • The Individual/Family will be away from the Service for a period that is expected to span 3 or more consecutive appointments • Individual/Family is not present or has not attended on 6 or more occasions during any calendar quarter (Jan-Mar, April-June, July-Sept, Oct-Dec) • Where defined in the Contract: <ul style="list-style-type: none"> ▪ Contracted maximum number of Service Hours per Individual/family have been exceeded; ▪ Variances in the contracted Service start and end time; and/or ▪ Variances in the number or specific days per week Service is provided. 	Prescribed CLBC format
	<ul style="list-style-type: none"> • Home Maker 	<ul style="list-style-type: none"> • Individual/Family has declined the Service • Individual/Family is not present or has not attended, without explanation, 	Prescribed CLBC format

		<ul style="list-style-type: none"> on 3 consecutive attempts to provide the Service Individual/Family will be away from the Service for a period that is expected to be more than 30 consecutive calendar days Individual/Family is not present or has not attended the Service on 30 or more occasions during any calendar quarter (Jan-Mar, April-June, July-Sept, Oct-Dec) Where defined in the Contract: <ul style="list-style-type: none"> Contracted maximum number of Service Hours per Individual/family have been exceeded 	
	<ul style="list-style-type: none"> Support Coordination 	<ul style="list-style-type: none"> Individual/Family has declined the Service Individual/Family is not present or has not attended, without explanation, on 3 consecutive attempts to provide the Service Individual/Family will be away from the Service for a period that is expected to be more than 30 consecutive calendar days Where defined in the Contract, variances in the: <ul style="list-style-type: none"> Contracted maximum number of Service Hours per Individual/family have been exceeded 	Prescribed CLBC format

4. Outcomes

4.1. Outcomes reporting is required as follows:

	Reporting Period	Due Date	Report Format
Service Providers Requiring Accreditation	Annual, based on the 12 month period determined by the Service Provider	Within 30 days from the end of each reporting period	Prescribed CLBC format
Service Providers Not Requiring Accreditation	No Reporting Required	N/A	N/A

5. Standards

5.1. Standards reporting is required as follows:

	Reporting Period	Due Date	Report Format

Service Providers Requiring Accreditation: <ul style="list-style-type: none"> - Accreditation Report - Quality Improvement Report - Internal Review Reports (health and safety, e.g. critical incidents) - External Review Reports (health and safety, e.g. licensing) 	As per reporting period(s) established by the accrediting entity	No later than 30 days after submitting a report to or receiving a report from the accrediting entity	Format prescribed by the accrediting entity
Service Providers Not Requiring Accreditation: <ul style="list-style-type: none"> - Standards Compliance Report 	Each 12 month period commencing from the Contract term start date	No later than 30 days from the end of each reporting period	Prescribed CLBC format

6. Service Requirements

6.1. Service Requirements reporting is required as follows:

Service Requirement	Reporting Required	Due Date	Report Format
Bathing Guidelines	No reporting required	N/A	N/A
Behaviour Support and Safety Planning	Safety Plan, where required	Prior to implementation	Format not prescribed
Confirmation of Individual Financial Contributions	No reporting required	N/A	N/A
Criminal Record Check	No reporting required	N/A	N/A
Critical Incidents Policy			
Agencies Licensed under the <i>Community Care and Assisted Living Act</i> – Reportable Incidents	Per Critical Incidents Policy	Immediately on occurrence	Prescribed Format per Community Care - Licensing - Incident Report for Community Care Facilities
Agencies Licensed under the <i>Community Care and Assisted Living Act</i> – Non-Reportable Incidents	Per Critical Incidents Policy	Immediately on occurrence	Prescribed CLBC Format – Critical Incident Report
Unlicensed Agencies	Per Critical Incidents Policy	Immediately on occurrence	Prescribed CLBC Format – Critical Incident Report
Service Provision by Family Members	No reporting required	N/A	N/A

SCHEDULE E: PRIVACY PROTECTION

This Schedule forms part of the Agreement between Community Living British Columbia (the “Public Body”) and the Service Provider (the “Contractor”).

Definitions

1. In this Schedule,
 - a. “**access**” means disclosure by the provision of access;
 - b. “**Act**” means the *Freedom of Information and Protection of Privacy Act* (British Columbia), as amended from time to time.
 - c. “**contact information**” means information to enable an individual at a place of business to be contacted and includes the name, position name or title, business telephone number, business address, business email or business fax number of the individual;
 - d. “**personal information**” means recorded information about an identifiable individual, other than contact information, collected or created by the Contractor as a result of the Agreement or any previous agreement between the Public Body and the Contractor dealing with the same subject matter as the Agreement but excluding any such information that, if this Schedule did not apply to it, would not be under the “control of a public body” within the meaning of the Act.

