

**COMMUNITY LIVING BRITISH COLUMBIA
BOARD MEMBERS' REMUNERATION REPORTING
For the fiscal year ending March 31, 2025**

Name / Region	Position	Number of meeting days attended¹	Meeting fees¹	Retainers²	Total Remuneration
Prince, Michael J, Dr. Vancouver Island (Term. Jun 30, 2024)	Director Board Chair	7.50	4,313	4,313	8,626
Simpson, Shane Vancouver Island (Eff. Jul 1, 2024)	Director Board Chair	12.00	6,900	12,938	19,838
Larson, Marnie Vancouver Coastal (Term. Dec 31, 2024)	Director	12.00	6,900	6,469	13,369
Lefebvre, Joseph Alain Daniel North & Thompson Cariboo	Director Chair, Audit & Finance Committee (Eff. Jan 1, 2025)	12.50	7,188	9,488	16,676
Lee, Stephen South Fraser	Director Chair, Service, Quality & Performance (Eff. Jan 1, 2025)	11.50	6,613	9,200	15,813
Monaghan, Angus Duncan Vancouver Island Region (Eff. Jan 1, 2025)	Director	4.00	2,300	2,156	4,456
Payson, Julia Interiors (Term. Dec 31, 2024)	Director Chair, Service Quality & Performance Committee	12.00	6,900	8,194	15,094
Philp, Simon Vancouver Island (Term. Dec 31, 2024)	Director Chair, Audit & Finance Committee	10.50	6,038	9,056	15,094
Rainshadow, Shyanda Jasmine Amber Vancouver Island	Director	15.50	8,913	8,625	17,538
Rothe, Tanya Joanne South Interior Region (Eff. Jan 1, 2025)	Director	5.00	2,875	2,156	5,031
Sachdeva, Akshay South Fraser	Director	16.00	9,200	8,625	17,825

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Stacey, Kim Royna Vancouver Coastal (Eff. Jan 1, 2025)	Director	5.00	2,875	2,156	5,031
Sugars, Diane Fraser Region (Eff. Jan 1, 2025)	Director	4.00	2,300	2,156	4,456
Sullivan, Patricia A Vancouver Island (Term. Dec 31, 2024)	Director	8.50	4,888	6,469	11,357
Viveiros, Joely Vancouver Coastal	Director Chair, Governance & Human Resources Committee	16.50	9,488	10,925	20,413
Walker, Corey Stephen Nicholas North & Thompson Cariboo	Director	11.50	6,613	8,625	15,238
Total board members' remuneration			94,304	111,551	205,855

¹ Meeting fees are payments made to an appointee as remuneration for attending a board or board committee meeting. Board members sit on different committees, the varying number of meetings attended does not indicate a Director's attendance record. The current meeting fees are \$287.50 per meeting up to 4 hours and \$575 per meeting of 4 hours or more, subject to a maximum of \$575 per day. Meetings reported include full and half day meetings.

² Retainers are fixed annual amounts paid to appointees for overall board service including preparation and travel time. The annual retainer fee for Finance & Audit Committee Chair is \$3,000, other Committee Chairs (Quality Service and Governance & HR Committee) is \$2,000.

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Community Living BC Board Attestation

I am aware of the Board Members' remuneration paid in the prior fiscal year and verify that remuneration provided was within approved remuneration plans.



Shane Simpson

Board Chair, Community Living British Columbia
May 8, 2025