



## **Financial Information Act Report**

For the Year Ended March 31, 2025

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**COMMUNITY LIVING BRITISH COLUMBIA**

**Audited Financial Statements**

March 31, 2025

# COMMUNITY LIVING BRITISH COLUMBIA

## Management's Report

### ***Management's Responsibility for the Financial Statements***

The financial statements of Community Living British Columbia as at March 31, 2025, and for the year then ended, have been prepared by management in accordance with the basis of accounting described in Note 2(a). Other significant accounting policies are described in Notes 2(b)-(e) to the financial statements.

Management is responsible for the integrity and objectivity of these financial statements, and for ensuring that the notes to the financial statements are consistent with the information contained in the financial statements. The preparation of financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that the financial information produced is reliable. The internal controls are designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for the preparation and review of the financial statements.

The Board of Directors ("Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control. The Board reviews internal financial statements on a regular basis and external audited financial statements annually. The Board also discusses any significant financial reporting or internal control matters prior to its approval of the financial statements.

The external auditors, the Office of the Auditor General of British Columbia, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination, and their opinion on these financial statements. The external auditors have full and free access to management and the Board.

On behalf of Community Living British Columbia



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Ross Chilton  
CEO



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Huy Nguyen  
Vice President, Finance and CFO



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**Auditor General**  
of British Columbia

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## **Independent Auditor's Report**

*To the Board of Directors of Community Living British Columbia, and  
To the Minister of Social Development and Poverty Reduction, Province of British Columbia*

### **Qualified Opinion**

I have audited the accompanying financial statements of the Community Living British Columbia "the entity", which comprise the statement of financial position as at March 31, 2025, and the statements of operations and accumulated surplus, changes in net debt, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of my report, the financial statements present fairly, in all material respects, the financial position of the entity as at March 31, 2025, and the results of its operations, change in its net debt and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### **Basis for Qualified Opinion**

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

As described in Note 2a to the Financial Statements, the entity's accounting treatment for contributions received from governments and for externally restricted contributions received from non-government sources is to initially record them as deferred revenue (a liability) and then recognize revenue in the statement of operations either on the same basis as the related expenditures occur or, in the case of funds for the purchase or construction of capital assets, to recognize revenue on the same basis as the related assets are amortized. The entity was required to adopt this accounting policy as prescribed by Province of British Columbia Treasury Board Regulation 198/2011.

Under Canadian public sector accounting standards, the entity's method of accounting for contributions is only appropriate in circumstances where the funding meets the definition of a liability. Otherwise, the appropriate accounting treatment is to record contributions as revenue when they are received or receivable. In my opinion, certain contributions of the entity do not meet the definition of a liability, and as such the entity's method of accounting for those contributions represents a departure from Canadian public sector accounting standards.

## Independent Auditor's Report

### Community Living British Columbia

This departure has existed since the inception of the standard, which applies to periods beginning on or after April 1, 2012. When the cumulative effects of this departure to date are adjusted through opening accumulated surplus, the entity's records indicate that the effects of this departure on the current year financial statements is an overstatement of the the liability for deferred capital contributions and deferred operating contributions of \$21.3 million and \$16.6 million respectively, an understatement of opening accumulated surplus of \$31.2 million and a current year understatement of revenue of \$6.7 million. Accordingly, the current year surplus is understated by \$6.7 million. Had these adjustments been made, net debt of \$22.5 million would be extinguished and replaced with net financial assets of \$15.4 million.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the entity in accordance with the ethical requirements that are relevant to my audit of the entity's financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements.

#### **Other Matters**

Without modifying my opinion, I advise the reader that I was not engaged to audit the comparative financial statements of Community Living British Columbia as at March 31, 2024, for their fair presentation in accordance with Canadian public sector accounting standards. The financial statements of Community Living British Columbia as at March 31, 2024 were audited by a professional accounting firm who previously reported on their compliance with Section 23.1 of the *Budget Transparency and Accountability Act* including Treasury Board Regulation 198/2011 prescribing the accounting policy for contributions. However, because that audit reported against a different framework than that of the current year, I must advise you that the comparative information in the financial statements and related disclosures were not audited in accordance with the Canadian public sector accounting standards framework, but rather in compliance with Section 23.1 of the *Budget and Transparency and Accountability Act*.

#### **Other Accompanying Information**

Management is responsible for the other information accompanying the financial statements. The other information comprises the information included in the annual report, but does not include the financial statements and my auditor's report thereon. The annual report is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information that I have obtained prior to the date of my auditor's report and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained during the audit or otherwise appears to be materially misstated.

When I read the annual report, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance.

## Independent Auditor's Report

Community Living British Columbia

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Those charged with governance are responsible for the oversight of the financial reporting process. Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting when the entity will continue its operations for the foreseeable future.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

My objectives are to obtain reasonable assurance about whether the entity's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

## Independent Auditor's Report

### Community Living British Columbia

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and communicated with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



Sheila Dodds, CPA, CA, CIA  
Acting Auditor General of British Columbia

Victoria, British Columbia, Canada  
May 21, 2025

# COMMUNITY LIVING BRITISH COLUMBIA

## Statement of Financial Position


(Expressed in thousands of dollars)

As at March 31

	2025	2024
<b>Financial assets</b>		
Cash	\$ 42,244	\$ 65,303
Accounts receivable (note 4)	12,848	7,782
Employee retiring allowance amounts receivable (note 5a)	689	711
	55,781	73,796
<b>Liabilities</b>		
Accounts payable and accrued liabilities	38,115	57,055
Employee retiring allowance liabilities (note 5a)	2,242	2,211
Deferred operating contributions (note 6)	16,609	12,591
Deferred capital contributions (note 7)	21,341	18,628
	78,307	90,485
<b>Net debt</b>	(22,526)	(16,689)
<b>Non-financial assets</b>		
Tangible capital assets (notes 7 & 8)		
Funded by capital contributions	21,207	16,190
Unfunded	3,670	3,290
	24,877	19,480
Prepaid expenses	1,397	957
	26,274	20,437
<b>Accumulated surplus (note 9)</b>	\$ 3,748	\$ 3,748

Commitments, contractual obligations and contingencies (note 15)

Approved on behalf of the Board:

  
 \_\_\_\_\_  
 Shane Simpson  
 Chair

  
 \_\_\_\_\_  
 Alain LeFebvre  
 Finance & Audit Committee Chair

The accompanying notes are an integral part of these financial statements.

**COMMUNITY LIVING BRITISH COLUMBIA**  
**Statement of Operations and Accumulated Surplus**  
(Expressed in thousands of dollars)

**For year ended March 31**

	2025 Budget	2025 Actual	2024 Actual
	(note 16)		
<b>Revenues</b>			
Operating contributions from the Province of British Columbia	\$ 1,618,700	\$ 1,675,953	\$ 1,554,446
Cost sharing agreements with regional health authorities	23,200	24,202	22,897
Interest income	3,400	4,247	6,872
Other income	11,400	16,265	13,990
Capital contributions (note 7)	4,800	4,897	4,179
	1,661,500	1,725,564	1,602,384
<b>Expenses (note 14)</b>			
Supports and services:			
Developmental Disabilities Program	1,498,600	1,556,437	1,444,502
Personalized Supports Initiative	56,600	61,733	55,911
Provincial Services	1,000	828	3,751
Regional operations & administration	99,300	100,618	93,102
Amortization of tangible capital assets (note 8)	6,000	5,948	5,118
	1,661,500	1,725,564	1,602,384
<b>Annual surplus</b>	\$ -	-	-
Accumulated surplus at beginning of year		3,748	3,748
<b>Accumulated surplus at end of year</b>		\$ 3,748	\$ 3,748

The accompanying notes are an integral part of these financial statements.

# COMMUNITY LIVING BRITISH COLUMBIA

## Statement of Changes in Net Debt

(Expressed in thousands of dollars)

### For year ended March 31

	2025 Budget (note 16)	2025 Actual	2024 Actual
Annual surplus	\$ -	\$ -	\$ -
Acquisition of tangible capital assets	(13,500)	(11,345)	(5,369)
Amortization of tangible capital assets	6,000	5,948	5,118
	(7,500)	(5,397)	(251)
Increase in prepaid expenses		(440)	(90)
<b>Increase in net debt</b>		(5,837)	(341)
Net debt at beginning of year		(16,689)	(16,348)
<b>Net debt at end of year</b>		\$ (22,526)	\$ (16,689)

The accompanying notes are an integral part of these financial statements.

# COMMUNITY LIVING BRITISH COLUMBIA

## Statement of Cash Flows

(Expressed in thousands of dollars)

For year ended March 31

	2025	2024
Cash provided by (used in):		
<b>Operating activities</b>		
Annual surplus	\$ -	\$ -
Items not involving cash:		
Capital contributions	(4,897)	(4,179)
Amortization of tangible capital assets	5,948	5,118
	1,051	939
Changes in non-cash working capital (note 11)	(20,375)	12,260
	(19,324)	13,199
<b>Financing activities</b>		
Additions to deferred capital contributions	7,610	4,140
	7,610	4,140
<b>Capital activities</b>		
Purchase of tangible capital assets	(11,345)	(5,369)
	(11,345)	(5,369)
<b>(Decrease) increase in cash</b>	(23,059)	11,970
Cash, beginning of year	65,303	53,333
<b>Cash, end of year</b>	\$ 42,244	\$ 65,303
Supplemental information:		
Interest received	\$ 4,247	\$ 6,872

The accompanying notes are an integral part of these financial statements.

# COMMUNITY LIVING BRITISH COLUMBIA

## Notes to the Financial Statements

(Expressed in thousands of dollars)

**March 31, 2025**

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### 1. Authority and purpose

Community Living British Columbia (CLBC) was established on July 1, 2005 under the Community Living Authority Act as a Crown Corporation of the Province of British Columbia. CLBC is accountable to the provincial government through the Minister of Social Development and Poverty Reduction.

CLBC is mandated to provide supports and services to eligible adults to participate fully in their communities in meaningful ways. The Community Living Authority Act and the Community Living Authority Regulation outline eligibility criteria for two groups of individuals for CLBC services:

- Adults with a developmental disability, and
- Adults diagnosed with a Fetal Alcohol Spectrum Disorder or an Autism Spectrum Disorder, and who have significant limitations in adaptive functioning.

CLBC is exempt from income taxes.

### 2. Significant accounting policies

#### a) Basis of accounting

These financial statements have been prepared in accordance with section 23.1 of the Budget Transparency and Accountability Act of British Columbia. CLBC does not have any remeasurement gains or losses and as a result, has not presented a statement of remeasurement of gains or losses.

In accordance with that Act, CLBC's accounting policies and practices conform to Canadian public sector accounting standards (PSAS) except as modified by the accounting policy for government transfers described in Note 2(b).

This modified basis of accounting is different from PSAS with respect to the timing of revenue recognition for operating and capital contributions. For the year ended March 31, 2025, if CLBC had recorded operating and capital contributions under PSAS rather than the accounting policy described in Note 2(b), operating contributions recognized as revenue would have increased by \$4,018 (2024 – increased by \$3,357) and capital contributions would have increased by \$2,713 (2024 – decreased by \$39). The accumulated surplus would have increased by \$31,219 (2024 – increased by \$27,901). Under PSAS, the total cash flows from operating, financing, and capital activities for the years ended March 31, 2025 and 2024 would have been the same as reported in these financial statements.

#### b) Revenue recognition

Unrestricted operating contributions are recognized as revenue in the period the transfer is authorized, and all eligibility criteria have been met. Restricted operating contributions are accounted for in accordance with the Restricted Contributions Regulation 198/2011 issued by Treasury Board and are recognized as revenue in the period when stipulations are met.

Capital contributions are accounted for in accordance with the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Capital contributions are deferred and recognized as revenue at the same rate as the amortization, and any impairment, of the tangible capital asset.

# COMMUNITY LIVING BRITISH COLUMBIA

## Notes to the Financial Statements

(Expressed in thousands of dollars)

March 31, 2025

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### 2. Significant accounting policies (continued)

#### b) Revenue recognition (cont'd)

Cost sharing agreements with the Province of British Columbia and related entities, interest income and other income are recognized as revenue in the period the transactions or events giving rise to the revenues occur.

#### c) Financial instruments

Financial instruments include cash, accounts receivable, and accounts payable and accrued liabilities.

Financial instruments are accounted for in accordance with PS 3450 – *Financial Instruments*. Accounts receivable are carried at cost less a valuation allowance. Accounts payable and accrued liabilities are carried at cost or an estimate thereof.

#### d) Tangible capital assets

Tangible capital assets are initially recorded at cost. When a tangible capital asset no longer contributes to CLBC's ability to provide services, or the future economic benefit to be provided by a tangible capital asset has permanently declined below its book value, the carrying value of the asset is reduced to reflect the decline in value. Amortization is calculated on a straight-line basis over the assets' estimated useful lives or lease terms at the following rates:

Leasehold improvements	Lease term to a maximum of 5 years
Vehicles	7 years
Furniture and equipment	5 years
Information systems	3-5 years

Information systems work-in-progress represents the unamortized costs incurred for the development of information technology which is not substantially complete. On completion, the work-in-progress balance is transferred to the completed assets account and amortized over its estimated useful life.

#### e) Employee future benefits

Liabilities are recorded for employee retiring allowance benefits as employees render services to earn those benefits. The actuarial determination of the accrued benefit obligations uses the projected benefit method pro-rated on service. That method incorporates management's best estimate of future salary levels, retirement ages of employees, and other actuarial factors.

Defined contribution plan accounting is applied to the multi-employer defined benefit pension plan because sufficient information is not available to apply defined benefit accounting. Accordingly, contributions are expensed as they become payable.

