

Appendix 22 – Orientation for new Council members

New Council members receive an orientation from the Council Chair and Integrated Services Manager as soon as possible once he / she is confirmed. The Self-Advocate Advisor is available to support the orientation process.

Some Councils schedule an orientation at the start of their year (often in September) and invite all members to attend, including asking someone to present and lead some of the topics. Some Councils might schedule a full Council membership orientation once every second year.

The orientation includes:

- An introduction to other Council members and their interests and experiences
- A brief history of the Council, including previous goals, activities, and achievements
- A review of the communities represented by the Council and the impact of geography on its operations (member recruitment, meeting schedules and locations, goals and activities, and challenges)
- Current Council goals and interests
- A summary of the history of the community living movement
- The role, duties and responsibilities of Council members
- Examples of community building activities that
 - inspire change (compelling stories)
 - build networks and find / make allies
 - raise awareness of barriers, and of good inclusive experiences in community
 - share information that can help individuals and families connect with community resources and other individuals and families
- CLBC’s vision, mission and values and how Councils fit within the CLBC structure and vision
- A summary of the resources CLBC makes available to support Community Councils
 - Local CLBC staff
 - Provincial CLBC staff
 - Budget allocation