Purpose

2. The purpose of this Schedule is to:
 - a. enable the Public Body to comply with its statutory obligations under the Act with respect to personal information; and
 - b. ensure that, as a service provider, the Contractor is aware of and complies with its statutory obligations under the Act with respect to personal information.

Collection of personal information

3. Unless the Agreement otherwise specifies or the Public Body otherwise directs in writing, the Contractor may only collect or create personal information that is necessary for the performance of the Contractor’s obligations, or the exercise of the Contractor’s rights, under the Agreement.
4. Unless the Agreement otherwise specifies or the Public Body otherwise directs in writing, the Contractor must collect personal information directly from the individual the information is about.

5. Unless the Agreement otherwise specifies or the Public Body otherwise directs in writing, the Contractor must tell an individual from whom the Contractor collects personal information:
 - a. the purpose for collecting it;
 - b. the legal authority for collecting it; and
 - c. the title, business address and business telephone number of the person designated by the Public Body to answer questions about the Contractor's collection of personal information.

Accuracy of personal information

6. The Contractor must make every reasonable effort to ensure the accuracy and completeness of any personal information to be used by the Contractor or the Public Body to make a decision that directly affects the individual the information is about.

Requests for access to personal information

7. If the Contractor receives a request for access to personal information from a person other than the Public Body, the Contractor must promptly advise the person to make the request to the Public Body unless the Agreement expressly requires the Contractor to provide such access and, if the Public Body has advised the Contractor of the name or title and contact information of an official of the Public Body to whom such requests are to be made, the Contractor must also promptly provide that official's name or title and contact information to the person making the request.

Correction of personal information

8. Within 5 business days of receiving a written direction from the Public Body to correct or annotate any personal information, the Contractor must annotate or correct the information in accordance with the direction.
9. When issuing a written direction under section 8, the Public Body must advise the Contractor of the date the correction request to which the direction relates was received by the Public Body in order that the Contractor may comply with section 10.
10. Within 5 business days of correcting or annotating any personal information under section 8, the Contractor must provide the corrected or annotated information to any party to whom, within one year prior to the date the correction request was made to the Public Body, the Contractor disclosed the information being corrected or annotated.
11. If the Contractor receives a request for correction of personal information from a person other than the Public Body, the Contractor must promptly advise the person to make the

request to the Public Body and, if the Public Body has advised the Contractor of the name or title and contact information of an official of the Public Body to whom such requests are to be made, the Contractor must also promptly provide that official's name or title and contact information to the person making the request.

Protection of personal information

12. The Contractor must protect personal information by making reasonable security arrangements against such risks as unauthorized access, collection, use, disclosure or disposal, including any expressly set out in the Agreement.

Storage and access to personal information

13. Unless the Public Body otherwise directs in writing, the Contractor must not store personal information outside Canada or permit access to personal information from outside Canada.

Retention of personal information

14. Unless the Agreement otherwise specifies, the Contractor must retain personal information until directed by the Public Body in writing to dispose of it or deliver it as specified in the direction.

Use of personal information

15. Unless the Public Body otherwise directs in writing, the Contractor may only use personal information if that use is for the performance of the Contractor's obligations, or the exercise of the Contractor's rights, under the Agreement.

Disclosure of personal information

16. Unless the Public Body otherwise directs in writing, the Contractor may only disclose personal information inside Canada to any person other than the Public Body if the disclosure is for the performance of the Contractor's obligations, or the exercise of the Contractor's rights, under the Agreement.
17. Unless the Agreement otherwise specifies or the Public Body otherwise directs in writing, the Contractor must not disclose personal information outside Canada.

Notice of foreign demands for disclosure

18. In addition to any obligation the Contractor may have to provide the notification contemplated by section 30.2 of the Act, if in relation to personal information in its custody or under its control the Contractor:
 - a. receives a foreign demand for disclosure;

- b. receives a request to disclose, produce or provide access that the Contractor knows or has reason to suspect is for the purpose of responding to a foreign demand for disclosure; or
- c. has reason to suspect that an unauthorized disclosure of personal information has occurred in response to a foreign demand for disclosure

The Contractor must immediately notify the Public Body, and in so doing, provide the information described in section 30.2(3) of the Act. In this section, the phrases “foreign demand for disclosure” and “unauthorized disclosure of personal information” will bear the same meanings as in section 30.2 of the Act.

Notice of unauthorized disclosure

19. In addition to any obligation the Contractor may have to provide the notification contemplated by section 30.5 of the Act, if the Contractor knows that there has been an unauthorized disclosure of personal information in its custody or under its control, the Contractor must immediately notify the Public Body. In this section, the phrase “unauthorized disclosure of personal information” will bear the same meaning as in section 30.5 of the Act.