### 3. Measurement uncertainty

In preparing these financial statements, management has made estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. Areas requiring the use of management estimates include the determination of accrued liabilities. Actual results could differ from these estimates.

## COMMUNITY LIVING BRITISH COLUMBIA

### Notes to the Financial Statements

(Expressed in thousands of dollars)

March 31, 2025

#### 4. Accounts receivable

Accounts receivables are paid within one year.

	2025	2024
Due from the Province of British Columbia	\$ 5,730	\$ 2,474
GST recoverable	590	518
Due from BC sector entities	345	10
Other receivables	8,097	6,682
	14,762	9,684
Valuation allowance	(1,914)	(1,902)
	\$ 12,848	\$ 7,782

#### 5. Employee future benefits

##### a) Employee retiring allowance benefits

Employees with 20 years of service and having reached a certain age are entitled to receive certain lump sum payments upon retirement. These retiring allowance benefit payments are based upon final salary levels and the number of years of service.

Where employees of CLBC have accrued service with other British Columbia government organizations, under an agreement between CLBC and the BC Public Service Agency (PSA), the portion of retiring allowance benefits attributable to periods of employee service other than at CLBC is recoverable from the PSA.

Retiring allowance liabilities and the related receivable from PSA as of March 31, 2025 and 2024 are based on an actuarial valuation as at March 31, 2023. The next actuarial valuation will be as at March 31, 2026.

## COMMUNITY LIVING BRITISH COLUMBIA

### Notes to the Financial Statements

(Expressed in thousands of dollars)

March 31, 2025

#### 5. Employee future benefits (continued)

##### a) Employee retiring allowance benefits (continued)

	2025	2024
Benefit obligation, beginning of year	\$ 2,211	\$ 2,139
Service cost	143	138
Interest cost	93	90
Benefit payments	(110)	(156)
Actuarial gain	(95)	-
Benefit obligation, end of year	\$ 2,242	\$ 2,211
Amount recoverable from PSA	689	711
Assumed discount rate	4.30%	4.20%
Assumed rate of compensation increase	3.60%	3.60%
Service cost	\$ 143	\$ 138
Interest cost	93	90
Actuarial gain	(95)	-
Benefits expense	\$ 141	\$ 228

##### b) Employee pension benefits

CLBC and its employees contribute to the Public Service Pension Plan (the Plan), a multi-employer defined benefit plan administered by the British Columbia Pension Corporation. The Plan has approximately 76,000 active members, of which 736 (2024 – 698) are employees of CLBC.

CLBC's contributions to the Plan were \$6,285 (2024 – \$5,847).

The most recent actuarial valuation, as at March 31, 2023, indicated a funding surplus of \$4,491 million for basic pension benefits. The next actuarial valuation will be as at March 31, 2026 with results available in 2027.

# COMMUNITY LIVING BRITISH COLUMBIA

## Notes to the Financial Statements

(Expressed in thousands of dollars)

March 31, 2025

### 6. Deferred operating contributions

Deferred operating contributions represent unspent amounts received from the Province of British Columbia that are restricted for specific operating purposes based on the funding letter issued each year. Amounts recognized as revenue in the Statement of Operations are recorded as operating contributions from the Province of British Columbia.

	2025	2024
Deferred operating contributions, beginning of year	\$ 12,591	\$ 9,234
Restricted operating contributions received	10,000	10,000
Amounts recognized as revenue	(5,982)	(6,643)
Deferred operating contributions, end of year	\$ 16,609	\$ 12,591

### 7. Deferred capital contributions

Deferred capital contributions represent amounts received from the Province of British Columbia, restricted for the purposes of acquiring tangible capital assets, which have not been recognized as revenue.

Deferred capital contributions:	2025			2024
	Spent	Unspent	Total	
Balance, beginning of year	\$ 16,190	\$ 2,438	\$ 18,628	\$ 18,667
Contributions received	-	7,610	7,610	4,140
Contributions used to purchase tangible capital assets	9,914	(9,914)	-	-
Amounts recognized as revenue	(4,897)	-	(4,897)	(4,179)
Balance, end of year	\$ 21,207	\$ 134	\$ 21,341	\$ 18,628

Funded and unfunded tangible capital assets at net book value:

	2025			2024
	Funded	Unfunded	Total	
Balance, beginning of year	\$ 16,190	\$ 3,290	\$ 19,480	\$ 19,229
Purchases	9,914	1,431	11,345	5,369
Amortization	(4,897)	(1,051)	(5,948)	(5,118)
Balance, end of year	\$ 21,207	\$ 3,670	\$ 24,877	\$ 19,480

# COMMUNITY LIVING BRITISH COLUMBIA

## Notes to the Financial Statements

(Expressed in thousands of dollars)

March 31, 2025

### 8. Tangible capital assets

		Leasehold improve- ments	Vehicles	Furniture and equipment	Information systems	Information systems work-in- progress	Total
Cost:							
March 31, 2023	\$	6,978	\$ 1,158	\$ 2,399	\$ 24,272	\$ 7,786	\$ 42,593
Additions		2,010	-	283	-	3,076	5,369
Disposals		(313)	-	(66)	(7)	-	(386)
Transfers*		-	(91)	(320)	6,074	(6,074)	(411)
March 31, 2024	\$	8,675	\$ 1,067	\$ 2,296	\$ 30,339	\$ 4,788	\$ 47,165
Additions		1,431	191	166	-	9,557	11,345
Disposals		(191)	(164)	(15)	(725)	-	(1,095)
Transfers		-	-	-	3,703	(3,703)	-
March 31, 2025	\$	9,915	\$ 1,094	\$ 2,447	\$ 33,317	\$ 10,642	\$ 57,415
Accumulated Amortization:							
March 31, 2023	\$	4,759	\$ 796	\$ 2,047	\$ 15,762	\$ -	\$ 23,364
Additions		939	101	122	3,956	-	5,118
Disposals		(313)	-	(66)	(7)	-	(386)
Transfers*		-	(91)	(320)	-	-	(411)
March 31, 2024	\$	5,385	\$ 806	\$ 1,783	\$ 19,711	\$ -	\$ 27,685
Additions		1,051	101	162	4,634	-	5,948
Disposals		(191)	(164)	(15)	(725)	-	(1,095)
Transfers		-	-	-	-	-	-
March 31, 2025	\$	6,245	\$ 743	\$ 1,930	\$ 23,620	\$ -	\$ 32,538
Net Book Value:							
March 31, 2024	\$	3,290	\$ 261	\$ 513	\$ 10,628	\$ 4,788	\$ 19,480
March 31, 2025	\$	3,670	\$ 351	\$ 517	\$ 9,697	\$ 10,642	\$ 24,877

\*Vehicles, furniture and equipment were transferred to Provincial Health Services Authority, an entity related to CLBC as part of the restructuring disclosed in note 17.

### 9. Accumulated surplus

The accumulated surplus of \$3,748 at March 31, 2025 and 2024 includes \$1,272 resulting from the transfer of the net assets of the Interim Authority for Community Living British Columbia to CLBC on October 7, 2005. CLBC has issued and registered to the Minister of Finance one share with a par value of ten dollars, which is also included in accumulated surplus.

# COMMUNITY LIVING BRITISH COLUMBIA

## Notes to the Financial Statements

(Expressed in thousands of dollars)

March 31, 2025

### 10. Financial instruments

In management's opinion, CLBC is not exposed to significant credit, currency, interest rate, liquidity and market risks relating to the valuation of financial instruments.

Cash is held in a savings account and is insured by the Credit Union Deposit Insurance Corporation. CLBC routinely monitors receivables for credit risk through analysis of the nature, terms and aging of receivables. CLBC's maximum exposure to credit risk at March 31, 2025 is \$55,092 (2024 – \$73,085), of which \$48,909 (2024 – \$68,305) is insured by the Credit Union Deposit Insurance Corporation, or is due from the Province of British Columbia, its entities, or the Government of Canada.

Accounts payable and accrued liabilities are payable within one year.

### 11. Supplementary cash flow information

Changes in non-cash working capital:

	2025	2024
Accounts receivable	\$ (5,066)	\$ 84,256
Employee retiring allowance amounts receivable	22	10
Accounts payable and accrued liabilities	(18,940)	(75,345)
Employee retiring allowance liabilities	31	72
Deferred operating contributions	4,018	3,357
Prepaid expenses	(440)	(90)
	\$ (20,375)	\$ 12,260

### 12. Related party transactions

CLBC is related to various British Columbia public sector entities through common control by the Province of British Columbia. Transactions with these entities and the Province of British Columbia are recorded at fair value.

The financial statements include transactions and balances with related parties as follows:

	2025		2024	
	Province of BC	BC public sector entities	Province of BC	BC public sector entities
For the year ended March 31:				
Revenue:				
Operating contributions from the Province of British Columbia	\$ 1,675,953	\$ -	\$ 1,554,446	\$ -
Cost sharing agreements with regional health authorities	-	24,202	-	22,897
Expenses:				
Regional operations & administration	-	176	-	-
As at March 31:				
Deferred operating contributions	16,609	-	12,591	-
Deferred capital contributions	21,341	-	18,628	-

# COMMUNITY LIVING BRITISH COLUMBIA

## Notes to the Financial Statements

(Expressed in thousands of dollars)

March 31, 2025

### 13. Segment reporting

CLBC operates in one business segment as described in Note 1.

### 14. Expenses by object

	2025	2024
Supports and services	\$ 1,618,998	\$ 1,501,636
Compensation and benefits	81,294	76,395
Facilities	5,847	6,009
Communications and information technology	6,022	6,081
General expenses	4,922	4,928
Administration	2,533	2,217
Amortization of tangible capital assets	5,948	5,118
	\$ 1,725,564	\$ 1,602,384

### 15. Commitments, contractual obligations and contingencies

#### a) Operating lease commitments

CLBC has entered into various operating leases with the Province of British Columbia. Minimum payments under these leases are as follows:

Year ending March 31,	
2026	\$ 5,884
2027	4,055
2028	2,932
2029	1,987
2030	1,748
April 1, 2030 and beyond	1,945

#### b) Contractual obligations

Supports and services are primarily delivered by independent service providers under the terms of contracts which have termination notice periods of between 30 and 90 days. The estimated amount of contractual obligations factoring in an average termination period amounts to \$179,558.

#### c) Litigation

The nature of CLBC's activities is such that there is occasional litigation where CLBC is named as a defendant. With respect to known claims, management is of the opinion that CLBC has valid defences and appropriate insurance or other coverage in place, or if there is unfunded risk, such claims are not expected to have a material effect on CLBC's financial position and results of operations. Where it is determined that a liability is likely to exist, and the amount can be reasonably determined, the amount is recorded as an accrued liability and an expense.

### 16. Budgeted figures

Budgeted figures are provided for comparison purposes and represent the approved budget as disclosed in the Community Living British Columbia 2024/25 to 2026/27 Service Plan.

# COMMUNITY LIVING BRITISH COLUMBIA

## Notes to the Financial Statements

(Expressed in thousands of dollars)

**March 31, 2025**

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### **17. Restructuring Transaction**

On October 2, 2023, the management and administration of the Provincial Assessment Centre (PAC) was transferred to the Provincial Health Services Authority, an entity related to CLBC, to strengthen PAC's infrastructure, systems and services. The impact of the restructuring transaction was not material to these financial statements.

### **18. Accounting standard not yet adopted**

The following accounting standard has been issued by Public Sector Accounting Board (PSAB) and is required to be implemented for fiscal year beginning on or after:

- April 1, 2026:  
Revised Conceptual Framework

### **19. Economic dependence**

These financial statements have been prepared on a going concern basis. The operations of CLBC are dependent on continued funding from the Province of British Columbia.

**Financial Information Act Report**  
**Schedule A - Reconciliation to the Financial Statements**  
**For the Year Ended March 31, 2025**

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Employee remuneration	\$ 82,988,319	Schedule B
Employee expenses	1,271,840	Schedule B
Board members' remuneration	205,855	Schedule C
Board members' expenses	64,080	Schedule C
Grants and contributions	2,958,443	Schedule D
Payments for the provision of goods or services	<u>1,670,646,947</u>	Schedule E
	<b>\$ 1,758,135,484</b>	
Amortization	5,947,546	
Capital spending	(11,345,011)	
Accruals, tax and other reconciling items	<u>(27,174,042)</u>	
<b>Total expenses per audited financial statements</b>	<b><u><u>\$ 1,725,563,977</u></u></b>	

**Financial Information Act Report  
Schedule B - Employee Remuneration and Expenses  
For the Year Ended March 31, 2025**

**GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2025 lists salaries and wages, taxable benefits, payment for overtime, vacation, shift premiums, parking benefits, other allowances and payout of earned entitlements.

