



CITY OF KELOWNA

Proclamation

Community Inclusion Month

October 2019

WHEREAS "inclusion" means welcoming everyone in ways that respect and celebrate diversity, and ensuring that differences aren't barriers to full engagement and participation; BC communities are celebrating inclusion, diversity and the strengths and abilities of people with diverse-abilities, and

WHEREAS inclusion of people with diverse-abilities lets us all use our gifts, talents and abilities to build a stronger British Columbia; and the inclusion of employees with diverse-abilities in our workforce demonstrates the value diversity for our economy and communities; and

WHEREAS the UN Convention on the Rights of Persons with Disabilities gives persons with disabilities the right to earn a living through freely chosen work in a labour market that is open, accessible and inclusive; the Canadian Human Rights Act promotes equality of opportunity and protects people with disabilities from discrimination, and the Accessible Canada Act states that persons with disabilities must have access to employment opportunities and accessible workplaces, and

WHEREAS the BC Government is committed to working with the disability and business communities to help create opportunities for meaningful employment for people with disabilities, and

WHEREAS the United Nations has declared the theme of the year's International Day of Persons with Disabilities as "The Future is Accessible", and

WHEREAS Pathways Abilities Society is committed to fostering the inclusion of all people and creating welcoming communities;

THEREFORE I, Colin Basran, as Mayor of the City of Kelowna, do hereby proclaim October 2019 as

Community Inclusion Month

In the City of Kelowna, Province of British Columbia

Colin Basran
MAYOR

AUGUST 21, 2019

Dated on this day