Inspection of personal information

20. In addition to any other rights of inspection the Public Body may have under the Agreement or under statute, the Public Body may, at any reasonable time and on reasonable notice to the Contractor, enter on the Contractor’s premises to inspect any personal information in the possession of the Contractor or any of the Contractor’s information management policies or practices relevant to its management of personal information or its compliance with this Schedule and the Contractor must permit, and provide reasonable assistance to, any such inspection.

Compliance with the Act and directions

21. The Contractor must in relation to personal information comply with:
- a. the requirements of the Act applicable to the Contractor as a service provider, including any applicable order of the commissioner under the Act; and
 - b. any direction given by the Public Body under this Schedule.
22. The Contractor acknowledges that it is familiar with the requirements of the Act governing personal information that are applicable to it as a service provider.

Notice of non-compliance

23. If for any reason the Contractor does not comply, or anticipates that it will be unable to comply, with a provision in this Schedule in any respect, the Contractor must promptly notify the Public Body of the particulars of the non-compliance or anticipated non-compliance and what steps it proposes to take to address, or prevent recurrence of, the non-compliance or anticipated non-compliance.

Termination of Agreement

24. In addition to any other rights of termination which the Public Body may have under the Agreement or otherwise at law, the Public Body may, subject to any provisions in the Agreement establishing mandatory cure periods for defaults by the Contractor, terminate the Agreement by giving written notice of such termination to the Contractor, upon any failure of the Contractor to comply with this Schedule in a material respect.

Interpretation

25. In this Schedule, references to sections by number are to sections of this Schedule unless otherwise specified in this Schedule.
26. Any reference to the "Contractor" in this Schedule includes any subcontractor or agent retained by the Contractor to perform obligations under the Agreement and the Contractor must ensure that any such subcontractors and agents comply with this Schedule.
27. The obligations of the Contractor in this Schedule will survive the termination of the Agreement.
28. If a provision of the Agreement (including any direction given by the Public Body under this Schedule) conflicts with a requirement of the Act or an applicable order of the commissioner under the Act, the conflicting provision of the Agreement (or direction) will be inoperative to the extent of the conflict.
29. The Contractor must comply with the provisions of this Schedule despite any conflicting provision of this Agreement or, subject to section 30, the law of any jurisdiction outside Canada.
30. Nothing in this Schedule requires the Contractor to contravene the law of any jurisdiction outside Canada unless such contravention is required to comply with the Act.

SCHEDULE F: DISPUTE RESOLUTION PROTOCOL

Stage 1 – Notification and Initial Meeting

1. Should any dispute or disagreement of any kind arise with respect to any Contract the party with the dispute will provide written notification of the dispute to the other party.
2. CLBC's Quality Service Manager and the equivalent level SP representative will engage in good faith negotiations with the objective of resolving such dispute or disagreement to both parties' satisfaction.

Stage 2 – Internal Escalation

3. If such good faith negotiations have not resolved the dispute or disagreement within a period of 60 days from the date of notification of the dispute or disagreement, the dispute or disagreement will be referred to the CLBC Director of Regional Operations and a Senior Executive representative of the SP or their designates who will attempt in good faith to resolve such dispute or disagreement.
4. Within 60 calendar days of having the dispute or disagreement referred to them, CLBC's Director of Regional Operations and the Senior Executive representative of the SP will meet to discuss and attempt to settle the conflicting positions.
5. If the dispute or disagreement is not resolved to the satisfaction of the parties, the parties may determine that mediation may resolve or clarify the issues of the dispute.

Stage 3 – Mediation and/or Arbitration

6. A mediator must be selected by mutual agreement of both parties, from a preapproved list of qualified mediators, maintained by the British Columbia Mediator Roster Society (BCMRS), unless the parties agree otherwise. Where the parties are unable to agree upon a mediator, within 15 days of the decision to mediate, a party may request the BCMRS to appoint a mediator from the preapproved list of qualified mediators.
7. If both parties agree that mediation will not resolve the dispute, or mediation has failed to resolve the dispute, either party, by notice in writing to the other party, may refer such dispute or disagreement to binding arbitration pursuant to the Commercial Arbitration Act (British Columbia).
8. A qualified arbitrator must be selected by mutual agreement of both parties. Where the parties are unable to agree upon an arbitrator within 15 days of the notice to arbitrate, a party may request the British Columbia Arbitration & Mediation Institute to appoint a qualified arbitrator from its members.
9. Costs of either mediation or arbitration will be shared equally by each party.

Stage 4 - Courts

10. The parties agree that good faith negotiations and arbitration will all be without recourse to the courts and that the award of the arbitrator will be final and binding, except that:
 - a. Either party may appeal an arbitration award to the courts of the Province of British Columbia on a question of law; and
 - b. Either party may apply to the courts of the Province of British Columbia:
 - i. For an interim measure of protection; or
 - ii. For any order for equitable relief which the arbitrator does not have the jurisdiction to provide.