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Abel, Frankie	83,302	11,498
Ablett, Catherine	103,833	142
Afanasev, Alex	120,389	2,128
Aiello, Peter E	86,655	-
Almocera, Marilyn	105,492	1,125
Alteza, Maria	81,050	1,816
Anderson, Jennifer	90,053	-
Anderson, Luke	110,047	-
Anglim, Disney	77,425	1,713
Appel, Elan	76,699	-
Armstrong, Stephen	84,387	459
Ashcroft, Doug	134,693	1,240
Asquith, Tara	82,237	2,169
Astudillo, Anton	79,279	-
Atai, Omid	90,359	-
Atamanik, Linda	88,864	-
Atkinson, Elizabeth	84,072	-
Aujla, Naveen	94,849	-
Aujla, Sandip	89,418	1,521
Baet, Noriel	113,541	289
Baird, Christina Marie	96,365	9,867
Baker, Lisa	89,402	723
Balakrishnan, Soumya	123,692	-
Ball, Lisa	102,468	1,072
Balogh, June	75,476	356
Bandi, Sridevi	135,317	1,044
Barrett, Traci	90,114	16,779
Barriault, Carole	89,244	2,544
Bartel, Jon	147,238	5,089
Bartley, Katherine	89,150	-
Bassi, Jagdish	88,972	759
Bate, Caitlin	82,809	-
Bernier, Real	88,971	-
Bhattacharya, Lipika	88,672	-
Bhullar, Kiran	101,976	1,483
Bichel, Stephanie	83,322	2,197
Biliran, Julius	94,879	1,657
Bishop, Allan	89,830	839
Blackburn, Mary	130,403	3,452
Blake, Cheryl	131,678	701
Blanchard, Brenda	88,705	-
Blum-Walker, Alexander	94,429	743
Boake, Gracie	109,675	4,519
Bontempo, Deborah	93,929	8,905
Borrows, Annette	115,538	14,621
Borzel, Nicholas L	118,739	3,893
Bower, Janel	103,223	2,937

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Brabant, Xavier	77,999	796
Bridges, Natasha	93,268	7,464
Briglio, Amanda	88,989	-
Brinson, Christine A	88,581	1,366
Bromley, Margaret	88,287	209
Brouwer, Alexandra	80,807	11
Browning, Michelle	94,321	-
Brusilovskaya, Nataliya (Natalie)	104,629	5,352
Buchan, Andy	79,294	1,450
Bucher, Genevieve	221,353	9,027
Buitendyk, Peter	89,313	475
Burggraaf, Stephanie	78,246	270
Burke, Duane	81,127	490
Burkholder, Kim	76,089	3,035
Burley, Theresa	83,159	3,339
Burns, Christine	104,200	4,478
Burrowes, C. Denise	110,358	1,142
Cabecinha, Desiree	103,392	9,554
Cairncross, Nicky	79,541	640
Caldwell, Tiffany Joy	77,884	2,291
Callaghan, Amber	79,754	1,972
Callender, Nathalie	79,423	407
Cambouris, Tina	94,950	925
Camplin, Wayne	77,942	-
Canas, Roberto	89,404	350
Canizales, Carlos Alberto	88,972	96
Carey, Dianne	87,982	1,237
Carlson, Maleah	76,993	920
Carreon, Alma	84,757	-
Cartwright, Jocelyn F	106,767	3,532
Chan, Alice	88,416	562
Chan, Eric	96,682	30
Chan, Ivan G.	95,436	2,499
Chan, Kam Lam (Frankie)	123,041	-
Chan, William	93,527	-
Chao, Cynthia (Chen Ya)	77,060	675
Chapman, Heather	88,928	130
Cheema, Manisha	78,652	495
Chen, Chai Cheong (Henry)	82,710	-
Chen, Ellen	84,923	616
Chen, Hsin-Yi (Chris)	89,599	138
Cheng, Wenlin (Lydia)	100,807	-
Cherchas, Natalie	88,971	35
Cherukumalli, Praveen	105,768	-
Chilton, Ross	282,156	14,269
Chima, Navjit	78,268	247
Cho, Lillian	88,196	1,684

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Chorney, Angela	89,353	130
Chretien, Nicole	84,613	1,049
Chu, Kwok Hei (Frank)	97,623	7,465
Chundunsing, Padminiee	98,205	1,138
Clarke, Sara	88,972	395
Corbett, Kevin	89,763	474
Cormier, Patrice	115,163	4,040
Cox, Russell	103,402	4,903
Craig, Steve J	103,727	139
Crisostomo, Haydee Dianne	75,336	-
Da Silva, Lesley	77,999	356
Dagpinar, Melis	119,937	2,762
Dai, Jeanette	89,122	1,296
Danchuk, Pamela Bernice	88,928	2,301
Daquiado, Maria (Raine)	77,116	1,816
Davies, Blair Burton	158,393	-
Davis, Lori	88,864	121
De Guzman, Bremiella (Brem)	84,700	226
Dedes, Nadine	112,263	4,212
Degroot, Michael	77,668	-
Delaney, Lennan	131,767	11,970
DeLong, Scott	109,086	4,500
DeMarce, Dara	77,885	959
Denney, Karen	93,025	3,379
Depretto, Anna Lisa	88,971	1,231
Despins, Carrie	88,715	16
Destura Goodburn, Priscilla	101,142	3,260
Dhaliwal, Emanjot (Emin)	85,451	2,069
Dhaliwal, Kirandeep (Kiran)	77,224	3,234
Dhaliwal, Taranjeet	86,188	-
Dhesi, Randeep	80,499	430
Dhillon, Amritpaul Kevin	89,256	651
Dhindsa, Abitinder	113,884	-
Di Cicco, Lui	112,995	2,572
Dieno, Sarah	97,560	3,230
Dinh, Andrew	88,069	-
Dini, Bahram	109,884	-
Djuric, Katarina Olivera	95,037	2,404
Douglas, Chad	95,340	1,626
Dover, Alicia	79,059	644
Doyle, Jennifer	96,231	3,079
Drake, Katrina	89,354	163
Drake, Norah Alice	94,430	586
Drakos, Zoe	86,383	1,755
Drozda, Chandolin V	88,422	83
Drury, Tracy	81,895	-
D'Souza, James	119,746	1,910

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Duggan, Brenda	88,548	8,587
Dyck, Justin	88,950	19
Edwards, Jaclyn E	86,106	83
Egby, Karen M.	77,904	2,073
Ekelund, Erica	93,304	4,432
Ellingham, Raimond Jason	117,640	8,526
Elliot, Donna	76,868	64
Elliott, Kristy	86,982	571
Ellis, Drew	88,278	368
Ellis, Troy M.	94,430	2,797
Emmons, Andrea	138,847	7,540
Endacott, Sarah	118,276	3,145
Enemark, Nicholas	90,078	508
Englisch, Jason	88,305	-
Ennis, Jodi	78,234	1,154
Ens, Sam Lorne(Sam)	105,556	3,169
Epp, Christopher	144,286	-
Epp, Kelly L	103,700	3,053
Erickson, Raymond	90,846	1,104
Evans, Lisa	119,666	21,648
Evernden, Brian	108,073	4,575
Ezedebego, Echioma	78,849	246
Faller, Corinne J.	84,044	-
Fasse, Susan	88,972	1,383
Faulder, Angela	79,680	-
Ferguson, Alexa	88,543	2,333
Figueroa, Terence	78,109	542
Finlayson, Linda E	85,732	383
Fon, Ndasi(Nelson)	80,813	4,585
Ford, John Frederick	155,772	30,943
Forsyth, Andrew	78,372	-
Foxgord, Meredith	88,701	5,211
Francis, Rene	75,091	-
Freeman, Stacey	119,639	-
Friesen, Max	76,008	-
Fuller, Jen (Jennifer)	75,427	2,592
Fuller, Rosalind	79,946	1,202
Gauthier, Erra	77,595	92
Gebrezgi, Adiam Yaekob	77,910	-
Gee, Alana	75,528	217
Geidt, Jocelyn	88,850	-
Gill, Jas	81,104	78
Gill, Peter	115,649	13,346
Gill, Talminder Singh (Terry)	89,210	1,313
Gillis, Maxwell	94,007	6,848
Glassen, Samantha	77,831	192
Godin-Leblanc, Lisa	103,833	1,436

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Goerzen, Shelby	104,373	2,205
Gosse, Alison J	90,179	335
Greene, Alexis	103,819	1,409
Greenwood, Peter	84,688	-
Guild, Steven	96,570	4,094
Guimary, Marifel	77,946	1,259
Gunther, Ewelina	95,305	773
Guo, Grace Hua	102,197	1,493
Gusikoski, Danielle	79,757	-
Haffey, Samuel James	88,855	-
Hall, Brita	98,575	7,666
Hall, Patricia	113,669	379
Hall, Stephen	154,783	4,628
Hamilton, Robin	85,220	236
Hampson, Marcus	78,083	125
Hamza, Wisam	84,215	-
Hannewyk, McKenzie	82,863	26
Harrison, Tim G	88,972	1,349
Havens, Cari	88,929	1,569
Hawrysh, Amanda	89,121	28
Heinemann-Pesch, Elke	119,408	6,010
Hennessey, Laurance Michael	109,403	-
Henry, Kerri	79,276	487
Hermansen, Vanessa	78,400	2,379
Hewitson, Tatiana	86,612	31
Hextall, Natalie	77,999	1,265
Higgins, Gwen	110,926	10,523
Higgins, Moira	78,141	5,036
Hirst, Brenda L.	88,944	196
Hogan, Cristy	88,971	-
Homer, Margaret	112,701	8,807
Hopkins, Maureen	83,487	-
Horrell, Melissa	77,896	1,055
Horton, Crystal	100,182	1,859
Hossmann, Brooke	76,188	1,772
Hryciw, Andrea	83,700	5,508
Hryhorczuk, Patricia	84,474	732
Huang, Hsin Yi (Jessamin)	135,324	1,088
Huen, Sau Wai (Sarah)	85,904	479
Huffman, Grant D	148,385	9,133
Humphrey, Jessica J	110,305	7,441
Hundal, Jaspreet	85,837	596
Jansen, Kamara	85,816	997
Jeffery, Robert D	91,069	874
Jessey, Monique	86,735	729
Ji, Mingwei	107,183	-
Johnson, Catriona	144,327	9,661

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Johnston, Dana	146,798	3,425
Johny, Anumol	75,245	181
Jolicoeur, Evan	139,363	23,473
Jolliffe, Alyece	96,171	3,057
Joth, Lyn	88,971	846
Jow, Moon	158,700	2,060
Judge, Kamal Preet	115,410	2,683
Kadungure, Tiwirai (Tiwi)	78,149	939
Kaim, Jacek	120,464	-
Kalinowski, Kevin	95,964	-
Kamrudin-Walker, Jamila	104,456	509
Kang, Yi (Travis)	128,033	2,496
Kavanagh, Alyssa	88,984	282
Kavanagh, Kristin	94,334	4,364
Kazemi, Rocio	84,206	1,326
Kemp, Tashina (TJ)	87,421	93
Kennedy, Dawn	79,756	1,740
Khalafi, Golrokh	89,201	441
Khanna, Angel	127,293	3,712
Kielan, Emily Catherine	88,971	230
Kimani, Leah	80,989	3,219
Klassen, Adel	93,002	2,756
Klassen, Matthew	119,009	3,827
Koning, Jaclyn	89,508	493
Kosty, Natalie Nicole	103,793	3,140
Kuipers, Andrew	104,337	3,745
Kuo, Helen	88,689	-
Kwakyie, Bernice	79,167	28
LaBerge, Corey	79,945	3,457
Lai, Andrew	89,851	329
Lamoureux, Allan	126,923	-
Lang, Garnet	116,464	-
Lau, Jenny	89,615	131
Lau, Sandy Hoi Yan	98,558	1,035
Lavoie, Jenelle	80,403	-
Ledesma, Monica	76,637	-
Lee, Dong Yeob	88,972	956
Lesar, Ruth-Anne	87,359	1,116
Leykauf, Cristianne (Cris)	144,855	1,573
Li, John (Yunguang)	79,527	929
Li, Yuchen	78,961	-
Lian, Leanne (Minli)	110,098	1,291
Liang, Ron	95,332	360
Light, Selena	86,190	704
Lillies, Jessica	98,110	35
Lim, Rebecca Tan Tan	96,916	85
Lin, Jay	95,332	-

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Lin, Tiffany (Li)	102,499	1,670
Lironi, Maria I L	89,549	-
Liu, Xin Qi Anna	81,974	1,351
Lofeudo, Ashley	84,176	-
Long, Jaymi	89,804	427
Love, Jennifer P	120,785	4,924
Lovison, Corrado	103,923	1,035
Luckham, Amber	88,531	138
Ludwig, Rena J.	84,793	16
Lukawesky, Cara	79,882	506
Lunden, Aaron	78,096	133
Lung, Michelle	84,333	-
Luo, Jufang (Jennifer)	84,834	2,200
MacCuaig, Alexander J.	103,472	641
MacDonald, Christine F.	88,458	427
MacDonald, Scott E.	91,113	1,340
Mackay, Karen	225,035	4,592
MacLeod, Ramona	88,359	149
MacPhail, Valerie A	88,544	676
Macri, Benjamin	83,271	122
Madarieta, Carmen	81,248	-
Makortoff, Lisa	94,505	5,065
Male, Karthik Reddy	101,756	-
Malekpour, Jacqueline	92,039	4,919
Martin, Vera	88,109	3,537
Martinez Rodriguez, Jorge	121,323	-
Martinez, Marcela	88,639	-
Martinez, Susana	87,772	111
Masayda, Jessica	83,909	112
Mathewson, Neil	103,909	-
Matthews, Robyn	110,176	18,129
McColl, Deborah	77,949	801
McDonald, Audrey	191,432	231
McHugh, Anne Rachelle	83,307	-
McIntosh, Rachel Jordan	94,074	832
McIntyre, Cheryl	83,442	100
McKay, Lisa Margaret	88,971	-
McKay, Selena Marie	103,187	935
McLelan, Anna	80,522	835
McPherson, Cassie	77,206	917
Mehboob, Muhammad Tariq	88,972	-
Mercado, Lindsay	108,568	6,318
Merrifield, Rigil	80,866	299
Miles, Dean	75,565	-
Millar, Megan	91,403	998
Miller-Watt, Gwen	130,420	1,855
Mills, Joanne	226,318	16,792

