

COMMUNITY LIVING BRITISH COLUMBIA
BOARD MEMBERS' REMUNERATION REPORTING
For the fiscal year ending March 31, 2019

Name / Region	Position	Number of meeting days attended ¹	Meeting fees ¹	Retainers ²	Total Remuneration
Christensen, Thomas P Southern Interior	Director, Board Chair – April 1, 2018 – June 30, 2018	4.5	2,250	3,750	6,000
Babych, David M Vancouver Coastal	Director – April 1, 2018 – December 31, 2018	6.5	3,250	5,625	8,875
Biring, Onkar S Fraser	Director	15.0	7,500	7,500	15,000
Carle-Thiesson, Barbara Vancouver Island	Director Chair, Finance & Audit Committee <i>effective</i> – December 31, 2018	14.0	7,000	7,500 750	15,250
Everett, David R Vancouver Coastal	Director – April 1, 2018 – December 31, 2018 Chair, Finance & Audit Committee	7.0	3,500	5,625 2,250	11,375
Friedman, Diane E Vancouver Coastal	Director – April 1, 2018 – December 31, 2018	11	5,500	5,625	11,125
Holland, Jane Vancouver Coastal	Director – April 1, 2018 – December 31, 2018 Chair, Quality & Service Committee	8.5	4,250	5,625 1,500	11,375
Smith, Daniel P Vancouver Island	Director	5.0	2,500	7,500	10,000
Stewart, Eileen B Vancouver Coastal	Director – April 1, 2018 – December 31, 2018 Chair, Governance & HR Committee	12.0	6,000	5,625 1,500	13,125
Watson, Michael H Vancouver Coastal	Director – April 1, 2018 – December 31, 2018	4.0	2,000	5,625	7,625
Sub-total board members' remuneration (1)			\$ 43,750	\$ 66,000	\$ 109,750

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Prince, Michael Vancouver Island	Director Board Chair	12.0	6,000	11,250	17,250
Bright, Kathy Vancouver Coastal	Director Chair, Governance & HR Committee	4.5	2,250	1,875 500	4,625
Sullivan, Patti Vancouver Island	Director Chair, Quality & Service Committee	4.0	2,000	1,875 500	4,375
Larson, Marnie Vancouver Coastal	Director	3.5	1,750	1,875	3,625
Payson, Julia Southern Interior	Director	3.5	1,750	1,875	3,625
Anthony, Jake Vancouver Coastal	Director	3.5	1,750	1,875	3,625
Philp, Simon Vancouver Island	Director	3.5	1,750	1,875	3,625
Chan, Nelson Vancouver Island	Director	3.0	1,500	1,875	3,375
Sub-total board members' remuneration (2)			\$ 18,750	\$ 25,375	\$ 44,125
Total board members' remuneration (1+2)			\$ 62,500	\$ 91,375	\$ 153,875

¹ Meeting fees are payments made to an appointee as remuneration for attending a board or board committee meeting. The current meeting fees are \$250 per meeting up to 4 hours and \$500 per meeting of 4 hours or more, subject to a maximum of \$500 per day. Meetings reported include full and half day meetings.

² Retainers are fixed annual amounts paid to appointees for overall board service including preparation and travel time. The annual retainer fee for Finance & Audit Committee Chair is \$3,000; other Committee Chairs (Quality Service and Governance & HR Committee) is \$2,000.



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Community Living BC Board Attestation

I am aware of the Board Members' remuneration paid in the prior fiscal year and verify that remuneration provided was within approved remuneration plans.

A handwritten signature in black ink that reads "Michael Prince". The signature is written in a cursive style.

Michael Prince

Board Chair, Community Living British Columbia
June 20, 2019