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Milne, Ryan	76,902	-
Minhas, Davinder Kaur	90,015	521
Minhas, Gagan	88,971	-
Miranda, Jeremy	98,664	1,122
Mitre, Daniela	126,858	-
Moeini, Hosein	84,666	-
Moffatt, Gregory	89,370	1,333
Molina, Lorraine	77,977	1,031
Morita, Ken	88,972	589
Moyle, Shannon-Scott	109,252	5,192
Mukai, Tomoko	96,132	-
Mulholland-Smith, Kaitlyn	80,834	-
Mun, Cherlene	133,614	2,133
Murphy, Eoin	150,298	983
Muskens, Chelsea	94,329	1,845
Mutize, Abel	129,500	-
Myatt, Thomas	90,304	-
Ndungutse, Jean-Claude	137,824	6,543
Nelson, Lee	115,061	7,334
Ng, Brittany	78,792	307
Nguyen, Helen	97,429	700
Nguyen, Huy	224,461	4,408
Nguyen, Minh	125,253	1,685
Nicklaus, Cheryl	98,435	-
Nicol, Linda A.	103,322	4,550
Nijjar, Manvir Meena	102,979	891
Normandeau, Rachelle	94,826	166
Noviello, Myra	80,988	874
Nykwist, Randi	103,322	1,235
Okech, Christine	75,476	819
Okech, Dominique	77,960	486
Okere, Wyss	80,409	-
Omolo, Beatrice A.	89,085	-
Omolosho-Dada, Omoboy (Boye)	82,788	4,533
Oulton, Bryan	90,746	2,359
Ouyang, Hallie	123,664	1,574
Ozechowski, Carly	101,585	1,842
Padma, Navneeth	106,699	-
Pantovic, Igor	112,150	-
Parisian, Jennifer	86,321	2,888
Patteti, Anne	76,751	98
Paul, Jenny	88,945	-
Paul, Stephen	85,155	377
Paulson, Neil A	89,013	2,438
Pawlowski, Drew	114,393	9,228
Peters, Christine Y	124,037	3,540
Pielle, Brenda	81,420	300

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Pighin, Gail	103,923	2,956
Pinch, Linda	88,715	2,930
Pisko-Dubienski, Jozef	93,582	952
Plake, Charles	101,349	-
Porcellato, Lisa	107,763	3,678
Powell, Nicole	89,263	1,551
Prasad, Anita R	89,036	713
Pulis, Wayne	150,707	-
Rae, Christopher	95,182	-
Rae, Ron	92,083	-
Rajeevan, Parvathi	79,155	3,749
Rajput, Alika	77,923	4,741
Rakhara, Jagdeep	123,295	4,445
Rakhimov, Maxim	90,655	-
Ratcliff, Tammy	85,513	2,287
Rathod, Joshana	122,152	2,155
Ratnarajah, Sacha	101,758	5,084
Raybeck, Bryce	88,971	1,168
Read, B. Alisha	82,028	479
Reckord, Jamila	88,972	2,054
Renaud, David	97,405	-
Ringrose, Andrea	113,715	755
Rock, Nathan	87,421	-
Roller, Marlo L	113,550	3,398
Romanchuk Gray, Victoria	95,376	479
Rose, Sandra	116,003	-
Rose, Sharon	150,154	2,271
Roshinsky, Dallas	127,719	12,533
Rotor-Murphy, Carmella	78,249	96
Rowswell, Caroline	116,334	5,141
Ruzic, Laura	88,971	325
Saligao, Mark Nazarene C	84,712	28
Samson, Brianne	112,205	5,122
Sandhu, Balmin	76,946	-
Sands, Denise	88,971	1,274
Sanford, Justine	86,457	-
Sangha, Danen	86,281	9,882
Sanghera, Michelle	94,277	-
Saroya, Rajdeep K	88,638	2,502
Sartori, George	152,251	3,554
Sasan, Mohinder Singh	159,687	1,252
Sassaman, Caitlyn	108,334	1,375
Scott, Sonya F.S.	83,700	594
Sekhon Gill, Sarbjit	88,985	301
Shaghaghi, Shahrzad	88,758	1,471
Shakirae, Shireen	77,924	4,514
Sharpe, Benjamin	82,192	883

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Shaw, Jennifer (Jenn)	87,006	-
Shaw, Kelly	88,886	1,072
Shearing-Berge, Truly	143,062	15,883
Shekhawat, Akshay Pratap Singh	103,563	594
Sheldrake, Suzanne	88,971	-
Shipley, Peter	89,943	2,848
Sin Tak Lam, Charles	118,197	1,696
Singh, Sant	76,678	2,844
Skinner, Lori	94,050	3,182
Soca, Cibebe Joanna	76,995	984
Socal, Bettina	79,920	189
Somers, Veronica L	153,975	11,162
Soro, Rachel	92,232	1,035
Speirs, Adam	89,829	-
Stamm, Seliina	82,302	-
Stanger, Jerry W	154,684	8,123
Stanko, Allan	105,314	4,568
Stargardter, Katie	131,251	3,398
Stinson, John	244,842	17,812
Stobbe, Kira-Kasan	89,787	-
Straccini, Oriana	84,160	-
Stratulat, Kristin	90,447	128
Streloff, Lesley A	101,530	1,412
Struyk, Patrice	103,472	607
Stuart, Alyson	97,728	3,133
Stuart, Jody	139,667	7,380
Sundur, Narinder	105,696	1,062
Sweeney, Michelle	85,974	2,757
Swinimer, Elaina	91,318	903
Syed, Abdul Wase Hashmi	105,768	-
Syeda, Yousra	115,071	2,419
Tallack, Alicia	114,166	9,319
Tam, Man Yin (Janet)	98,782	-
Tamminen, Taru	75,737	196
Tankeh, Anna Lou	88,233	-
Tarasoff, Wayne	115,540	-
Tebo, Brian	138,835	8,178
Terwoord, Jennifer T	157,897	16,819
Thielmann, Melissa	94,768	168
Todorovic, Goran	118,176	1,108
Tokai, Lisa	86,271	446
Tolley, Rhonda	85,172	685
Torouti, Farshid	83,074	800
Townsend, Jay	94,340	8,470
Tran, Tanya	77,056	259
Trevi, Amber	75,502	1,286
Tromsness, Mark	93,588	3,830

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Tsui Yung, Wai Man (Liliana)	81,075	399
Tu, Tony	79,852	1,115
Tugwell, Lillian Viola	95,798	2,975
Tuisheva, Anna	115,541	-
Udengwu, Jude	111,994	2,800
Usova, Elena	97,882	2,553
Valenciano, Jennifer	88,800	70
Valliere, Nicole L	108,655	6,880
van Leeuwen, Kristal	90,228	602
Vasilescu, Ileana	115,045	-
Verbruggen, Loretta	88,161	-
Wahba, Nader	89,036	683
Wale, Helen	77,535	760
Walia, Gobinder Singh	95,598	-
Wall, Leah	94,708	1,759
Wallis, Lori	147,835	20,300
Walsh, Deanne	80,489	662
Wang, Nicole Hua	81,860	-
Warren, Nadine Marie	132,154	3,070
Weiss, Rodney (Rod)	77,936	-
Wells, Stephen	88,124	-
Wells, Susan S.M.	84,702	268
Welsh, Lisa	80,141	111
Whittington, Kasey	76,075	-
Wickham, Tiffany	145,419	7,228
Wigwe, Nkesichi	86,897	-
Wilkins, Grant	88,972	1,431
Willis, Erin	78,132	-
Williston, Sonja	88,312	753
Willows, Jaimie D	84,503	1,593
Wilson, Katherine Shen	88,913	3,000
Wintrup, Shelley	75,412	710
Wong, Alex	94,860	-
Wong, Lai Ting(Ashley)	86,910	2,330
Wong, Virginia Wan Ying	76,995	-
Wood, Melanie	104,543	5,152
Worrall, Susan	91,328	-
Xi, Bing	105,768	-
Xu, Ke	91,589	-
Yamasaki, Kelsey	78,062	-
Yano, Chelsea	77,967	529
Ye, Qichen (Ryan)	93,086	1,161
Yeung, Bill	100,329	1,429
Yeung, Candy	103,515	-
Youssef, Baher - Bob	165,186	15,004
Youssef, Essam	88,972	-
Yow, Patricia	95,182	-

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Employees with remuneration exceeding \$75,000</b>	<b>Remuneration</b>	<b>Expenses</b>
Yuen, Dana	90,353	-
Yuill, Chris	77,773	518
Zhao, Zhongnan (Jonah)	126,509	1,744
Zhukrovsky, KayLynn	86,890	1,220
<b>Total for employees with remuneration exceeding \$75,000</b>	<b>\$ 51,053,923</b>	<b>\$ 1,094,031</b>
<b>Total for employees with remuneration \$75,000 or less</b>	<b>15,406,945</b>	<b>177,809</b>
<b>Total employee remuneration<sup>1</sup> and expenses</b>	<b>\$ 66,460,868</b>	<b>\$ 1,271,840</b>

**Financial Information Act Report**  
**Schedule B - Employee Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

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**Reconciliation to the audited financial statements**

Total for employees with remuneration exceeding \$75,000	\$ 51,053,923
Total for employees with remuneration \$75,000 or less	<u>15,406,945</u>
<b>Total employee remuneration<sup>1</sup></b>	<b>66,460,868</b>
C.P.P. employer portion	3,001,004
E.I. employer portion	939,230
Other benefits	<u>12,587,217</u>
<b>Total employee remuneration and benefits</b>	<b>\$ 82,988,319</b>
Capitalized salaries <sup>2</sup>	(2,731,638)
Accruals, severance and other reconciling items	<u>1,037,639</u>
<b>Compensation and benefits per audited financial statements</b>	<b><u>\$ 81,294,320</u></b>

<sup>1</sup>Employee remuneration represents salaries and wages, taxable benefits, payment for overtime, vacation, shift premiums, parking benefits, other allowances and payout of earned entitlements.

<sup>2</sup>Capitalized salaries represent the salaries and benefits related to the development of capital assets.

**Financial Information Act Report**  
**Schedule C - Board Members' Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Name / Region</b>	<b>Position</b>	<b>Number of meeting days attended<sup>1</sup></b>	<b>Meeting fees<sup>1</sup></b>	<b>Retainers<sup>2</sup></b>	<b>Total remuneration</b>	<b>Expenses</b>
Prince, Michael J, Dr. Vancouver Island (Term. Jun. 30, 2024)	Director Board Chair	7.5	4,313	4,313	8,626	3,596
Simpson, Shane Vancouver Island (Eff. Jul. 1, 2024)	Director Board Chair	12.0	6,900	12,938	19,838	6,218
Larson, Marnie Vancouver Coastal (Term. Dec. 31, 2024)	Director	12.0	6,900	6,469	13,369	-
Lee, Stephen South Fraser	Director Chair, Service Quality & Performance (Eff. Jan 1, 2025)	11.5	6,613	9,200	15,813	504
LeFebvre, Joseph Alain Daniel North & Thompson Cariboo	Director Chair, Audit & Finance Committee (Eff. Jan 1, 2025)	12.5	7,188	9,488	16,676	6,216
Monaghan, Angus Duncan Vancouver Island Region (Eff. Jan. 1, 2025)	Director	4.0	2,300	2,156	4,456	1,903
Payson, Julia Interiors (Term. Dec. 31, 2024)	Director Chair, Service Quality & Performance Committee	12.0	6,900	8,194	15,094	6,442
Philp, Simon Vancouver Island (Term. Dec. 31, 2024)	Director Chair, Audit & Finance Committee	10.5	6,038	9,056	15,094	4,829
Rainshadow, Shyanda Jasmine Amber Vancouver Island	Director	15.5	8,913	8,625	17,538	7,258
Rothe, Tanya Joanne South Interior Region (Eff. Jan. 1, 2025)	Director	5.0	2,875	2,156	5,031	2,252
Sachdeva, Akshay South Fraser	Director	16.0	9,200	8,625	17,825	4,478
Stacey, Kim Royna Vancouver Coastal (Eff. Jan. 1, 2025)	Director	5.0	2,875	2,156	5,031	1,005
Sugars, Diane Fraser Region (Eff. Jan. 1, 2025)	Director	4.0	2,300	2,156	4,456	494
Sullivan, Patricia A Vancouver Island (Term. Dec. 31, 2024)	Director	8.5	4,888	6,469	11,357	4,707
Viveiros, Joely Vancouver Coastal	Director Chair, Governance & Human Resources Committee	16.5	9,488	10,925	20,413	2,600

**Financial Information Act Report**  
**Schedule C - Board Members' Remuneration and Expenses**  
**For the Year Ended March 31, 2025**

<b>Name / Region</b>	<b>Position</b>	<b>Number of meeting days attended<sup>1</sup></b>	<b>Meeting fees<sup>1</sup></b>	<b>Retainers<sup>2</sup></b>	<b>Total remuneration</b>	<b>Expenses</b>
Walker, Corey Stephen Nicholas North & Thompson Cariboo	Director	11.5	6,613	8,625	15,238	11,578
<b>Total board members' remuneration and expenses</b>		<b>164.0</b>	<b>\$ 94,304</b>	<b>\$ 111,551</b>	<b>\$ 205,855</b>	<b>\$ 64,080</b>

<sup>1</sup> Meeting fees are payments made to an appointee as remuneration for attending a board or board committee meeting. Board members sit on different committees and members may not attend all scheduled meetings. The current meeting fees are \$287.50 per meeting up to 4 hours and \$575 per meeting of 4 hours or more, subject to a maximum of \$575 per day. Meetings reported include full and half day meetings.

<sup>2</sup> Retainers are fixed annual amounts paid to appointees for overall board service including preparation and travel time. The annual retainer fee for Finance & Audit Committee Chair is \$3,450; other Committee Chairs (Quality Service and Governance & HR Committee) is \$2,300.

**Financial Information Act Report**  
**Schedule D - Grants and Contributions Exceeding \$25,000**  
**For the Year Ended March 31, 2025**

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**Grants exceeding \$25,000 paid during the year**

<b>Name</b>	<b>Amount</b>
BC People First Society	\$ 50,000
British Columbia Non-Profit Housing Association	34,700
Burnaby Association for Community Inclusion	100,000
CanAssist at the University of Victoria	179,000
ESATTA Empowering Self Advocates to Take Action Cooperative	30,000
Inclusion Chilliwack Society	126,550
Kyndred Community Living Society	100,000
Lookout Housing and Health Society	1,641,800
Planned Lifetime Advocacy Network	50,000
Prince George Native Friendship Centre Society	177,330
School District No 23 Central Okanagan	176,400
Semiahmoo House Society	173,775
Society for Families Supporting Regular Equitable Authentic Lives	118,888
<b>Total grants exceeding \$25,000 paid during the year</b>	<b>\$ 2,958,443</b>

**Contributions**

No contributions were paid during the year.

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
0866488 B.C. Ltd.	\$ 4,040,360
0874310 B.C. Ltd.	669,457
1066478 B.C. Ltd.	110,080
1143762 B.C. Ltd.	318,781
1175763 B.C. Ltd.	3,121,368
1194194 BC Ltd	53,264
1222424 B.C. Ltd.	71,960
1372256 B.C. Ltd	2,608,989
28th Avenue Homes Ltd.	6,605,960
447162 B.C. Ltd.	196,549
608698 B.C. Ltd.	64,621
673848 B.C. Ltd.	39,289
A Better Life Experience Society	40,662
A.C.M.C.J. Holdings Ltd.	244,874
A.J.T. Care Society	110,628
A.M.A.L. Care Society	294,567
Aaron Schlogl's Society of Friends & Family	36,918
Aaron's Community Club Society	133,095
A., M.	42,000
Abilities Community Services Inc.	5,509,808
Able Developmental Clinic Inc.	126,203
A.-L., A.	26,700
Accenture Inc.	4,491,528
Access Human Resources Inc.	6,427,675
Acera Insurance Services Ltd.	300,000
Adopting Healthy Attitudes (AHA) Youth And Family Services Inc.	28,246
Advanced Home Care Solutions for Seniors Inc.	27,690
Adventures With Torben Society	27,186
A., S.	43,132
Age Care Investments Ltd.	58,401
Agecare Management Ltd.	82,658
A., L. L.	65,034
Aidan Patrick Berryman Support Society	47,463
Aimhi - Prince George Association for Community Living	35,548,396
Aine Rathwell's Independence Association	31,946
A., W. in Trust for A., N.	110,036
Alberni Valley Citizen Advocacy Society	77,609
A., D. L. in Trust for F., T. W. J.	59,905
A., K. A.	34,954
Alex's Voice Society	78,314
Alice's "My Way" Society	40,263
Alicia's Lifetime Planning Society	85,824
A., A. in Trust for A., A.	43,495
Ali's Foundation	133,425
Alistair's Life Choice Society	35,091
All About Chris Wallace Society	93,265

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
All About Corbin Society	147,616
All About Leah Society	211,838
Allah Help Paul Madden Society	182,299
A., C. L.	47,741
A., L. M.	32,996
A., A.	307,452
A., S. A.	146,880
Amanda's Success Society	37,110
Amazing Grace Support Society	63,529
Amazing Kathleen Society	124,238
Amazon Web Services Canada, Inc.	323,319
Amelia's Smile At Life Friendship Society	77,843
Amy Dirks's Family & Friends Society	31,230
Amy's Spirit of Strength Society	28,952
A., K. L.	68,243
Andrea's Famous Dream Team Society	84,719
Andrew Lee Support Society	98,896
Angel Wing Connections Ltd.	111,770
Anger, Denise	33,580
Angie Tong Day Program Client Support Group Society	26,046
A. S., A. J.	73,310
Anja's Safari Society	156,863
Annie Tan's Well-Being Society	44,101
A., B. Y. J.	29,958
Ansh Dreams Society	41,053
Anthony Rocks' Foundation	66,857
A., H. B. in Trust for A., T.	34,589
Applegate Residential Programs Ltd.	3,596,679
Arc Programs Ltd.	1,975,534
Archway Community Services Society	1,149,171
Arcus Community Resources Ltd.	23,803,425
A., M.	48,814
Ari Financial Services Inc.	289,583
Armitage, Julie Athel	250,857
A., R. H.	35,883
A., K. R.	29,250
Arren's Charisma Society	112,673
A., W. in Trust for A., O.	71,742
Ashley's Success Journey Society	28,758
Ask Wellness Society	2,190,059
A., S. in Trust for A., A.	69,821
Aspiral Youth Partners Association	64,408
Aspire Richmond Support Society	14,857,261
Association of Neighbourhood Houses of British Columbia	123,192
A., S. M. G.	38,228
Audrey And Adams Hearts for Life Society	189,457

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Aussem, Edwin A	33,952
Austin's Support Society	26,065
Austy's Imagination Society	33,135
Avocette Technologies Inc.	99,566
Axis Family Resources Ltd.	22,861,672
Aziz Circle of Support Society	125,919
B.C. Aboriginal Network on Disability Society	35,000
B., K. E.	42,916
B., M. in Trust for B., A.	88,935
B., K. L.	36,037
B., C. G.	76,723
B., D. L.	39,919
B., S.	33,456
B., M. B. in Trust for B., R.	107,210
Baltic (Glenmore) Inc.	108,348
Barclay Utopian Inclusive Lifestyle Directions Society	161,297
B., N. L.	56,572
B., W.	28,125
Barrett and Mak Programs Inc.	4,309,425
B., A.	39,924
B., J. R. in Trust for B., T.	195,434
Bayshore Healthcare Ltd.	2,972,116
BDO Canada LLP	35,628
Beacon Community Association	111,199
Beata Scibor Client Support Group Society	57,651
B., S. D.	34,340
Beaufort Association For Inclusion In Action	913,409
Beconnected Support Services Ltd.	16,196,882
B., C. D.	30,955
B., S. L.	36,700
B., A. B.	63,335
Bell, Angela Helen & Bell, Andrew Gordon David	176,070
Bella Coola Community Support Society	86,632
B., V.	32,597
Benjamin Residential and Vocational Options Inc.	2,831,012
Benamins Society of Hope	166,371
B., J. D.	39,793
Bernard C. Vinge & Associates (HCS) Ltd.	10,687,822
B., P. L.	59,896
B., K. E.	31,111
B., C. J.	54,751
B., I.	100,656
Best Choice Care Society	34,374
Bethany's Unique Support Society	45,156
Bethesda Christian Association	28,289,426
Betty Ka Ki Kwong Society	30,699

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Bevan Lodge Management Ltd.	95,787
B., J. K.	51,933
B., J. S.	26,763
Bich Tran Society	80,169
Big Hearts Home Healthcare Services Inc.	221,405
B., P. L.	107,561
B., T.	33,187
B., K.	64,173
B., C.	31,889
Blaine Goyer Family Home Care Society	107,548
B., R.	25,295
B., D.	41,633
Bob's Own Team Association	29,544
B., M.	55,549
Bonaventure Support Services Ltd.	6,952,507
B., G. L.	30,847
B., E.	62,700
B., C. M.	53,620
Bowman, James, Dr	31,223
Bradley Family Consulting Society	46,813
Bradley, Beverly Lee	129,315
Brandi Lynn's Inspirational Support Society	195,513
Brandon Aroha Foundation	88,393
Brandon French's Friendship Society	66,635
Brandon Youttitham Care & Support Society	371,820
Brandon's Come Together Society	55,894
Brandon's Owl Outlook Society	47,023
Bransford Gardens Society	527,052
B., S.	30,000
B., S. K.	65,884
B., C. M.	150,502
Breakthrough Lodge Rest Home Ltd.	114,036
Bree's Courageous Spirit Society	121,262
B., H. F.	147,116
Brent J. Langridge Lifetime Society	57,033
Brent Wilson Choices & Opportunities Society	103,853
Brett's Friendship Society	173,514
B., R. A.	34,376
B., V. L.	32,910
British Columbia Housing Management Commission	24,294,044
B., M. L.	28,407
Brooke Racanello's "Born This Way" Support Society	55,477
Brooklyn's Society of Love And Laughs	111,956
Brooks, Lynn Marie	56,005
B., A. C.	30,000
B., M. in Trust for B., L.	60,828

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
B., M. in Trust for B., T.	60,538
B., J. A.	86,244
B., S. L.	45,861
B., L. L.	50,200
Bryce's Best Life Society	86,724
Building Bridges Community Support Ltd.	871,658
B., L. K.	92,780
Burnaby Association for Community Inclusion	37,761,358
Burnaby Volunteer Centre Society	101,566
Burns Lake Christian Supportive Society	1,045,861
B., M. M. in Trust for B., A.	62,664
Burt, Lisa Anne & Burt, Andrew Paul	261,602
Caitlin Macdonald Living Well Society	30,875
Calum Jay Friendship Society	53,224
Cameron, Iain Bruce	1,103,594
Camille's Support Association	26,537
Campbell & Fairweather Psychology Group	48,720
C., A. A. in Trust for C., M.	270,985
Canadian Mental Health Association of Northern BC	401,064
Canadian Mental Health Association, Kelowna and District Branch	41,448
C., B.	105,696
C., G. W.	37,001
Caralyn Lee And Friends Society	32,633
Care Bear Support Society	53,224
C., K. K.	36,000
Caring Touch Health Care Services Inc.	1,912,729
C., D. L.	69,600
Carmichael Enterprises Residential Programs Ltd.	9,387,336
C., L. V.	41,437
C., J. in Trust for S., R.	33,488
Carson, Joan Allison	71,762
C., Y. in Trust for E., L.	36,632
C., S.	27,846
Casey's Choice Client Support Group Society	82,173
Casey's Transforming Life Society	42,934
C., L. B.	56,400
C., E.	56,685
CBI Consultants Ltd.	2,239,518
CBI Home Health (BC) Ltd.	100,825
CDW Canada Corp.	33,479
Cedar Crest Society for Community Living	1,491,344
Celebration & Rainbow Manor Ltd.	5,669,108
Chahal, Amandeep Kaur	61,345
Chalmers Foundation	118,570
C., S. H.-Y.	36,790
C., Y. M.	111,107

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Chantelle Management Ltd.	182,115
Charles and Friends Care Society	25,124
Charlie's Corner Benevolent Society	56,981
Chase Balachanoff Society	85,787
Chase the Dream Society	28,236
C., M. L.	26,092
Chelsea's Angels Society	149,213
C., J. R.	52,656
C., M. L.	35,615
C., M.	44,516
C., V. Y.-L.	43,866
Cheshire Homes Society of British Columbia	384,683
Chetwynd Society for Community Living	403,044
C., N.	45,600
C., H. K. in Trust for C., J.	74,665
Chilliwack Opportunity Society	2,129,933
C., K. K.	99,881
Chisholm, Richard	173,573
C., P. K. in Trust for C., G.	53,814
C., B.	45,569
C., E. K. B.	47,944
Choices Too Services Ltd.	179,660
C., S. K. in Trust for C., F.	34,502
C., K. G. H. in Trust for A., B.	27,542
C., C.-H. in Trust for C., C.-H.	25,642
Chris Rose Therapy Centre for Autism Society	801,903
Christine's Dream Society	59,089
C., N.	119,479
Citizen Gabe's Dream Team Society	57,120
City of Kelowna	109,513
CJ's Smile Support Society	128,457
C., L. in Trust for C., J.	25,349
Classic Lifecare Ltd.	271,509
Clay Tree Society for People with Developmental Disabilities	3,452,174
Clayton's World Society	322,091
Clear Skies Community Care Services Inc.	1,372,416
Clements Centre Society	8,221,150
Clover Point Lodge Ltd.	263,738
Coastal Support Services Ltd.	2,233,588
Cody Dream Team Society	48,695
Cody's Support Society	68,664
Cole's Support Society	47,259
C., D. S. in Trust for T., L. M.	50,069
Columbia Basin Family Resource Society	495,972
COM Access Holdings Ltd.	1,928,381

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Commitment to Care Resources Ltd.	126,803
Communitas Supportive Care Society	22,781,779
Community Connections Support Services 2 Ltd.	5,087,965
Community Inclusion Development Inc.	757,940
Community Integration Services Society	3,855,797
Community Living Society	39,810,224
Community Mission Incorporated	143,877
Community Options for Children & Families Society	1,713,039
Community Plus Care Ltd.	88,834
Community Roots Support Services Inc.	2,197,159
Community Social Services Employers' Association of British Columbia (CSSEA)	68,111
Community Ventures Society	10,774,547
Comox Valley Child Development Association	462,643
Comprehensive Care Resources Inc.	99,760
Compugen Inc.	252,287
C., L. D.	83,716
Connect Community Living Ltd.	2,345,040
Connectability Resources Society	355,616
Connective Support Society	25,287,400
Connective Support Society Kamloops	5,189,388
Connective Support Society Nanaimo	46,690
Connexus Community Resources Society	2,098,774
Cool Arts Society	72,882
C., M. P.	57,984
Cornborough, Karen Eileen	35,831
Cory's Hat Trick Society	228,465
Cotter's Home Inspiration Society	359,188
Courtenay Recreational Association	185,362
C., M. S.	31,577
C., P.	124,030
Coyne Operated Society	76,088
Craftco Care Homes Inc.	159,888
Cramer, Jeannie Lorraine	109,196
Creative Kaos Care Society	73,498
Cresteramics Society for the Handicapped	1,235,094
Cross Point Agency Inc.	38,594
Crystals Success Society	25,317
C's Starbright Support Society	127,041
Cynthia's Dream Reach Society	62,721
D J Hildebrandt Homes Inc.	4,585,431
D.I.B.S.89 Services Society	46,032
D., R.	29,354
D., L. M.	50,000
Dallen's Dream Team Society	75,181
Dan Thachuk Psychological Professional Corporation	71,800

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Dan to the Future Society	43,019
D., S.	35,750
Daniel's Amistad Empowering Society	174,194
Dan's World Society	40,807
Dante's Adventure Society	53,965
Darlene's Friendship Society	122,976
D., H.	83,683
D., J. L.	204,605
Dauncey Elmer Support and Counselling Services Ltd.	3,842,104
David J Smith Support Society	51,385
D., J.	54,742
Davis, Doris	30,465
D., S. S.	34,748
D., N. L.	34,291
D.-K., S. F. in Trust for A., S. I.	81,205
Dawson Creek Society for Community Living	7,783,837
DCMS Realty Limited Partnership	56,655
D. G., R. M.	25,800
Deb's Empowerment Brigade Society	220,497
D., S. in Trust for P., J. P.	58,644
D. Z., P. M.	45,683
D., A. in Trust for D., E. A.	51,203
Dengarry Professional Services Ltd.	9,558,587
D., C. R. in Trust for H., R. D.	28,055
Desa White Friendship Society	236,127
D., M.	41,898
Destinni Lawson Support Society	168,763
Developmental Disabilities Association of Vancouver-Richmond	24,814,902
D., K. in Trust for D., M.	57,828
D., M.-L.	51,230
D., R. K. in Trust for D., J.	29,752
D., B. K.	90,282
D., V. K.	62,266
D., D.	31,860
Digital.Ai Software, Inc.	46,702
D., C.	64,005
D., E. E.	36,217
Distant Oak Design and Support Services Ltd.	114,598
D., N. D. in Trust for T., T. W. H.	33,997
D., T. Q.	28,463
D., V.	51,418
Dolphin Adventure Experience Ltd.	466,815
D., R. M.	149,485
D., M. in Trust for H., S. A.	25,092
Donna Maeflower Society	42,358
Donna's Dream Team Society	33,096

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
D., A. L.	71,773
Dostie, Kay Lorraine & Philpott, Ralph Edward	47,491
D., D. A.	61,616
Dougie Pelletier Society	130,241
Douglas Kerr's Family and Friends Support Society	150,292
D., S. D.	44,980
D., A.	39,367
Driftwood Coastal Community Association	184,157
D., R.	109,515
D., J. M.	51,296
D., S. M. H.	25,008
Eagle Nest Community and Aboriginal Services Ltd.	3,344,132
E., E. D.	48,422
Eclipse Foundation For Individualized Supports	3,739,934
Edward's Community Adventures	132,833
E., L.	39,991
Elasticsearch BV	58,602
Elchami, Mazen Samir, Dr	49,495
Element Vancouver Metrotown	26,627
Elevate Consulting Inc.	44,237
Eli's Gottalife Society	131,952
Elliott's Independance Day Society	25,670
Elsha Macintyre Support Society	39,090
Embrace Independence Society	33,032
E., J. L.	47,996
Emily's Angels Society	46,971
Emma Reys Circle Society	84,039
Empathway Services Ltd.	89,352
Enabell Health Inc.	61,106
Erin Tesan Society of Friends and Opportunities	32,291
Ernst & Young LLP	31,592
Eryn's Family And Friends Network Society	31,888
Estruxture Data Centers Inc.	66,403
Evan Schnurr Prefers Society	29,436
Evergreen Seniors Home Inc.	267,198
Exemplar Care Inc.	680,849
Faizal's Support Society	163,264
Family Support Institute of BC Society	617,073
Family Ties Support Services Society	72,626
F., M. R.	105,411
F., B.	31,750
F., C. G.	32,846
F., S.	48,000
F., L. J.	76,618
F., S. in Trust for F., A. J.	27,293
F., L. D.	37,254

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Field, Lesley	605,278
F., D. F. V.	28,914
Fischer, Annette	37,252
F., M.	73,394
G., M., R.	36,727
For the Love of Lily Society	131,625
Foraie, Tammy L	50,533
Fort St. John Community Enrichment Centre Foundation	224,617
Fort St. John, Association for Community Living	6,880,252
Fraser Health Authority	98,550
Fraser North - Community Volunteer Connections Society	68,859
F., J. E.	46,278
F., S. G.	213,451
Fraser's Community Services Society	6,719,733
Friends of Ali Society (FAS)	252,532
Friends of Elshvah Society	66,391
Friends of Jenna Society	60,127
Friends of Manuel Society	40,469
Friends of Morgan Society	72,691
F., E. D. in Trust for F., J.	37,054
Future Focus Program Services Inc.	2,610,903
G.O.A.T Support Services Ltd.	682,794
G., R. in Trust for G., K.	147,094
G., T. in Trust for G., C.	56,868
G., S. K.	48,696
Garrett's Support Society	42,819
Gartner Canada Co.	227,955
G., S. in Trust for G., C.	31,587
G., R. C. G. in Trust for G., A. L.	54,893
G., G. in Trust for G., D.	63,678
Genarch & Francis Enterprises Ltd.	363,767
Generation Lost: Association for Ryan's Enhancement Society	55,353
G., M. P. in Trust for H., J.	160,409
Get The Picture Consulting Inc.	40,648
G., R. K.	64,269
G., J. R.	41,486
G., M. D.	50,455
Gibsons Family Network	79,430
G., H. K.	94,962
G., R. C. in Trust for G., L.	30,000
G., L. M.	52,848
G., C. M.	48,799
G., S.	68,500
G., M. M.	113,431
Gman Wellbeing Society	33,651
G-M., A.	51,960

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Going Forth Society	228,396
Gokool-Brown, Lystra Debbie	113,087
Golden Life Management Corp.	634,886
G., A. N.	39,759
Good Vibes Support Services Ltd.	123,049
Gorbahn Professional Alternative Resources Inc.	528,177
Gordon Horsley Client Support Group Society	210,800
Goshen Consultants Inc.	343,461
G., B. A.	154,584
G., D. B.	55,966
Grand Forks Sunshine Valley Community Services Ltd.	1,270,416
Grant Thornton LLP	60,060
G., P. M.	34,600
G., F.	25,040
Graphic Office Interiors Ltd.	240,828
G., W.	30,637
Greater Vancouver Community Services Society	7,116,520
Greater Victoria Lifetime Network Society	5,048,008
Greg Allen's Circle of Life Society	170,696
G., N.	28,460
G., M. E.	58,302
G., K. A.	84,872
Guild Yule LLP	27,508
Guled Shire Support Society	399,044
Gulf Islands Families Together Society	449,679
Gyro Support Society	135,076
H.O.M.E.S.: Healthy Opportunities for Meaningful Experience Society	15,486,672
Habanero Consulting Inc.	212,800
H., M.	76,701
Haida Gwaii Society for Community Peace	842,851
H. V. R., Y. A.	51,032
H., P. F.	48,648
H., P.	104,323
H., N.	39,917
Harbourside Family Counseling Centre Inc.	95,383
Hargreaves, William	54,093
H., P. A.	33,602
H., S.	46,121
Hart House Inc.	84,408
H., C. L.	51,824
H., N. V. in Trust for P., S.	58,498
H., T. in Trust for M., C.	37,698
Haven Family Services Ltd.	31,851
Hawke, Lauren Marcia	375,642
Hazelton Community Services Ltd.	711,710
HD Management Inc.	865,409

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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Healey, Chance	50,905
Healey, David & Papp, Rosemary	111,338
Heartbeat of Michael Pizzariha and Friends Society	36,036
H., G. W. in Trust for H., J.	45,734
H., S.	45,538
H., D. F.	64,445
H., C. D.	43,474
Helios Learning Point Society	416,857
H., C.	154,878
H., A. K.	589,664
H., K. E.	32,485
Henry Fieguth Support Society	193,832
H., G. M. E.	51,743
Here and Now Community Society	1,698,745
H., V.	35,537
Higgins, Patrick J	55,579
High Road Services Society	5,247,299
H., J. A.	53,729
HLB Services Society	38,684
H., K. K. in Trust for H., V. J.	36,000
Hobden, Ritchie Allan	130,878
H., L. M.	62,863
Holland, Anita Ruth	112,386
H., L. L. in Trust for H., T.	33,844
H., D. L. in Trust for H., H.	68,889
Hollyburn Family Services Ltd.	9,766,143
H., S. G.	25,912
Home Sharing Support Society BC	420,000
Hope Association for Community Living	551,581
Hope, Catherine	565,114
Hotel Versante Ltd	35,352
H., S. M. in Trust for H., L.	33,050
H., S. V.	40,177
Hovanes Community Services Ltd.	788,554
H., M. C.	40,120
H., S.-C. in Trust for H., J.-A.	65,285
H., J. J.	134,436
H., R. G.	96,943
H., C. L.	72,171
H., L. T.-P.	60,211
H., C. E.	31,850
I Am Alana Society	27,805
IDM Youth Services Inc.	181,973
Ignite Technical Resources Ltd.	39,769
Ilse's Path Society	38,699
Impact Community Care Incorporated	849,106

**Financial Information Act Report**  
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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Inclusion Chilliwack Society	25,220,442
Inclusion Langley Society	27,571,660
Inclusion Parksville Society	1,591,933
Inclusion Powell River Society	11,979,705
Inclusive Community Services Inc.	843,184
Independence Networking Services Inc.	5,541,725
Independent Catalyst Venue Democracy Association	166,680
Independent Living Housing Society of Greater Victoria	4,699,857
Indigenous Perspectives Society, Centre of Excellence In Community Education	203,771
Individual Pursuits Program Ltd.	2,729,772
Individualized Funding Resource Centre Society	1,974,688
Infinitron Technologies Inc.	59,830
Ingco, Gilda	563,971
Insight Support Services Inc.	616,458
Integra Support Services Ltd.	16,228,736
Intellectual Disabilities (North & West Vancouver) Society	12,443,023
Inter Resource Consulting Ltd.	5,144,369
Interior Community Services	7,290,898
Interior Health Authority	145,446
Intex Consulting Group Inc.	31,595
Iron Mountain Canada Operations ULC	36,084
Ironclad Tek Inc.	38,637
I., V. C.	111,781
I., V.	573,195
I., J.	30,929
I., R.	112,646
Island Key Computer Ltd.	91,657
Itai Golden Ray Society	211,850
It's All About Haylie's Care Society	141,637
It's My Life Kamloops Society	4,163,446
I., W.	47,140
J. Garnons Williams Ltd.	5,180,997
J. L. Minchin's Society to Facilitate Individual Potential (F.I.P.)	89,578
Jacqueline Guzman Support Society	44,032
Jacquelyn's Microboard Association	179,913
J., G.	86,994
Jairus's Friends & Family Association	35,162
Jakeman Special Needs Society	37,512
James Burns Support Society	128,709
Jarnel Dulay's Foundation	73,084
Jase Support Society	39,120
J., P. S. in Trust for J., E.	69,823
J., Z.	59,578
J., J. J.	52,480

**Financial Information Act Report**  
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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Jeff Hopkins Support Society	76,408
Jenna Croft Benevolent Society	462,411
Jennifer Gamey Client Support Group Society	45,501
J., J. W.	62,266
Jesse Baughman Client Support Group Society	85,971
Jesse Harding's Freedom Society	40,335
Jesse's Environment Support Society	33,652
Jesse's Next Adventure Society	126,247
J., J. in Trust for Z., Q.	28,315
JNB Homecare Services Ltd.	2,552,796
J'N'D Friends Forever Society	201,377
Joban Care Society	45,471
J., N. K. in Trust for J., V.	25,614
J., D. in Trust for J., B.	41,854
John Gould's Independent Living Society	110,347
John Howard Society of Okanagan & Kootenay	5,222,690
J., A. in Trust for J., G.	43,321
J., P. A.	35,994
Jonathan Gelfer Society	444,708
J., K. in Trust for J., L. M.	34,549
J., J.	44,068
Josh Christensen's Strive for Independence Society	71,915
JS Support Services Ltd.	655,537
JSD Fulfillment Society	183,605
Jumpin' Jennies' Support Society	55,614
J., E.	25,435
J., T.	48,776
Jupp Family Society	48,551
Jura Ventures Ltd.	466,711
Kai's Success Society	37,638
Kaitlin's Chain Of Hearts Society	190,207
Kalalily Care Society	72,905
K., C. L. in Trust for R., A.	38,280
Kamloops Renaissance Retirement Residence Ltd.	159,259
Kamloops Seniors Village 3 LLP	193,576
Kamloops Society for Community Inclusion	2,218,516
Kamyar's Support Society	148,868
Kardel Consulting Services Inc.	22,930,855
K., D.	49,847
Karma Support Society	317,379
Kaslo Community Services Society	30,536
Kathi Bedford Support Society	218,319
Katie's Circle Of Care Society	65,073
Katrina's Loving Hearts Society	29,023
K., A. J.	77,437
Kayla Walker Independence Society	97,178

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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
KDC's Support Society	43,960
KDJ Alliances Holdings Ltd.	1,179,031
Keep David Rockin Society	60,734
Keeping House Care Facility Ltd.	143,367
Kelina Weaver Independant Connections	259,422
Kellen's Solid Health Society	81,791
Kelley Heier Support Society	66,336
Kelly & Friends Society	118,816
Kennedy's Free Will Association	58,817
K., M. E.	31,858
K., T. W.	64,619
Kerri's Cornerstone Society	304,711
Kevin Alexander's Cadre Microboard Association	208,033
Khalidah's Advocacy Society	47,454
Khan Brother's Care Society	66,701
K., K.	31,684
K., P. C. in Trust for K., B. Y.	30,623
Kimi's Circle Of Friends Society	408,451
Kind Soul Society	80,997
Kindale Developmental Association	13,944,765
Kindred Brothers Dream Society	277,150
K., E. J.	44,294
K., F. in Trust for L., J.	59,940
K., K. in Trust for K.-R., K.	76,154
K., C. in Trust for K., K.	64,958
Kinsight Community Society	11,348,173
K., B. in Trust for K., Z.	34,171
Kitimat Community Development Centre Society	141,736
Kiwi Care Association	44,785
Kiwi's Support Society	43,284
Klassen, Jim	53,929
K., L.	74,114
KMCL Foundation	32,344
Knights of the Righteous Soul Society	88,726
K., A.	31,303
Kolb, Taylor & Kolb, Jodi	33,590
Kootenay Society for Community Living	8,784,116
K., J. P.	185,202
KPMG LLP	36,750
Kris Lirette Support Society	61,093
Kristofer Dylke Client Support Group Society	130,369
Ktunaxa Nation Council Society	52,878
K., D.	51,864
K., C. in Trust for M., M.	69,174
Kuu-Us Crisis Line Society	132,100
Kyndred Community Living Society	14,794,590

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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
L., T. in Trust for L., S.	37,772
Lafferty, Kim M	92,588
Lagarde, Robert	338,615
Lake Country Learning Community Ltd.	506,758
Lally, Frances Marie	52,126
L., S.	53,209
L'Arche Comox Valley	935,923
L'Arche Greater Vancouver	3,719,852
L., A. F.	60,907
L., T. J. in Trust for L., J.	36,668
L., K. C.	37,720
Laura's Home Society	51,862
Laxgalts'ap Village Government	599,405
Le Hope Access Society	445,342
L., K. M.	27,865
Leah's Life Society	150,427
L., L. C. C.	34,364
L.-P., E. in Trust for P., B.	62,985
L., T. E.	67,516
Lenora May Support Society	102,988
Lenovo (Canada) Inc.	75,815
L., L. L. in Trust for L., J.	49,641
Leslie Fast & Associates Inc.	37,674
L., K. E.	44,470
Levi Adtruson Hopes and Dreams Society	104,228
Liam's 1 Direction Society	66,380
Lifestyle Equity Society	3,018,759
Lii Michif Otipemisiwak Family & Community Services Society	705,824
Liiwensa Society for Inclusive Communities	94,766
Lillooet Friendship Centre Society	81,095
L., S. in Trust for L., R.	51,823
L., J. G.	74,753
Linkedin Corporation	35,412
L., I.	31,809
Lisa's Independence Support Association	125,999
Lizzy's I Always Hope Society	94,420
LMSC Lower Mainland Society for Community Living	27,642,188
L., E.	103,698
Logan Miller's Support Team Society	275,380
L., B.	56,076
L., S. M.	61,540
Lookout Housing and Health Society	230,457
Lori Jost's Life Society	263,808
Lori's Own Resources for Independence (L.O.R.I.S.) Society	164,236
L., P. R.	28,346
L., P. R. in Trust for L., C.	56,431

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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Lovett Westmacott Law Corporation	33,203
Low, Randolph Alexander	672,881
L., C.	66,000
Luise's Future Society	137,868
L., J. C. P. in Trust for C., H. M.	47,212
Luke's Enhancement Association	27,096
L., K.	138,465
Lynndale Lodge	638,185
Lyster, Kim Pamela	26,481
M & M's Fun Active Life Society	35,371
M.A.R.C.H.99.28 Services Society	50,676
M.L. Snaith Care Inc.	392,109
M., M. in Trust for N., A. U. D.	58,282
Mackie, Shelley Anne	162,483
M., N. R. in Trust for M.-M., J.	51,398
M., K. J.	303,675
Maggie's Piece of the Puzzle Society	43,815
M., S. K.	25,178
M., L. Q.	119,457
M., K. P.	89,609
Malaspina Community Resource Services Ltd.	602,956
Mallory's Society for Life Choices	35,794
Malory's Loving Home Society	90,415
Manuel Celaya Friendship Society	180,493
M., R. F.	42,842
M., R.	29,450
Maple Ridge/Pitt Meadows Community Services	102,852
Marcel's Choice Society	125,330
Marianne's Citizenship Society	205,458
Marilyn's Care Support Society	89,816
Marina's Learning For Life Society	109,970
M., M. C.	49,810
Marshall, Deborah Ann	155,946
M., S. A.	91,366
Martin's Inclusive Society	73,226
M., R. in Trust for S., J.	64,865
Mathew's Support Society	125,454
Matthew John Baker Caring Hearts Society	38,370
Matthew's Angels Society	38,509
Maureen's H Independent Living Society	101,019
Maveety, Michael John	117,345
Maya's Loving Care Society	83,323
M., J.	83,911
M., A. C.	63,167
M., M. A.	45,008
M., M.	109,789

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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Mcdonald, Donald & Scott-Mcdonald, Linda	109,198
McGovern, Loretta Lee	41,628
M., J. C.	34,888
M., J.	26,647
M., S. G. in Trust for M., M.	41,927
M., A. L.	69,666
M., T. M.	65,727
Melanie Anne's Friendship Society	48,413
Melanie's Circle of Love Society	120,360
M.-G., H.	50,800
Michael Chen's Love and Care Society	100,408
Michelle Safe Society	123,888
Mike's Family Support Society	53,351
Milestonemanor Inclusive Community Society	246,684
Milieu Family Services Inc.	53,583,493
Millar, Janis E	53,584
Milla's Care Society	135,714
M., A. F. in Trust for S., R.	34,930
M., D. M.	41,531
M., D. A.	108,463
Minister of Finance of BC	17,830,352
Mira's Empowered Life Association	27,847
M., A. Z. in Trust for M., B.	54,098
M., I.	251,268
Mission Association for Community Living	13,875,723
M., T. M.	25,687
Mobileline Systems Ltd.	32,981
M., M.	50,227
M., D. J.	55,597
Morgan Bray and Friends Society	226,901
Morgan Crossing Community Services Inc.	165,869
M., S. T.	50,597
M., S. V.	108,745
M., M. H.	84,472
Moulins Support Society	158,016
Mountainside Support Services Ltd.	1,187,538
Mr C Support Society	29,409
MSA Society for Community Living	5,037,009
Muir, David & Muir, Michael	940,502
Muir, Michael Jason Lindsay & Nelson, David	109,135
Mullen, James Douglas	43,327
Munday's Individual Support Programs Inc.	133,887
Mundell, Ann L & Mundell, Roger	44,375
M., E. H. in Trust for M., B.	52,703
M., A.	55,933
My Oceanside Chocolate Home Association	114,377

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<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Myra Systems Corp.	129,701
N., J.	88,534
N., M.	92,967
Nanaimo Association for Community Living	18,419,144
Nanaimo Supportive Lifestyles Ltd.	1,169,988
Nanckoo, Lois	582,688
Natasha's Support Network Society	39,676
Nawican Friendship Centre	83,006
N., L. W. in Trust for N., C.	122,862
N., E.	35,938
Nelson CARES Society	3,304,607
N., B. M.	53,766
New Directions Holdings Ltd.	852,344
New Horizon's Professional Support Services Inc.	930,497
New Value Solutions Group Inc.	208,052
Nexus Community Support Society	28,810,344
N., K. W. C.	44,520
N., T. N.	27,580
Niagara Care Community Ltd.	183,301
N., B. L.	38,870
N., B. N.	43,900
N., R. H.	62,665
Nick's Caregiving Society	255,575
Nick's Family and Friends Society	53,488
Nicola Valley Association for Community Living	272,289
N., D. L.	50,268
N., J. K.	28,769
N., I. in Trust for N., K.	55,495
Nikhil's Anand & Care Society	298,846
Nlaing Services Ltd.	631,266
Noah Ryan-Schmidt Society	78,766
N., L. E.	48,198
Nolan's Society for Creating Choices	49,209
N., R.	48,000
N., C. A. in Trust for N., J.	77,838
North Island Community Services Society	522,179
North Shore Disability Resource Centre Association	7,400,547
North Shore Home Care Services Inc.	243,013
Northern Rockies Aboriginal Women Society	179,842
Northern Rockies Child Development Association	406,106
Not Your Average Joe Browne Society	207,662
N., A.	30,358
N., M. in Trust for N., O.	70,236
Octopus Deploy Pty. Ltd.	29,329
Odyssey Care Group Inc.	121,752
O., L. J.	47,908

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Olivia and Mckenzie Care Society	174,502
Olson, Michelle	273,813
Oncidium Inc.	35,685
Onesky Community Resources Society	3,981,007
Open Door Social Services Society	459,713
Open Sesame Society	79,531
Options Community Services Society	1,117,026
Oracle Canada ULC	37,541
Orchard Gardens Housing Society	68,551
Osanis Inclusion Services Inc.	1,317,383
O., I. C.	63,860
P.D.R. Investments Inc.	1,099,337
Pacific Autism Family Centre Foundation	1,332,547
Pacific Coast Community Resources Inc.	68,056,862
Pacific Developmental Pathways Ltd.	3,781,883
Pacific Rim Risk Management Services Ltd.	27,033
Pacifica Housing Advisory Association	62,890
P., R.	66,650
Palmer, Rhonda L	79,869
PALS Adult Services Society	2,219,103
Pandora Services Inc.	2,732,772
P., T. F. in Trust for P., P.	56,049
P., N. P.	47,600
Paradigm Shift Services Inc.	340,897
P., S. E.	79,893
Partners in Resources Inc.	133,795
Pasha's Care Society	87,929
P., A.	44,050
Pathfinder Youth Centre Society	602,800
Pathways Abilities Society	7,794,644
Patricia Schiffelers and Friends Society	325,125
P., P. S.	25,299
P., N.	51,201
PBM Independent Living Society	83,594
Pearl Pod Society	29,464
Pejman Rezaie Support Society	110,373
P., R. R.	55,199
Pennock, Travis Keith	118,024
Pennwood Group Services Ltd.	570,395
Penticton and District Society for Community Living	6,278,274
P., E.	37,157
Personal Lifestyle Support Inc.	1,018,576
P., T. L.	35,963
P., C. C. in Trust for P., N.	35,602
P., A.	94,482
P., I. B.	66,239

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
P., S. S. V.	38,657
Pivot Point Family Growth Centre Inc.	972,676
P., J. W. T.	222,227
PLEA Community Services Society of British Columbia	3,372,356
P., J. in Trust for B., H.	69,200
Polina House Society	198,229
P., N. C. in Trust for P., C.	46,062
P., N. C. in Trust for P., N.	50,854
P., B. C.	27,426
P., J. G.	40,556
Port Alberni Association for Community Living	7,125,915
posAbilities Association of British Columbia	38,656,322
Positive Behaviour Support Options	145,070
P., B. in Trust for P., K.	38,541
P., L. D.	91,070
Powell River Educational Services Society	2,557,515
P., P. P.	88,800
P., K. J.	271,293
P., C. A. in Trust for P., B.	135,088
PricewaterhouseCoopers LLP	135,011
Pridge, Lorrie	29,927
Prima Enterprises Ltd.	14,105,345
Prince George Native Friendship Centre Society	1,237,063
Prince JS Support Society	44,076
Princeton & District Community Services Society	1,516,463
Priscilla Bai-Zhi Mui Care Society	102,703
Priya's Society of Mutual Enhancement	55,243
Proactive Home Care Services Ltd	80,676
Procom Consultants Group Ltd.	510,990
Prohumana Consulting and Support Services Inc.	60,455
P., N. L.	52,593
P., A.	35,997
Provision Resources Inc.	365,496
P., D. S. in Trust for E., A.	46,440
P., S. K. in Trust for P., G.	62,842
Queen of Nature Society	63,876
Quesnel Community Living Association	3,869,840
R. Henn & Associates	284,373
Rafael Bustos Jr. Support Society	84,284
Rafael's Living Foundation	57,719
R., S. E.	41,433
R., D. in Trust for R., B.	25,504
R., G.	41,466
R., L. G. in Trust for R., P.	30,549
R., R. S.	32,639
R., J. S.	36,523

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
R., A. S. in Trust for R., A.	178,621
R., D.	66,091
Rattray, Gordon John	34,732
Raven's Moon Resource Society	75,140
Ravin's Independent Choices Society	32,897
R., E. J. in Trust for R., R.	35,975
Raysa Enterprises Inc.	582,225
Reach for the Stars Support Society	36,842
REALM Services Inc.	2,110,570
Rebecca's Life and Health Plan Society	104,244
Rebekah Dreams for the Future Society	60,552
Reid Black Living the Good Life Society	118,033
Reid, Janice & Wagner, Angie Lynn	196,249
Reis Da Costa, Michelle M G	28,000
R., J.	123,615
Remington's Support Society	196,810
R., M. E.	56,587
Reotech Construction Ltd.	69,085
R., E. A.	243,706
Rice, Donald M	34,851
R., S. C.	66,535
R., W. W.	76,149
Richard, Allan Peter	58,977
Ridge Meadows Recycling Society	302,341
Risingsun Venture Society	368,746
Rivercity Inclusion Society	8,350,841
Rn Program Development Society	315,175
R., D. L.	54,875
R., J. L.	30,840
R., N. F.	37,054
R., F.	48,201
Rob's Supportive Society	37,886
Robyn's Nest Community Society	125,633
Robyn's Support Society	87,219
Rockland Care Services Ltd.	308,954
Rockwell, Vernon Francis	162,915
Rocky Mountain Behaviour Analysts Inc.	70,392
R., K. in Trust for R., A.	159,260
R., B. A.	85,333
R., T. L.	67,061
R., C. E. in Trust for R., M.	100,722
Roman's Friendship Society	130,680
R. S., E. A. in Trust for S., J.-P.	27,353
R., R. C. M.	31,747
R., S. A.	82,367
Roxanne's It's My Life Society	69,704

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Royal Roads University	163,675
Rubert's Journey Association	80,246
Ruth Staroszik Inclusion Society	226,025
Ryan Ricards Friends And Opportunities Society	136,318
Ryse Supportive Services Inc.	184,883
R., A.	88,000
S.M.A.R.T. Options Inc.	657,717
Saeed's Family and Friends Society	42,439
Sage Community Connections Society	107,907
Sage Resolutions Consulting Inc.	277,176
S., J. S.	48,000
Saint Elizabeth Health Care	456,687
Saint Elizabeth Health Services	1,852,501
S., R. M. E. in Trust for S., A.	117,046
Salesforce.Com Canada Corporation	836,034
Salt Spring and Southern Gulf Islands Community Services Society	1,361,131
Sammy's Rock'N Life Support Society	63,320
Samsons Dream Team Society	208,646
S. A., L.	81,803
Sandecki, Claudette Maria	76,679
S., B.	82,987
S., J.	28,305
S., J.	82,897
Sandra's Support Services Inc.	558,073
Sarah Larson Advocacy Society	33,635
Sarah Pozdnikoff Life Society	56,665
Sarah's Advocacy, Recreation and Housing Society	135,070
Sarita Sihota Henriquez Society	49,814
S., A. in Trust for S., E. M.	38,050
S., A.	54,466
S., B. J.	30,976
S., C. S.	29,068
S., N.	49,773
School District No 23 Central Okanagan	79,088
School District No 37 Delta	199,297
S., R. A. in Trust for S., B.	28,218
Sea to Sky Community Services Society	2,998,484
Sean Alan's Life Society	54,176
Secwepemc Child And Family Services Agency	607,117
Semiahmoo House Society	17,547,221
S., S.	36,000
Serenity Resources Limited	1,064,026
S., R.	109,409
ServiceNow, Inc.	80,849
Shadia's Lifeskills Society	38,831
Shadow's Angels Living Society	270,043

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
S., H.	128,090
S., F.	39,708
S., F. F. in Trust	32,219
S., L. in Trust for R., N.	26,243
Shane Charan's Friendship Society	60,483
Shannon Armstrong Support Society	54,076
Shanti Miller Friendship Society	252,910
S., B. G.	139,437
Shauna's Circle of Love Society	261,257
Shea Support Society	281,929
S., M. W.	38,251
Shekinah Homes Society	3,129,939
Sheldon's Special Friends Society	80,769
S.-B., E. C. F.	51,331
Shuswap Association for Community Living	4,299,830
Shymor Holdings Ltd.	1,153,081
S., J. S.	45,929
S., K. in Trust for S., A.	181,039
S., A.	48,156
S., G. in Trust for S., E.	54,569
S., Y. K.	53,761
S., R. C. in Trust for S., T.	43,614
Simply Kristina Society	27,694
S., C. M. in Trust for J., J.	242,303
Simran Sadher Support Society	74,633
S., R.	48,817
Six Wheels at Home Association	50,465
Siyumi's Future Society	50,842
Skaana Community Resources Ltd.	330,885
S., S. G.	27,803
S., A. in Trust for S., P.	100,410
S., Q.	32,850
S., W. A.	196,650
Skylaunch Innovation Society	55,284
S., D. L.	117,090
Smith, Tina Sherrie	200,683
S., V. L.	79,750
Society of Saint Vincent De Paul of Vancouver Island	2,068,162
S., B. S.	42,700
Softchoice Canada Inc.	131,479
S., M. K.	53,785
Sooke Family Resource Society	2,122,709
Sooke Options for Community Living Association	616,386
Sources Community Resources Society	11,494,833
South Peace Child Development Society	612,918
South Peace Community Resources Society	1,911,474

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Southern Butler Price LLP	33,348
Southern Okanagan Association for Integrated Community Living	3,475,640
Southern Okanagan Community Inclusion Society	725,281
Sparkle Support Society	141,750
Spectrum Learning Centre Inc.	270,926
Spectrum Society for Community Living	14,090,987
Spectrum Synergy Inc.	363,131
S., L. in Trust for S., D.	26,077
Stanford Seniors Village 3 LLP	205,501
Staples Professional Inc.	72,538
Starlight Support Society	514,526
S., J.	36,385
S., D.	43,400
S., P.	37,262
Steinhauser, Marylen	71,222
Stellar Recruitment Inc.	84,181
Stellarizons Network Society	45,357
Steps Forward-Inclusive Post-Secondary Education Society	1,574,004
S.-C., R.	63,736
Steven Glenn Choices & Opportunities Society	65,224
S., D. J. in Trust for S. J., S.	80,883
Stobbe, Leo Paul	33,157
S., C. A.	30,502
S., C. P.	50,160
S., A.	32,541
S., C.	26,215
Strive Living Society	25,529,327
Summerland Community Support	1,893,824
S., C. in Trust for S., A.	45,036
Sunnee Noah's Ark Society	121,383
Sunshine Coast Association for Community Living	6,539,641
Sunshine Farms	590,342
Surrey Association for Community Living	9,123,798
Swan Community Services Ltd.	1,640,551
Taiga's Big Wave Riders Society	29,144
T., P. M.	35,749
T., V. G.	25,200
T., S. L.	28,627
Taproot Community Support Services Ltd.	15,092,518
Taylor, Kellie Allison	47,774
Teachable Moments Services Inc.	1,032,102
T., N. in Trust for T., N.	39,303
Telus Communications Inc.	84,792
Telus Mobility	335,627
Terrace & District Community Services Society	9,125,569
Testing Minds Limited	385,222

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
T., B. in Trust for T., G.	61,708
The Alexander Ross Mcleod Society	88,849
The Bonnie Care Society	83,271
The Cascadia Society for Social Working	1,164,091
The Cody Bunch Society	42,958
The Community of CP Society	89,071
The Cridge Centre for the Family	73,949
The D. Graziella Beaudoin Society	146,890
The Emma Allison Foundation	356,986
The Garth Homer Society	8,568,423
The Grendel Group (Family Advocates)	730,543
The Hayley June Society	46,801
The ITA Wegman Association of B C for Curative Education & Social Therapy	949,278
The Jeffrey Lafortune Support Society	98,866
The Kai Sacristan Society	76,186
The Kelly Ferris Friendship Association	238,099
The Kieronator Support Society	56,824
The Mark Butler Support Society	87,819
The Michael Wittman Society for Autonomy	82,886
The Provincial Networking Group Inc.	1,536,238
The Ridge Meadows Association for Community Living	21,528,760
The Universal Friend Society	43,056
T., D. M.	25,866
Thomas Robinson Consulting Ltd.	485,900
T., A.	48,446
T., B. A.	161,749
Thompson Community Services Inc.	75,234,209
Thompson Okanagan Community Services Co-Operative	1,926,100
T., C. G.	41,921
Thrive Social Services Society	2,295,946
T., G. T.	32,214
T., K. A.	42,875
T., J. W.	48,990
T., S.	54,747
Todd's Power to Dream Society	49,725
T., M. R. C.	133,316
Trail Association for Community Living	6,109,942
Trevor Bush Society of Family and Friends	61,657
Trevor Cook Support Society	79,231
Trevor's Advocate Association	53,468
Triangle Mountain Solutions Inc.	39,113
Trinkwon, Terry	95,780
Tristan's Kindred Spirit Society	188,007
Tsq'Escen' First Nation	164,624
TTZ Support Society	34,800

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
T.-S., K. J.	68,141
T., D. M.	98,362
T., S. C.	37,287
Tuson&Associates Inclusion Services Ltd.	2,172,561
Tyler Roblin's Personal Choice Society	65,321
Tyson Aubin's Independent Living Support Society	118,520
U., T. in Trust for D., R. A.	33,124
University Of Victoria	68,543
V., T. L. C.	36,925
Valley Integration to Active Living Society	9,143,862
Valley View Therapy & Assessment Inc.	53,440
V. B., L. G.	44,263
V. D. P., J. K.	291,132
V. D. G., L.	36,000
V., D.	43,808
Vancouver Coastal Health Authority	510,873
Vancouver Island Autistic Homes Society	3,270,707
Vancouver Island Health Authority	293,923
Vancouver Island Providence Community Association	653,073
Vandenberg, Lauren	27,682
V., A. G.	43,464
V., B.	89,015
V., D. in Trust for V., J.	28,035
Vela Microboard Association of B.C.	644,274
V., S.	51,015
Veritas Canada Ltd.	25,243
Vernon and District Association For Community Living	14,177,994
Vicki's Ranch Hands Society	65,784
Victoria Association for Community Living	21,215,836
Victoria Community Connections Society	455,660
Vincent Tang's Qianjin Society	64,828
Vista Community Services Ltd.	298,843
V., R. M. in Trust for S., D.	34,949
V., H.	78,850
VRS Communities Society	7,008,734
W., S.	42,701
W., C. A.	56,840
W., S. L.	63,670
W., J.	62,281
W., L.	37,469
W., M. H.	36,209
W., X. H.	38,828
W., X. H.	86,785
W., Y. in Trust for W., J.	63,887
W., T. L.	113,824
W., W. L.	55,750

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
WC Operating (British Columbia-1) GP Inc.	89,341
We Care for Austin Society	62,466
We Care for Curtis Society	76,760
We Care for Dylan Society	181,910
We Love Bug Society	349,675
We Love Lucy Society	106,462
Web Age Solutions Inc.	78,285
W., L. K. in Trust for W.-R., C.	34,417
W., K.-L.	46,000
W., M. M.	52,296
Well Being Services (CVSV) Ltd.	702,879
W., M.	38,072
Wellspring Support Inc.	2,132,010
Wesakechak Integrated Resources Inc.	327,582
West Coast Human Services Ltd.	552,953
West Coast Independent Living Ltd.	301,935
Westcoast Community Resources Society	172,325
Western Human Resource Corp.	25,143,915
What Are You Doing Tomorrow? Society	51,510
W., R. J.	70,187
W., B. E.	52,590
White, Marlene	523,145
W., L. M.	30,160
Whitney's Chorus Society	53,386
Wiebe, Dan & Wiebe, Ruth	48,994
Wiidookodaadiwin Services Ltd.	208,945
W., K. V. E.	42,713
W., S. A.	39,020
Williams Lake Association for Community Living	6,294,769
W., D. D.	65,168
W., S. in Trust for W., M.	45,922
W., C. J.	57,950
W., I. in Trust for W., C.	31,600
Windows of Opportunity Society	89,693
Wolf Lover Family Society	528,289
W., J.	43,823
Woo, Ted Richard	564,446
W., Y. C. in Trust for W., G.	127,164
W., L. J.	55,974
W., S.	52,839
Working Together For Linden Society	42,481
WWC Hotels LLP	40,296
X., Q. in Trust for X., Y.	32,891
Yachna's Choices of Life Society	256,745
Y., Q. L.	44,255
Yarnell, Jennifer Mary	142,839

**Financial Information Act Report**  
**Schedule E - Payments for the Provision of Goods or Services**  
**For the Year Ended March 31, 2025**

<b>Suppliers who received aggregate payments exceeding \$25,000</b>	<b>Amount</b>
Yarrow Gp Inc.	1,044,307
Yarrow Limited Partnership	620,074
Yellowhead Community Services Society	910,215
Y., K.	77,321
Y., L. Y.-C.	37,751
Y., H. R. in Trust for K., J.	32,433
Y., J. S.	52,128
Y., F.	56,584
Younghusband Resources Ltd.	7,600,923
Y., S.	40,633
Yousif, Geraldine M	459,874
Yuto Support Society	77,164
Zachary Hugs Society	105,752
Z., B. J.	108,031
Z., N. M.	41,165
Z.-T., N.	53,701
Z., Y. in Trust for S., Z.	36,209
Z., Y. in Trust for G., H.	32,728
Z.-B., M. in Trust for B., J.	25,260
Zoho Canada Corporation	38,717
<b>Total paid to suppliers who received aggregate payments exceeding \$25,000</b>	<b>\$ 1,643,171,007</b>
<b>Consolidated total paid to suppliers who received aggregate payments of \$25,000 or less</b>	<b>27,475,940</b>
<b>Total payments for the provision of goods and services</b>	<b>\$ 1,670,646,947</b>

**Financial Information Act Report**  
**Schedule F - Statement of Severance Agreements**  
**For the Year Ended March 31, 2025**

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There were two severance agreements between CLBC and its non-unionized employee during the fiscal year 2024/25. These agreements represent eight weeks and three weeks of salaries.

**Financial Information Act Report**  
**Schedule G - Schedule of Guarantee and Indemnity Agreements**  
**For the Year Ended March 31, 2025**

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**Guarantee agreements**

No guarantee agreements were made during the year

**Indemnity agreement**

Alma Mater Society of UBC

Arghandewal Law Corporation

British Columbia Housing Management Commission

City of Abbotsford

Element Vancouver Metrotown

Holiday Inn (Vancouver Airport - Richmond)

Hotel Grand Pacific

LinkedIn Corporation

Medley's Grill/Holiday Inn, North Vancouver

Prestige Lakeside Resort Nelson

PricewaterhouseCoopers LLP

The City of Vancouver The Vancouver Board of Parks and Recreation

The Element Vancouver Metrotown

The University of British Columbia

WWC Hotels LLP

WWC Hotels LLP d/b/a The Westin Wall Centre, Vancouver Airport

**Financial Information Act Report  
Schedule H - Schedule of Debts  
For the Year Ended March 31, 2025**

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Community Living British Columbia does not have any long term debts that are secured by debt instruments such as debentures, mortgages and bonds.

**Financial Information Act Report  
Schedule I - Statement of Approval  
For the Year Ended March 31, 2025**

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The undersigned represents the Board of Directors of Community Living British Columbia and approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



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J. Alain D. LeFebvre  
September 10, 2025